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Public Safety and Human Services Committee

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## **Agenda**

- Introduction and Background
- Seattle Community Safety Initiative (SCSI) Overview
- SCSI Partnership with SPD
- Contracts & Program Focus Areas
- Metrics and Program Performance
- Questions

#### Introduction

- The Human Services Department's (HSD) mission is to connect people with resources and solutions during times of need so we can all live, learn, work and take part in strong, healthy communities.
- HSD's six impact areas are:
  - Preparing Youth for Success
  - Supporting Affordability and Livability
  - Addressing Homelessness
  - Promoting Public Health
  - Supporting Safe Communities
  - Promoting Healthy Aging



### **Background**

- In 2020, the City Council added \$4M to HSD's Seattle Community Safety Initiative (SCSI).
- In 2021, the Safe & Thriving Communities Division was created at HSD, combining existing and additional safety investments.
- 2023 Adopted Budget included ongoing funding of \$4.3M for SCSI

# Seattle Community Safety Initiative (SCSI)

- SCSI scales up gun violence intervention and prevention efforts by facilitating community based, culturally relevant, and holistic community safety efforts.
- The Community Safety Hub model is used to provide an alternative to traditional policing.
- Partnership among four POC-led organizations or programs acting as Agency Hubs:
  - Community Passageways
  - YMCA of Greater Seattle
  - Boys & Girls Clubs of King County
  - Urban Family Center Association









### SCSI Partnership with SPD

- Community Passageways (CP) and SPD maintain a Memorandum of Understanding outlining:
  - Mutual goals
  - Types of incidents for SPD notification to CP
  - On-scene protocol
  - Expectations for ongoing communication.
- SPD and CP maintain open lines of communication before, during, and after a critical incident.

## **SCSI Contracted Agencies**

Agency Hub	gency Hub Service Area		
YMCA of Greater Seattle	West Seattle	\$1,510,542	
Community Passageways	Central District	\$1,457,684	
Boys & Girls Clubs of King County	Southeast Seattle	\$1,055,089	
Urban Family Center Association	Supports all 3 regions	\$744,574	
Tota	\$4,767,889		

### **SCSI Program Strategy**

- Draws on evidence-backed best practices from Seattle and other communities.
- Provides services in important locations (schools and regional agency hubs) to meet at-risk individuals where they are and minimize barriers to receiving services.
- Focuses on providing community-based critical incident response and services to promote well-being and increase protective factors linked with long-term reductions in gun violence.
- Offers a community-based alternative to system-centered gun violence reduction strategies.

### **Priority Population**

- Youth/young adults of color and their families
  - Individuals aged 12 30 years old
- Individuals and families from Black and Brown neighborhoods who live, go to school, or work in the respective service area regions
- Youth/young adults who are involved in:
  - Groups/gangs
  - Criminal legal system
  - Incidents of community violence

### **Contract Program Focus Areas**

- 1. Critical Incident Response and Hotspot Remediation
- 2. Safe Passages
- 3. Resource Navigation
- 4. Training and Professional Development

#### Critical Incident Response and Hotspot Remediation

Activities	Agency Hubs
• Focused on-the-ground support, expertise, and resources	<ul> <li>Community</li> </ul>
to prevent, intervene, de-escalate violence.	Passageways
	• YMCA
<ul> <li>Accelerate recovery and return people to everyday</li> </ul>	<ul><li>Boys &amp; Girls Clubs of</li></ul>
functioning.	King County
	<ul><li>Urban Family</li></ul>

# **Safe Passages**

A	ctivities	Ag	gency Hubs
•	Based in schools by geographic regions to promote a "zone of safety" on school campuses	•	Community Passageways YMCA
	Works to decrease and de-escalate fight disturbances and incidents of violence on school campuses.	•	Boys & Girls Clubs of King County
	Serves as referral conduits connecting young people and their families to service providers for a variety of social services	•	Urban Family

# **Resource Navigation**

Activities	Agency Hubs
Part 1	<ul> <li>Community Passageways</li> </ul>
<ul> <li>Community Safety Specialists address an individual's and family's immediate needs after a critical incident by providing:         <ul> <li>Financial assistance</li> <li>Vigil and funeral support</li> <li>Housing and relocation</li> <li>Referrals to Agency Hub services for long-term support</li> </ul> </li> </ul>	<ul> <li>YMCA</li> <li>Boys &amp; Girls Clubs of King County</li> <li>Urban Family</li> </ul>

### Resource Navigation, cont.

Activities	Agency Hubs
Part 2	<ul> <li>Community Passageways</li> </ul>
Intake Specialists perform screening and intake for referral to	• YMCA
Resource Navigators who address long-term participant needs such	<ul> <li>Boys &amp; Girls Clubs of King</li> </ul>
as:	County
<ul> <li>Mentoring</li> </ul>	<ul><li>Urban Family</li></ul>
<ul> <li>Grief counseling</li> </ul>	
<ul> <li>Navigating victim assistance resources</li> </ul>	
<ul> <li>Medical resources</li> </ul>	
<ul> <li>Housing</li> </ul>	
<ul> <li>Job opportunities</li> </ul>	

# **Training and Professional Development**

Activities	Agency Hubs
<ul> <li>Brings in external facilitators for trainings for Agency Hubs in the following:</li> </ul>	<ul> <li>Community Passageways</li> </ul>
<ul> <li>Community safety</li> <li>De-escalation</li> <li>Outreach</li> <li>Crowd control</li> <li>Active shooter response</li> <li>Retaliation prevention</li> </ul>	
Lead for Agency Hub Critical Incident Response Training	• Urban Family

#### **Contract Performance Goals**

How much did we do?	How well did we do it?	Is anyone better off?
# of at-risk individuals engaged/complete Agency Hub case management intake	# of case management participants who complete at least one goal in the following areas:	# of case management participants who report decreased involvement in violence and general crime or report
# of case management participants enrolled who create a service/goal plan	<ul><li>Housing</li><li>Education</li><li>Financial</li><li>Employment</li></ul>	feeling safe
# of community engagement events implemented for hotspot remediation	<ul><li>pro-social</li><li>Behavioral/mental health</li></ul>	
# of critical incident responses dispatched by law enforcement and community sources	<ul> <li>Safety/Court Compliance/Reduced Recidivism</li> </ul>	
# of community safety trainings hosted for all three Agency Hubs		

# **Program Data**

	2021 Totals	2022 Totals	2023 Totals As of May 2023
# of shots fired incidents responded to by SCSI	126	112	120
# of at-risk individuals engage/completed Hub case management intake process	265	229	113
# of engagements clients receive before goals were completed	1,316	1,678	1,172
# of individuals who complete one goal in housing, education, financial, employment, pro-social, behavioral and/or mental health, safety, court compliance and reduced recidivism	160	163	61

# **QUESTIONS?**