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Budget Action Title: Add 1.0 FTE Strategic Advisor 2 in OPCD to lead the development and

implementation of an equitable development strategy for Seattle 2035.

Has CIP Amendment: No Has Budget Proviso: No

Councilmembers: Burgess; O'Brien; Okamoto

Staff Analyst: Lish Whitson

Council Bill or Resolution:

Date		Total	SB	ВН	JO	TR	NL	TB	JG	МО	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2015 Increase (Decrease)	2016 Increase (Decrease)
General Subfund		
General Subfund Revenues	\$0	\$0
General Subfund Expenditures	<u>\$0</u>	<u>\$148,161</u>
Net Balance Effect	\$0	(\$148,161)
Total Budget Balance Effect	\$0	(\$148,161)

Budget Action description:

This green sheet would add a new position to the Office of Planning and Community Development (OPCD) to facilitate the development of an equitable development implementation strategy for Seattle 2035, the Comprehensive Plan update. This position would report to the Community Development Manager and work closely with fellow staff in OPCD, City Departments and the Community in order to identify key public

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investments and opportunities for public-private partnership that minimize displacement of marginalized populations and increase their access to opportunity.

In May 2015, the Council adopted Resolution 31577, making Race and Social Equity a Core Value of the Comprehensive Plan. The resolution set an action plan to incorporate equity into all parts of the plan. This work includes incorporating equity into each of the elements, an RSJI analysis of the growth scenarios, new measurement tools to track progress and use of the RSJI Inclusive Outreach and Public Engagement (IOPE) toolkit to engage historically underrepresented communities during the Plan's public review period.

The Equity Analysis of the growth scenarios presented with the Seattle 2035 Draft Environmental Impact Statement identified the need for investment in anti-displacement strategies in many areas of the city designated for growth. These strategies would help maintain affordability, anchor cultural communities and provide education and economic opportunities for current residents. In order to translate this analysis into actionable policy, leadership and staff capacity are needed to further refine and prioritize anti-displacement strategies and develop them into an investment plan that can be advanced concurrently with the Comprehensive Plan.

The City must consider race and social justice in all of its planning and implementation work in order to achieve the vision of equitable development set out in Seattle 2035. In addition to work on the Comprehensive Plan, this position is intended to advance an equitable development framework across all of the OPCD's work. This position will provide technical assistance to OPCD programs and projects, organizational development and internal coordination, and community engagement and capacity building. Technical assistance includes applying the Racial Equity Toolkit to a wide variety of programs, policies and projects.

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Budget Action Transactions

Budget Action Title: Add 1.0 FTE Strategic Advisor 2 in OPCD to lead the development and implementation of an equitable development strategy for Seattle 2035.

#	Transaction	Position Title	Number	FTE	Dept	BCL or Revenue	Summit	Fund	Year	Revenue	Expenditure
	Description		of			Source	Code			Amount	Amount
			Positions								
1	Add position for	StratAdvsr2,General	1	1	OPCD	Planning and	X2P00	00100	2016		\$148,161
	equitable development	Govt - FT				Community					
	strategy					Development					