

## Amendment #6f Version 1 to CB 120580 App-Based Worker Deactivation Rights Ordinance

**Sponsor:** Councilmember Herbold

Revise pre-deactivation requirements for completion of investigation.

**Effect:** This amendment would revise pre-deactivation requirements as follows:

1. Permit network companies to complete investigations based on *reasonably available sources of information* if the app-based worker does not participate or provide relevant information;
2. Permit network companies to complete investigations of egregious misconduct in *14 days* rather than 10 days.

Amend Section 2 of CB 120580 as follows:

### **8.40.050 Deactivation requirements**

A. A network company shall adopt the following measures prior to deactivating an app-based worker, except as provided in subsection 8.40.050.C:

\* \* \*

3. Investigation. A network company must conduct a fair and objective investigation prior to deactivating an app-based worker. The investigation must be sufficiently thorough to justify the deactivation and demonstrate an unbiased and neutral view of facts collected. If the app-based worker does not participate in the investigation or provide relevant information, the network company may complete the investigation based on available sources of information.

\* \* \*

C. Subject to the provisions of this Section 8.40.050 and rules issued by the Director, a network company may immediately deactivate an app-based worker if such action is required to

comply with any applicable court order or local, state, or federal laws or regulations, or where an app-based worker has engaged in egregious misconduct.

1. In the case of allegations of egregious misconduct, the network company may deactivate the app-based worker before completing an investigation. Except in extraordinary circumstances, the ((The)) investigation shall not take longer than ~~((ten))~~ 14 days ~~((except in the case of extraordinary circumstances))~~. If the investigation is delayed due to extraordinary circumstances, the network company must provide the app-based worker with written notice that the investigation is delayed, the reason(s) for the delay, and the date on which the completion of the investigation is anticipated.

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