

**MAGNUSON PARK BUILDING 11 LEASE BETWEEN THE CITY OF
SEATTLE DEPARTMENT OF PARKS AND RECREATION AND
OISELLE RUNNING INC.**

THIS LEASE (“Lease”) is entered into this ____ day of _____, 2015, by and between **THE CITY OF SEATTLE** (“City”), a city of the first class of the State of Washington, acting by and through its Department of Parks and Recreation (“Parks”) and the Superintendent thereof (“Superintendent”), and **Oiselle Running Inc.** (“Lessee”) a **corporation** organized under the laws of the State of Washington.

RECITALS

WHEREAS, Oiselle Running Inc., was founded by Sally Bergesen and is based in Northeast Seattle; and

WHEREAS, Oiselle Running products started with wholesale distribution to running specialty stores and online retailers and will open its first store at University Village in the summer of 2015; and

WHEREAS, Seattle Parks and Recreation needs to lease space in Magnuson Park Building 11 to generate revenue to manage its debt service and building renovation expenses; and

WHEREAS, Seattle Parks and Recreation seeks to encourage healthy lifestyles, including exercise and athletics; and

WHEREAS, it is in the best interest of both Seattle Parks and Recreation and Oiselle Running Inc. to enter into a long-term agreement to headquarter Oiselle Running Inc. in Warren G. Magnuson Park;

NOW, THEREFORE, in consideration of the mutual promises, terms, conditions and performances described herein, the parties hereby agree as follows:

AGREEMENT

IN CONSIDERATION of the mutual covenants contained herein, City and Lessee covenant and agree as follows:

1. Summary Lease Data; Exhibits. The following terms shall have the following meanings, except as otherwise specifically modified in this Lease:

1.1 Building. Building 11 at Warren G. Magnuson Park located at 7777 62nd Ave NE, Seattle, King County, Washington 98115 situated on a portion of the real property legally described on Exhibit A

1.2 Premises. A space comprising 5,492,307 square feet commonly referred to as Suite 201 located on the second floor of the Building and depicted on the floorplan attached as Exhibit B.

1.2.1 Right of First Refusal Space. Means a space comprising 2,688,304 square feet located on the second floor of Building 11 and depicted on the floor plan attached as Exhibit B and further described in Section 2.9.

1.2.2 Shared Use Space. A space comprising 430 square feet commonly known as room 200 F and depicted on the floor plan attached as Exhibit B.

1.3 Effective Date. The date this Lease is signed by an authorized representative of each party following an authorizing ordinance of the Seattle City Council.

1.4 Commencement Date: The date that is ninety calendar days following the Effective Date.

1.5 Expiration Date. Five full calendar years after the Commencement Date, unless the Term of this Lease is extended under Section 3.

1.6 Rent and Additional Charges.

1.6.1 Premises Rent: \$27.00 per square foot per year, as more particularly described in Section 4.

1.6.2 Shared Space Rent: \$16.00 per square foot, as more particularly described in Section 4.

1.6.3 Additional Charges: Whether or not so designated, all other sums due from Lessee under this Lease shall constitute Additional Charges, payable when specified in this Lease.

1.7 Security Deposit. Lessee shall pay a security deposit to City in the amount of \$14,187,671.37, as more particularly described in Section 6.

1.8 Notice Addresses.

To City: The City of Seattle
 Department of Parks and Recreation
 Regional Parks and Strategic Outreach
 Attention: Director
 6310 NE 74th St. Suite 109E
 Seattle, WA 98115

To Lessee: Attention: Sally Bergesen, CEO
 Oiselle Running, Inc.
 7109 Woodlawn Ave NE, Ste. 201
 Seattle, WA. 98115

At Commencement Date convert Lessee's Notice Address to:
 Building 11
 7821 62nd Avenue NE, Suite 201
 Seattle WA 98115

1.9 Exhibits. The following exhibits are made a part of this Lease:

- Exhibit A - Legal Description
- Exhibit B – Floorplan
- Exhibit C – Capital Improvement Categories
- Exhibit D – Shared Space Guidelines

2. **Premises.**

2.1 Grant. City hereby leases to Lessee and Lessee hereby leases from City those certain Premises described in Section 1.2.

2.2 Condition. City leases the Premises and Lessee accepts the Premises in their "as is" condition.

2.3 Parking. No parking rights are associated with this Lease. Parking at Magnuson Park is available on a first come/first served, unreserved basis, and any areas designated by the Superintendent for parking shall be deemed Common Areas under this Lease, subject to Park rules as the Superintendent may amend them from time to time.

2.4 Permitted Use. Lessee shall use the Premises for general office and business use typical of an athletic apparel company, excluding the manufacture or assembly of any apparel or products. Lessee shall not use the Premises for any purpose whatsoever other than the use specifically permitted herein (the "Permitted Use") without the Superintendent's prior written approval, which may be granted, conditioned or withheld in the Superintendent's discretion.

2.5 Common Areas. During the Term, Lessee and its employees, contractors, licensees, and invitees shall have the non-exclusive right to use the lobbies, stairs, corridors, restrooms, elevators, room 200G (entrance space adjacent to freight elevator) and other public areas of the Building and Magnuson Park (the “Common Areas”) in common with City, the general public, and other Building occupants and their respective licensees, invitees, customers and employees. Use of the Common Areas shall be governed by Park rules as the Superintendent may amend them from time to time. City shall at all times have exclusive control and management of the Common Areas, and reserves the right to change them from time to time, and no change or diminution thereof shall be deemed a constructive or actual eviction or entitle Lessee to compensation or a reduction or abatement of rent.

2.6 Special Events. Lessee shall not utilize the Magnuson Park common areas for special events unless it has obtained a Special Events Permit therefor from Parks. In addition, recognizing that Magnuson Park has limited capacity to handle multiple events with large attendance, if Lessee promotes any event that it reasonably anticipates will draw more than fifty (50) people beyond its normal use and occupancy at one time, Lessee shall provide Parks with no less than thirty (30) days’ advance written notice. If the City reasonably determines that the event would conflict with other high-capacity events that have already been scheduled to take place at Magnuson Park the same time, the City shall notify the Lessee within five (5) business days after receipt of the notice. Upon receipt of such notice the Lessee shall reschedule the event or limit the attendance at the event to less than fifty (50) people at one time.

2.7 Alterations. City, in its discretion, may increase, decrease or change the number, locations and dimensions of any hallways, lobby areas, Common Areas and other improvements shown that are not within the Premises. Such increase, decrease, or change shall not materially interfere with Lessee’s business as permitted in Subsection 2.4 Permitted Use. City reserves the right from time to time (i) to install, use, maintain, repair, relocate and replace pipes, ducts, conduits, wires and appurtenant meters and equipment for service to the Premises or to other parts of the Building in areas above the suspended ceiling surfaces, below the floor surfaces, within the walls and elsewhere in the Building; (ii) to alter or expand the Building; and (iii) to alter, relocate or substitute any of the Common Areas.

2.8 Right of First Refusal. During the Initial Term, Lessee shall have the option to expand the Premises to include the Right of First Refusal Space on the same terms and conditions of this Lease, including the payment of Rent (the “Option”). Lessee’s right to the Right of First Refusal Space is conditioned upon Lessee exercising the Option in the time and manner required under Section 2.9.

2.9 Exercise of Right of First Refusal. At any time during the Initial Term, if the City is approached by a third party, including any other Building tenant, who is interested in negotiating a lease of the Right of First Refusal Space, or if the City decides to actively market the Right of First Refusal Space, the City shall give notice in writing to the Lessee. Lessee shall have ten (10) business days from the City’s notice to exercise the Option by providing Parks written notice in the manner required under Sections 26 and 37. If Lessee validly exercises its Option in the time and manner provided under this Section, the City shall deliver the Right of

First Refusal Space to Lessee in AS-IS condition no later than thirty (30) days after notification by Lessee of its exercise of its Option. From and after the date the City delivers possession of the Right of First Refusal Space to Lessee, all references in the Lease to the Premises shall mean and include the First Right of Refusal Space, and Lessee shall pay Rent on the First Right of Refusal Space at the then-current per square foot rate in effect under this Lease. Lessee's Option is expressly conditioned upon Lessee not being in Default or having any uncured notice of default pending at the time required for Lessee to exercise its Option. Additionally, if Lessee shall have three (3) or more events of default during the Initial Term, the Superintendent may, in his or her sole discretion, revoke the Option. If Lessee fails to validly exercise its option in the time and manner provided under this Subsection 2.9, the option shall automatically expire and shall no longer be in effect during the Term.

2.10 Special Provisions Applicable to Shared Use Space.

2.10.1 Shared Use Space. Beginning on the Commencement Date, Lessee shall have use and occupancy of the Shared Use Space between 8:00 a.m. and 5:00 p.m., Monday through Friday. At all other times the Shared Use Space shall be available to the City to either rent out to other groups on an hourly basis for meetings or to use for City or public meetings. Unless expressly provided otherwise in this Lease, all provisions applicable to Lessee's use and occupancy of the Premises shall be applicable to Lessee's use and occupancy of the Shared Use Space.

2.10.2 Shared Use Space Custodial Care; Release. Lessee shall be responsible for furnishing, equipping and maintaining the shared space in an appropriate, clean and professional fashion, as further described in the Shared Space Guidelines of Exhibit D. Lessee understands and accepts that any furnishings and equipment stored and used by Lessee in the Shared Use Space are solely at Lessee's risk and liability. Lessee fully releases Parks from any responsibility or liability resulting from damage, theft or wear on said furnishings or equipment due to use by any rental group.

2.10.3 Scheduling of Shared Space. Parks shall be responsible for scheduling and providing access to the shared space at all times outside of those hours designated in Section 2.10.1 for Lessee's use, consistent with the standards outlined in Exhibit D.

2.10.4 Shared Use Space Term. Lessee's right to use and occupy the Shared Use Space shall automatically terminate on the last day of the twenty-fourth full month following the Commencement Date. At the expiration of such use period, Lessee shall have the right to expand the Premises to include full-time use and occupancy of the Shared Use Space at the then-current full Rent rate for the remainder of the Term. Otherwise, Lessee's right to use the Shared Use Space shall automatically terminate unless both parties mutually agree in writing to extend the shared use.

2.11 Measurement of Premises. Lessee acknowledges and agrees that the Premises and the Right of First Refusal Space were measured by Parks based upon Park's determination of useable square feet. Prior to entering into this Lease, Lessee had the opportunity to confirm the measurements, and by signature below Lessee accepts the measurements for purposes of calculating Rent and the Tenant Improvement Allowance in Section 10.

3. Lease Term.

3.1 Initial Term. This Lease shall be for an initial term (“Initial Term”) beginning on the Commencement Date specified in Subsection 1.4 and ending on the Expiration Date specified in Subsection 1.5, unless the Lease Term is terminated earlier in accordance with the provisions of this Lease or extended as provided in Subsection 3.3 below.

3.2 Early Occupancy. Lessee shall have possession, use and occupancy of the Premises from the Effective Date for purposes of completing tenant improvements and moving, subject to all terms and conditions of this Lease except for the payment of Rent.

3.3 Extended Terms. Lessee shall have the option to extend this Lease for up to two (2) successive individual extended terms of five (5) years each (“Extended Terms”) on the same terms and conditions set forth herein, except for Rent, which shall be determined under Section 4.3. To exercise its option to any Extended Term, Lessee must give City written notice of Lessee’s intention to do so at least two hundred and seventy (270) days prior to the first day of the Extended Term. As used in this Lease, all references to “Term” or “Lease Term” mean the Initial Term and any and all Extended Terms.

4. Rent.

4.1 Rent. Lessee’s obligation to pay Rent shall be abated for One Hundred Twenty (120) days following the Commencement Date. Thereafter on or before the first day of each month during the Term, Lessee shall pay to City at the address and to the account specified by City, without notice or demand or any setoff or deduction whatsoever, in lawful money of the United States (a) one twelfth of the annual amount of Rent specified in Subsections 1.6.1 and 1.6.2 in advance; and (b) the monthly amount of Leasehold Excise Tax due under Section 9, and (c) Additional Charges as and when specified elsewhere in this Lease, but if not specified, then within ten (10) days after written demand. Rent and, if appropriate, as reasonably determined by City, Additional Charges shall be prorated on a daily basis for any partial month within the Lease Term, and for any partial initial month in the Lease Term shall be paid on the first day of the Lease Term. If the Commencement Date occurs on a date that is not the first day of the month, Rent shall be pro-rated for the partial month following the 120 days of abated Rent.

4.2 Adjustments to Rent. Except as set forth below, beginning on the first anniversary of the Commencement Date and annually thereafter until the expiration or termination of this Agreement (each, a “Rent Adjustment Date”), the Rent shall be adjusted upward by \$1.00 per square foot annually, this adjustment shall apply to both exclusive use Premises and to the Shared Use Space.

4.3 Extended Term Rent. If Lessee exercises its option to any Extended Term, the Rent shall be adjusted to fair market rent effective on the first day of each applicable Extended Term. As used in this Lease “fair market rent” shall mean the rent per square foot that a willing Lessee would pay in an arms-length transaction for comparable space in the Building and in comparable buildings in comparable locations, for a similar term and on similar conditions.

Within thirty (30) days after the Lessee provides notice to extend the Term under Section 3.3, the Superintendent shall provide Lessee written notice of the City's determination of fair market rent. If Lessee disagrees with City's determination of fair market rent, Lessee must provide written objection specifying Lessee's proposed fair market rent within ten (10) days of receiving notice; otherwise, the amount specified by the City shall be the rent for the Extended Term. If Lessee objects to City's determination of fair market rent, the parties shall have an additional ten (10) days to negotiate the amount of fair market rent. If the parties do not agree on the fair market rent within ten (10) days following Lessee's objection, the rent will be determined by arbitration within the time prior to the expiration of the then current Term. No later than thirty (30) days prior to the expiration of the then-current Term, Lessee and City shall each select one arbitrator who is a real estate broker licensed in the State of Washington who has been regularly engaged in the business of commercial leasing in the Puget Sound region for at least ten (10) years immediately preceding the appointment and shall provide notice to the other party. If either party fails to appoint an arbitrator within the time required, that party shall be deemed to have waived the right to appoint an arbitrator and the fair market rent shall be determined by the appointed arbitrator. Otherwise, each arbitrator will independently make her or his determination of the fair market rent. If the two arbitrators' determinations are not the same, but the higher of such two values is not more than one hundred five percent (105%) of the lower amount, then the fair market rent will be deemed to be the average of the two values. If the higher of such two values is more than one hundred five percent (105%) of the lower of them, then the two arbitrators will jointly appoint a third arbitrator within ten (10) days after the second of the two determinations described above has been rendered. The third arbitrator will independently make her or his determination of the fair market rent as soon as reasonably possible after appointment. The highest and the lowest determinations of value among the three arbitrators will be disregarded and the remaining determination will be deemed to be the fair market rent. Once the fair market rent is established for any Extended Term, Rent shall be adjusted annually as provided under Section 4.2.

5. Late Charge; Interest. If Lessee fails to pay the City any sum when due, such amount shall bear interest at the rate of 12% per annum from the date due until the date paid.

6. Security Deposit. Lessee shall pay a security deposit of ~~\$14,187,671.42~~ to the City. Security deposit is due to the City upon execution of this agreement.

7. Lessee 's Operations.

7.1 Use of Premises. Lessee shall use the Premises only for the Permitted Use. As City's willingness to enter into this Lease with Lessee was predicated, in part, on the nature of Lessee's business, and the compatibility of such business with the use of the remainder of the Building, Lessee shall not use or permit the use of the Premises for any other business, or purpose, or under any other name, without City's prior written consent. Lessee shall promptly comply, at its sole cost and expense, with such reasonable rules and regulations relating to the use of the Premises, Building, and Common Areas as the City, from time to time, may promulgate. Any newly promulgated rules and regulations shall not materially interfere with Lessee's business for the Permitted Use. In the event of any conflict between the rules and regulations promulgated by City and the terms of this Lease, the terms of this Lease shall prevail. Lessee shall maintain the Premises in a clean, orderly and neat fashion and to a standard reasonably established by the Superintendent for the Building, permitting no objectionable odors to be emitted from the Premises. Lessee shall neither commit waste of the Premises nor permit any waste to be committed thereon. Lessee shall not permit any accumulation of trash on or about the Premises. Lessee shall not create or contribute to the creation of a nuisance in either the Premises or the Building, and Lessee shall not engage in or permit any action that will disturb the quiet enjoyment of any other occupant in the Building.

7.2 Compliance with Laws; Nondiscrimination.

7.2.1 General Obligation. Lessee shall not use or permit the Premises or any part thereof to be used for any purpose in violation of any municipal, county, state or federal law, ordinance or regulation, or for any purpose offensive to the standards of the community of which the Building is a part. Lessee shall promptly comply, at its sole cost and expense, with all laws, ordinances and regulations now in force or hereafter adopted relating to or affecting the condition, use or occupancy of the Premises (provided that Lessee shall not be responsible for maintaining in compliance with laws those portions of the Building (including the Premises) that are City's responsibility to maintain under terms of this Lease).

7.2.2 Nondiscrimination. Without limiting the generality of Subsection 7.2.1, Lessee agrees to and shall comply with all applicable equal employment opportunity and nondiscrimination laws of the United States, the State of Washington, and The City of Seattle, including but not limited to Chapters 14.04, 14.10 and 20.42 of the Seattle Municipal Code, as they may be amended from time to time, and rules, regulations, orders and directives of the associated administrative agencies and their officers.

7.3 Liens and Encumbrances. Lessee shall keep the Premises and Building free and clear of, and shall indemnify, defend and hold City harmless from, any and all, liens and encumbrances arising or growing out of any act or omission, or breach of this Lease or its use, improvement or occupancy of the Premises by Lessee or any of its principals, officers, employees or agents or subtenants. If any lien is so filed against the Premises or Building, Lessee shall either cause the same to be fully discharged and released of record within ten (10) days after City's written demand therefor or, within such period, provide City with cash or other

security acceptable to City in an amount equal to one and one-half (1½) times the amount of the claimed lien as security for its prompt removal. City shall have the right to disburse such security to cause the removal of the lien if City deems such necessary, in City's sole discretion.

7.4 Hazardous Substances. Lessee shall not, without City's prior written consent, keep on or about the Premises or Building any substance designated as, or containing any component now or hereafter designated as hazardous, dangerous, toxic or harmful and/or subject to regulation under any federal, state or local law, regulation or ordinance ("Hazardous Substances"), except customary office, kitchen, cleaning and other related supplies in normal quantities handled in compliance with applicable laws. With respect to any Hazardous Substances stored with City's consent, Lessee shall promptly, timely and completely comply with all governmental requirements for reporting and record keeping; submit to City true and correct copies of all reports, manifests and identification numbers at the same time as they are required to be and/or are submitted to the appropriate governmental authorities; within five (5) days after City's request therefor, provide evidence satisfactory to City of Lessee's compliance with all applicable governmental rules, regulations and requirements; and comply with all governmental rules, regulations and requirements regarding the proper and lawful use, sale, transportation, generation, treatment and disposal of Hazardous Substances. Any and all costs incurred by City and associated with City's inspections of the Premises and City's monitoring of Lessee's compliance with this Subsection 7.4, including City's attorneys' fees and costs, shall be Additional Charges and shall be due and payable to City within ten (10) days after City's demand therefor, if Lessee's violation of this Subsection 7.4 is discovered as a result of such inspection or monitoring. Lessee shall be fully and completely liable to City for any and all cleanup costs and expenses and any and all other charges, expenses, fees, fines, penalties (both, civil and criminal) and costs imposed with respect to Lessee's use, disposal, transportation, generation and/or sale of Hazardous Substances in or about the Premises or Building. Lessee shall indemnify, defend and hold City harmless from any and all of the costs, fees, penalties, charges and expenses assessed against, or imposed, upon City (as well as City's attorneys' fees and costs) as a result of Lessee's use, disposal, transportation, generation and/or sale of Hazardous Substances on or about the Premises or Building. The indemnification obligation of this subsection shall survive the expiration or earlier termination of this Lease.

8. Utilities.

8.1 General. So long as Lessee is not in default under this Agreement, the City shall furnish and pay for electric, water, sewer, and garbage collection services to the Premises. Lessee shall be responsible for the cost of any telecommunications utilities or any other services necessary for Lessee's Permitted Use of the Premises. Lessee shall obtain the Superintendent's prior written consent before installing lights or equipment in the Premises that exceed the Premises standard mechanical loads. The Superintendent may refuse to grant consent unless Lessee agrees to pay (1) the costs incurred by the City for installation of supplementary air conditioning capacity or electrical systems as necessitated by Lessee's equipment or lights and (2) in advance, on the first day of each month during the Term, the amount estimated by the

Superintendent as the excess cost of furnishing electricity or utility service for the operation of equipment or lights above normal building levels.

8.2 Refuse Collection; Recycling of Waste Materials. Lessee shall provide all necessary housekeeping and janitorial services for the Premises to a level consistent with other similar Parks facilities and operations and to the Superintendent's reasonable satisfaction. Lessee shall be responsible for proper storage and removal of trash, litter pickup and recycling consistent with City standards.

8.3 Interruption. City shall not be liable for any loss, injury or damage to person or property caused by or resulting from any variation, interruption or failure of services due to any cause whatsoever, including, but not limited to, electrical surges, or from failure to make any repairs or perform any maintenance. No temporary interruption or failure of such services incident to the making of repairs, alterations or improvements or due to accident, strike or conditions or events beyond City's reasonable control shall be deemed an eviction of Lessee or to relieve Lessee from any of Lessee's obligations hereunder or to give Lessee a right of action against City for damages. Lessee acknowledges its understanding that there may be City-planned utility outages affecting the Premises and that such outages may interfere, from time to time, with Lessee's use of the Premises. City shall provide Lessee with not less than forty-eight (48) hours' prior written notice of any City-planned electricity outage in the Premises. City has no obligation to provide emergency or backup power to Lessee. The provision of emergency or backup power to the Premises or to enable the equipment therein to properly function shall be the sole responsibility of Lessee. If utilities are interrupted at the Premises so as to render them unfit for their permitted uses, then the Rent for the year shall be abated for the duration of the disruption in the proportion that the number of days of the disruption bears to the number of days of the year.

9. Licenses and Taxes.

9.1 Licenses, Taxes, and Leasehold Excise Tax. Without any deduction or offset whatsoever, Lessee shall be liable for, and shall pay prior to delinquency, all taxes, license and excise fees and occupation taxes covering the business conducted on the Premises and all personal property taxes and other impositions levied with respect to all personal property located at the Premises; Lessee shall be responsible for, and shall pay prior to delinquency, all fees, charges, or costs, for any governmental inspections or examinations relating to Lessee's use and occupancy of the Premises, and pay all taxes on the leasehold interest created by this Lease, including but not limited to the tax under RCW Ch. 82.29A (Leasehold Excise Tax or "LET"). As of the Commencement Date, the applicable LET rate is 12.84%, which amount is subject to change.

9.2 Contests. Lessee shall have the right to contest the amount and validity of any taxes by appropriate legal proceedings, but this shall not be deemed or construed in any way as relieving Lessee of its covenant to pay any such taxes. City shall not be subjected to any liability or for the payment of any costs or expenses in connection with any such proceeding brought by Lessee, and Lessee hereby covenants to indemnify and hold City harmless from any such costs

or expenses. The indemnification obligation of this subsection shall survive the expiration or earlier termination of this Lease.

10. Improvements by Lessee, Tenant Improvement Allowance.

10.1 Improvements. Lessee shall not make any alterations, additions or improvements in or to the Premises without first submitting to City professionally-prepared plans and specifications for such work and obtaining City's prior written approval thereof. Lessee covenants that it will cause all alterations, additions and improvements to the Premises to be completed at Lessee's sole cost and expense by a contractor approved by City and in a manner that (a) is consistent with the City-approved plans and specifications and any conditions imposed by City in connection therewith; (b) is in conformity with first-class, commercial standards; (c) includes acceptable insurance coverage for City's benefit; (d) does not affect the structural integrity of the Premises or the Building or any of the Premises' or Building's systems; (e) does not disrupt the business or operations of any other occupant of the Building; and (f) does not invalidate or otherwise affect the construction or any system warranty then in effect with respect to the Premises or the Building. Lessee shall secure all governmental permits and approvals required for the work; shall comply with all other applicable governmental requirements and restrictions; and reimburse City for any and all expenses incurred in connection therewith. Lessee shall complete design and construction of all improvements and alterations within the Premises in compliance with all permitting and legal requirements, including but not limited to compliance with applicable building codes and with the Americans with Disabilities Act (ADA). Lessee expressly acknowledge that the provisions of the ADA may exceed requirements contained in building codes and other regulations and that such instances, the ADA requirements shall control. Except as provided in Section 14 with regard to concurrent negligence, Lessee shall indemnify, defend and hold City harmless from and against all losses, liabilities, damages, liens, costs, penalties and expenses (including attorneys' fees, but without waiver of the duty to hold harmless) arising from or out of Lessee's performance of such alterations, additions and improvements, including, but not limited to, all which arise from or out of Lessee's breach of its obligations under terms of this Section 10. All alterations, additions and improvements (expressly including all light fixtures; heating and ventilation units; floor, window and wall coverings; and electrical wiring), except Lessee's moveable trade fixtures and appliances and equipment not affixed to the Premises (including without limitation furniture, computers, point of sale systems and registers) shall become the property of City at the expiration or termination of this Lease without any obligation on its part to pay for any of the same. At City's request, Lessee shall execute a deed or bill of sale in favor of City with respect to such alterations and/or improvements. Notwithstanding the foregoing, Lessee shall remove all or any portion of such alterations and/or improvements on the expiration or termination of this Lease if City specifically so directs, in writing, at the time of City's issuance of its approval thereof. Within ninety (90) days after the completion of any alteration, addition or improvement to the Premises, Lessee shall deliver to City a full set of "as-built" plans of the Premises showing the details of all alterations, additions and improvements made to the Premises by Lessee.

10.2 Tenant Improvement Allowance (TIA). The City will allow Lessee a one-time Tenant Improvement Allowance (“Allowance”) of up to \$25.00 per square foot for improvements to the following spaces: (i) the Premises (5,492,307 sf); ~~(ii) a portion of the Right of First Refusal Space depicted on Exhibit B as 200E (361 sf);~~ (iii) the Shared Use Space (430 sf), and the room 200G in the Common Areas (406,230 sf) (collectively, total of 6,328 SF). The Allowance will be in the form of an offset against the Rent in an amount equal to costs associated with Tenant’s improvements which are pre-approved using the process in Section 10.3 and which are completed in compliance with Section 10.1.

Lessee may apply approved Allowance by stating in its monthly Rent payment the amount of Rent being offset by the Allowance. Lessee may use up to 20% of the total available Allowance for “soft costs” such as reasonable design fees, planning fees, permitting fees, and construction management fees. All reasonable “hard costs” such as construction fees, labor, equipment and material are eligible to be applied by Lessee towards the Allowance. All tenant improvement offsets that qualify are categorized in exhibit C.

10.3 Superintendent’s Approval of TIA. In order to qualify for an offset against Rent, Lessee shall identify which improvements it intends to submit for its Allowance at the time Lessee seeks approval for improvements to the Premises under Section 10.1, and shall also include Lessee’s proposed budget for the improvements. The Superintendent shall indicate the total amount of budgeted construction costs that are potentially eligible for credit against Rent under the Allowance. Not later than six (6) months after Lessee completes its improvements which the Superintendent approved for the Allowance, Lessee shall provide the Superintendent with an accounting of its actual costs associated with the capital improvements together with such supporting documentation as the Superintendent may reasonably request. The Superintendent shall certify the final amount of costs expended by Lessee in connection with such improvements and this amount shall constitute the amount of the eligible Rent offset. Lessee shall remain solely responsible for all costs that exceed the Allowance, and for all costs that are not approved by the Superintendent. Once the Superintendent certifies the final amount of the Allowance, Lessee may apply the approved offset by stating in its monthly rent payment the amount of Rent being offset, provided that the Rent cannot be offset by more than 55% in any single month. For example, if the Rent due is \$3,000 then the maximum offset amount is \$1,650.

10.4 Prevailing Wage. As a condition of any costs of construction, alterations, or improvements to the Premises, Shared Use Space, Right of First Refusal Space, or Common Area Space being eligible for the Allowance as an offset against Rent, Lessee shall require its contractor to pay prevailing wages in accordance and compliance with Washington’s Prevailing Wage Statute, RCW 39.12.

11. Care of Premises.

11.1 General Obligation. Lessee shall take good care of the Premises and Shared Space and shall reimburse City for all damage done to the Premises or Shared Space that results from any act or omission of Lessee or any of Lessee’s officers, contractors, agents, invitees,

licensees or employees, including, but not limited to, cracking or breaking of glass. Lessee shall not be responsible for repair of any damage to the Shared Space caused by the City, its employees, or third-party users.

11.2 Custodial Service for Premises. Lessee shall at its own expense, at all times, keep the Premises and areas immediately adjacent thereto, including but not limited to the areas adjacent to the freight elevator depicted as 200G on Exhibit B, in a neat, clean, safe, and sanitary condition; and shall keep the glass of all windows and doors serving such areas clean and presentable. Lessee shall furnish all cleaning supplies and materials needed to operate such areas in the manner prescribed in this Lease and Lessee shall provide all necessary janitorial service to adequately maintain the inside of such areas using a company reasonably approved by City. Lessee shall be responsible for keeping the areas immediately adjacent to the perimeter of such areas free of litter and clean of spills resulting from Lessee's operations.

If, after City provides written notice to Lessee of Lessee's failure to comply with this Section, Lessee fails to take good care of such areas, City, at its option, may do so, and in such event, upon receipt of written statements from City, Lessee shall promptly pay the entire actual and reasonable cost thereof as an Additional Charge. City shall have the right to enter the Premises for such purposes. City shall not be liable for interference with light, air or view.

All normal repairs necessary to maintain the Building (including the structural aspects and exterior of the Premises), the Common Areas, and the heating, ventilation, utility, electric and plumbing and other systems and equipment serving the Building (including the Premises) in a reasonably good operating condition, as determined by City, shall be performed by City at its expense. The foregoing sentence does not extend to maintenance occasioned by an act or omission of Lessee or its officers, agents, employees, or contractors. Except in the event of City's gross negligence or intentional misconduct, there shall be no abatement or reduction of rent arising by reason of City's making of repairs, alterations or improvements.

11.3 Prohibition Against Installation or Integration of Any Work of Visual Art on Premises Without City's Consent. City reserves to and for itself the right to approve or disapprove of the installation or integration on or in the Premises of any "work of visual art," as that term is defined in the Visual Artists Rights Act of 1990, as now existing or as later amended, and to approve or disapprove of each and every agreement regarding any such installation or integration. Lessee shall not install on or integrate into, or permit any other person or entity to install on or integrate into, the Premises any such work of visual art without City's prior, express, written consent. City's consent to the installation of any such art work may be granted, granted upon one or more conditions, or withheld in City's discretion

11.4 Lessee's Indemnification of City Against Liability under Visual Artists Rights Act of 1990. Lessee shall protect, defend, and hold City harmless from and against any and all claims, suits, actions or causes of action, damages and expenses (including attorneys' fees and costs) arising as a consequence of (a) the installation or integration of any work of visual art on or into the Premises; or (b) the destruction, distortion, mutilation or other modification of the art work that results by reason of its removal; or (c) any breach of Subsection 11.3 of this Lease; or

(d) any violation of the Visual Artists Rights Act of 1990, as now existing or hereafter amended; by Lessee or any of its officers, employees or agents. This indemnification obligation shall exist regardless of whether City or any other person employed by City has knowledge of such installation, integration, or removal or has consented to any such action or is not required to give prior consent to any such action. The indemnification obligation of this subsection shall survive the expiration or earlier termination of this Lease.

12. Signs and Advertising.

12.1 Signs, Generally. Lessee shall not inscribe, post, place, or in any manner display any sign, notice, picture, poster, or any advertising matter whatsoever anywhere in or about the exterior of the Premises, without the Superintendent's prior written consent, which consent will not be unreasonably withheld. Lessee acknowledges receipt of the Magnuson Park Signage guidelines, which may be amended by the City from time to time. It shall not be deemed unreasonable for the Superintendent to withhold approval of signage that is not in conformance with the guidelines and other provisions of this Lease. Lessee shall remove all signage at the expiration or earlier termination of this Lease and repair any damage or injury to the Premises.

12.2 City Provided Signage. The City, at City's sole expense, shall provide Lessee with building directory and Suite entry signage identifying Lessee.

12.3 On-Premises Signs. Lessee may install permanent exterior signage, subject to approval by City, and review and approval by The City of Seattle Department of Planning and Development and the Landmarks Preservation Board. Exterior signage shall include the Premises' name, Lessee's name and the Parks and Recreation logo and shall be constructed in a style and size consistent with the Parks sign policy.

13. Surrender of Premises.

13.1 General Matters. At the expiration or sooner termination of the Lease Term, Lessee shall return the Premises to City in the same condition in which received on the Commencement Date (or, if altered, then the Premises shall be returned in such altered condition unless otherwise directed by City pursuant to Section 10), reasonable wear and tear, casualty and condemnation damages not resulting from or contributed to by negligence of Lessee, excepted. Prior to such return, Lessee shall remove its moveable trade fixtures and appliances and equipment that have not been attached to the Premises, and shall repair any damage resulting from their removal. In no event shall Lessee remove floor coverings; heating or ventilating equipment; lighting equipment or fixtures; or floor, window or wall coverings unless otherwise specifically directed by City in writing at the time when City's approval of their installation is issued. Lessee's obligations under this Section 13 shall survive the expiration or termination of this Lease. Lessee shall indemnify City for all damages and losses suffered as a result of Lessee's failure to remove voice and data cables, wiring and communication lines and moveable trade fixtures and appliances and to redeliver the Premises on a timely basis.

13.2 Cable and Wiring. Notwithstanding any provision to the contrary in this Lease and if the City so directs, on or by the Expiration Date, or if this Lease is terminated before the Expiration Date, within fifteen (15) days after the effective termination date, whichever is earlier, Lessee shall remove all voice and data communication and transmission cables and wiring installed by or for Lessee to serve any telephone, computer or other equipment located in that portion of the Premises, which wiring and cabling shall include all of the same located within the interior and exterior walls and through or above the ceiling or through or below the floor of such portion of the Premises or located in any Building equipment room, vertical or horizontal riser, raceway, conduit, channel, or opening connecting to the portion of the Premises to be vacated and surrendered to City as of such Expiration Date or earlier termination date. Lessee shall leave the mud rings, face plates and floor boxes in place.

14. Indemnification; Release.

14.1 Lessee's Indemnification. Except as limited by law or otherwise provided in this section, Lessee shall indemnify, defend (using legal counsel reasonably acceptable to City) and save City, City's officers, agents, employees and contractors harmless from all claims, suits, losses, damages, fines, penalties, liabilities and expenses (including City's actual and reasonable personnel and overhead costs and attorneys' fees and other costs incurred in connection with claims, regardless of whether such claims involve litigation) resulting from any actual or alleged injury (including death) of any person or from any actual or alleged loss of or damage to, any property arising out of or in connection with (i) Lessee's occupation, use or improvement of the Premises, or that of any of its employees, agents, subtenants, or contractors, (ii) Lessee's breach of its obligations hereunder, or (iii) any act or omission of Lessee or any employee, officer, agent, subtenant, licensee, invitee, contractor, or assignee of Lessee, or invitee of any of the same in or about the Premises or Building. Lessee's obligation to indemnify the City shall not apply to any claim or liability resulting from the sole negligence of the City or any of its employees, contractors, tenants, or agents. If any claim or liability results from the joint negligence of the City (including any of its employees, contractors, tenants, or agents) and Lessee, then Lessee's obligations under this Section 14.1 shall only apply to the extent of Lessee's negligence and that of its employees, officers, agents, subtenants, licensees, invitees, contractors, and assignees. Lessee agrees that the foregoing indemnity specifically covers actions brought by its own employees. As a result, the foregoing indemnity is specifically and expressly intended to constitute a waiver of Lessee's immunity under Washington's Industrial Insurance Act, RCW Title 51, but only as to the City and to the extent necessary to provide City with a full and complete indemnity as provided under this Section. Lessee shall promptly notify City of casualties or accidents occurring in or about the Premises. Lessee's obligation to defend and indemnify the City under this Section shall survive the expiration or termination of this Lease with respect to any claim or liability arising from acts, omissions, occurrences, or events occurring during the term. **CITY AND LESSEE ACKNOWLEDGE THAT THEY SPECIFICALLY NEGOTIATED AND AGREED UPON THE INDEMNIFICATION PROVISIONS OF THIS SECTION 14.**

14.2 Lessee's Release of Claims. Lessee hereby fully and completely waives and releases all claims against City to the extent a loss or damage is covered by insurance for any losses or other damages sustained by Lessee or any person claiming through Lessee resulting from any accident or occurrence in or upon the Premises, including but not limited to any defect in or failure of Building equipment; any failure to make repairs; any defect, failure, surge in, or interruption of Building facilities or services; any defect in or failure of Common Areas; broken glass; water leakage; the collapse of any Building component; or any act, omission or negligence of co-tenants, licensees or any other persons or occupants of the Building.

14.3 City's Release of Claims. City hereby fully and completely waives and releases all claims against Lessee to the extent a loss or damage is caused by City's negligence, willful misconduct or breach of this Lease.

15. Insurance.

15.1 Lessee's Insurance Coverages and Limits. Lessee shall, at its sole cost and expense, maintain, and cause its Subtenant(s), if any, to maintain in full force and effect the following minimum limits of insurance, and adhere to all terms and conditions set forth below, throughout the entire Lease Term:

15.1.1 Commercial General Liability (CGL) written on an occurrence form at least as broad as ISO CG 00 01, with Minimum Limits of Liability:

\$1,000,000 per Occurrence
\$2,000,000 General Aggregate
\$2,000,000 Products/Completed Operations Aggregate
\$1,000,000 Personal/Advertising Injury Liability
\$1,000,000 Damage to Premises Rented to You

Employers Liability / Washington Stop
\$1,000,000 Each Accident / Each Disease / Policy Limit

Alternatively, may be evidenced as Employer's Liability insurance under Part B of a Workers Compensation insurance policy.

Coverage shall include: Premises and Operations; Broad Form Property Damage (Including Completed Operations); Liability assumed under an Insured Contract (including tort liability of another assumed in a business contract); Personal Injury and Advertising Liability; Independent Contractors; Severability of Interest Clause; Waiver of Subrogation endorsement in favor of Owner as required by contract; General Aggregate Limits of Insurance shall apply separately; "Claims Made" and "Modified Occurrence" policy forms are not acceptable.

The limits of liability described above are minimum limits of liability only. Regardless of provisions to the contrary under the terms of any insurance policy maintained by Lessee, the specification of any such minimum limits shall neither be (1) intended to establish a maximum limit of liability to be maintained by Lessee regarding this Agreement, nor (2) construed as limiting the liability of any of Lessee's insurers, which must continue to be governed by the stated limits of liability of the relevant insurance policies.

15.1.2 Automobile Liability insurance at least as broad as ISO CA 00 01 including coverage for owned, non-owned, leased or hired vehicles as applicable, with a minimum limit of \$1,000,000 each accident for bodily injury and property damage.

15.1.3 Workers' Compensation insurance securing Lessee's liability for industrial injury to its employees in accordance with the provisions of Title 51 of the Revised Code of Washington.

15.1.4 Umbrella or Excess Liability insurance if and as necessary to maintain total CGL and Automobile Liability insurance limits of \$5,000,000 Each of Each Occurrence and be no less broad than coverages described above.

15.1.5 Property Insurance under which the Lessee's furniture, trade fixtures, equipment and inventory ("Business Personal Property") and all alterations, additions and improvements that Lessee makes to the Premises are insured throughout the Lease Term in an amount not less than the replacement cost new thereof, against the following hazards: (i) loss from the perils of fire and other risks of direct physical loss (earthquake optional), not less broad than provided by the insurance industry standard "Causes of Loss - Special Form" (ISO form CP 1030 or equivalent); (ii) loss or damage from water leakage or sprinkler systems now or hereafter installed in or on the Premises; (iii) loss or damage by explosion of steam boilers, pressure vessels, or above-ground oil or gasoline storage tanks or similar apparatus now or hereafter installed on the Premises; (iv) loss from business interruption or extra expense, with sufficient coverage to provide for the payment of Rent and Additional Charge and other fixed costs during any interruption of Lessee's business. Coverage shall contain a waiver of coinsurance or agreed amount endorsement. City shall be named as a loss payee, as its interest may appear, as respects property insurance covering the alterations, additions and improvements under such policy.

15.1.6. Lessee shall increase property insurance coverages limits at least annually per Standard Industry Trend Factors and in no case less than two percent per year and ten percent over five years. In the event the liability or property exposure increases, the City may require higher limits that reflect the higher exposure within sixty days after the date of written notice.

15.2 Terms and Conditions for Lessee's Insurance.

15.2.1 The City of Seattle as Additional Insured: The CGL insurance and, in addition, Excess and/or Umbrella liability insurance, if any, shall include "The City of Seattle, its officers, officials, employees, agents and volunteers" as additional insureds. Lessee's insurance

shall be primary and non-contributory to any insurance maintained by or available to the City. The term “insurance” in this paragraph shall include insurance, self-insurance (whether funded or unfunded), alternative risk transfer techniques, capital market solutions or any other form of risk financing.

15.2.2 Required Separation of Insured Provision; Cross-Liability Exclusion and other Endorsements Prohibited: Lessee’s insurance policy shall include a “separation of insureds” or “severability” clause that applies coverage separately to each insured and additional insured, except with respect to the limits of the insurer’s liability. Lessee’s insurance policy shall not contain any provision, exclusion or endorsement that limits, bars, or effectively precludes the City of Seattle from coverage or asserting a claim under the Lessee’s insurance policy on the basis that the coverage or claim is brought by an insured or additional insured against an insured or additional insured under the policy. Lessee’s CGL policy shall NOT include any of the following Endorsements (or their equivalent endorsement or exclusions): (a) Contractual Liability Limitation, (CGL Form 21 39 or equivalent), b) Amendment Of Insured Contract Definition, (CGL Form 24 26 or equivalent), (c) Limitation of Coverage to Designated Premises or Project, (CGL Form 21 44 or equivalent), (d) any endorsement modifying or deleting the exception to the Employer’s Liability exclusion, (e) any “Insured vs. Insured” or “cross-liability” exclusion, and (f) any type of punitive, exemplary or multiplied damages exclusion. Lessee’s failure to comply with any of the requisite insurance provisions shall be a material breach of, and grounds for, the immediate termination of the Agreement with the City of Seattle; or if applicable, and at the discretion of the City of Seattle, shall serve as grounds for the City to procure or renew insurance coverage with any related costs of premiums to be repaid by Lessee or reduced and/or offset against the Agreement. Landlord agrees to provide lessee with 30 days notice to obtain insurance through its provider.

15.2.3 Cancellation Notice: Coverage shall not be cancelled without forty-five (45) day written notice of such cancellation, except ten (10) day written notice as respects cancellation for non-payment of premium, to the City at its notice address except as may otherwise be specified in Revised Code of Washington (RCW) 48.18.290 (Cancellation by insurer). The City and the Lessee mutually agree that for the purpose of RCW 48.18.290 (1) (b), for both liability and property insurance the City is deemed to be a “mortgagee, pledge, or other person shown by (the required insurance policies) to have an interest in any loss which may occur thereunder.”

15.2.4 Minimum Security Requirements: Each insurance policy required hereunder shall be (1) subject to reasonable approval by City that it conforms with the requirements of this Section, and (2) be issued by an insurer rated A–:VIII or higher in the then-current A. M. Best's Key Rating Guide and licensed to do business in the State of Washington unless procured under the provisions of chapter 48.15 RCW (Unauthorized insurers).

15.2.5 Deductible or Self-Insured Retention: Any deductible or self-insured retention (“S.I.R.”) must be disclosed to, and shall be subject to reasonable approval by, the City. Lessee shall cooperate to provide such information as the City may reasonably deem to be necessary to assess the risk bearing capacity of the Lessee to sustain such deductible or S.I.R.

The cost of any claim falling within a deductible or S.I.R. shall be the responsibility of Lessee. If a deductible or S.I.R. for CGL or equivalent insurance is not “fronted” by an insurer but is funded and/or administered by Lessee or a contracted third party claims administrator, Lessee agrees to defend and indemnify the City to the same extent as the City would be protected as an additional insured for primary and non-contributory limits of liability as required herein by an insurer.

15.3 City’s Property Insurance Coverage and Limits.

15.3.1 City will maintain at its expense Property Insurance or self-insurance under which the Premises, excluding Lessee’s Business Personal Property and Tenant Improvements, are insured throughout the Lease Term in an amount not less than the replacement cost new thereof, against the following hazards: (i) loss from the perils of fire and other risks of direct physical loss (including earthquake), not less broad than provided by the insurance industry standard “Causes of Loss - Special Form (ISO form CP 1030 or equivalent); (ii) loss or damage from water leakage or sprinkler systems now or hereafter installed in or on the Premises; (iii) loss or damage by explosion of steam boilers, pressure vessels, or above-ground oil or gasoline storage tanks or similar apparatus now or hereafter installed on the Premises. City’s Property Insurance currently is subject to a \$250,000 deductible for most claims for which Lessee shall be responsible only to the proportional extent to which the loss or damage is attributable to Lessee’s negligent acts that are, or should be, covered by Tenant’s Fire/Tenant Legal Liability insurance.

15.3.2 During such time as Lessee is engaged in the performance of the Improvements or other renovation of the Premises, the Lessee shall maintain in full force and effect “All Risks” Builder’s Risk Property insurance or equivalent for the portion of the Premises under renovation, including fire and flood, on a replacement cost new basis subject to a deductible of no more than \$50,000 each loss. In the event of a claim under the builder’s risk policy, Lessee or its contractor(s) shall be responsible for paying any deductible under the policy if Lessee or any of its agents, employees, or contractors is responsible for the loss or damage. It shall be Lessee’s responsibility to properly coordinate with the City’s Risk Management Division the placement of Builder’s Risk Property insurance prior to any new construction on, or structural alteration of, the Premises.

15.3.3 The City may change the terms of its insurance in Sections 15.2.1 and 15.2.2 at any time based on market conditions, with no compensation due to the Lessee.

15.4 Waiver of Subrogation. Unless such waiver would void the property insurance coverage to be provided pursuant to this section, the City and Lessee waive all subrogation rights each may have against the other, or any subtenant, for damages caused by fire or other perils to the extent covered by property insurance obtained pursuant to this section or other property insurance applicable to the Premises, except such rights as they have to proceeds of such insurance held by the City or the Lessee or both as fiduciary. This waiver of subrogation shall be effective to a person or entity even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, whether or not the person or entity paid the insurance

premium directly or indirectly, and whether or not the person or entity has an insurable interest in the property damaged.

15.5 Evidence of Insurance. On or before the Commencement Date, and thereafter not later than the last business day prior to the expiration date of each such policy, the following documents must be delivered to City at its notice address as evidence of the insurance coverage required to be maintained by Lessee:

15.5.1 Certification of insurance documenting compliance with the coverage, minimum limits and general requirements specified herein; and

15.5.2 A copy of the policy's declarations pages, showing the insuring company, policy effective dates, limits of liability and the Schedule of Forms and Endorsements specifying all endorsements listed on the policy including any company-specific or manuscript endorsements;

15.5.3 A copy of the CGL insurance policy provision(s) and endorsements expressly including the City of Seattle and its officers, elected officials, employees, agents and volunteers as additional insureds (whether on ISO Form CG 20 26 or an equivalent additional insured or blanket additional insured policy wording), showing the policy number, and the original signature and printed name of the representative of the insurance company authorized to sign such endorsement;

15.5.4 Pending receipt of the documentation specified in this Section 15, Lessee may provide a copy of a current complete binder. An ACORD certificate of insurance will not be accepted in lieu thereof.

Evidence of Insurance as set forth above, shall be issued to:

The City of Seattle
Attention: Manager,
Warren G. Magnuson Park
6310 NE 74th St. #109E
Seattle, WA 98115

15.6 Assumption of Property Risk. The placement and storage of Lessee's Business Personal Property in or about the Premises shall be the responsibility, and at the sole risk, of Lessee.

15.7 Adjustments of Claims: The Lessee shall provide for the prompt and efficient handling of all claims for bodily injury, property damage or theft arising out of the activities of the Lessee under this Agreement.

15.8 Lessee's Responsibility: The procuring of the policies of insurance required by this Agreement shall not be construed to limit the Lessee's liability hereunder. Notwithstanding said insurance, the Lessee shall be obligated for the full and total amount of any damage, injury or loss caused by negligence of the Lessee, or any of its agents, officers and employees or through use or occupancy of the Premises.

16. Assignment or Sublease. Lessee shall not transfer, assign, or sublease any right or obligation under this Lease, nor shall this Lease or any interest hereunder be assignable or transferable by operation of law or by any process or proceeding of any court or otherwise without the prior written consent of Superintendent, which may be granted, conditioned, or withheld in the Superintendent's reasonable discretion. Notwithstanding the foregoing, if Lessee proposes to assign or sublet 50% or more of the Premises, the City shall have the right to recapture the portion of the Premises Lessee proposes to sublet or assign. The City shall exercise the right by written notice to Lessee within fifteen (15) business days of receipt of Lessee's notice of intent to sublease or assign, and Lessee and the City shall amend the Lease as necessary to remove the recaptured space from the Premises and adjust the Rent accordingly. The granting of consent to a given transfer shall not constitute a waiver of the consent requirement as to future transfers. Any assignment or sublease, without Superintendent's prior written consent, at the Superintendent's option, shall be void. No assignment or sublease shall release Lessee from primary liability hereunder unless the City expressly agrees otherwise in writing at the time of approval of the transfer. Each assignment and sublease shall be by an instrument in writing in form satisfactory to the Superintendent. If Lessee is a corporation, then any transfer of this Lease by merger, consolidation or liquidation, or any direct or indirect change, in the ownership of, or power to vote the majority of, Lessee's outstanding voting stock, shall constitute an assignment requiring the Superintendent's consent for the purposes of this Lease.

17. Assignment by City. If City sells or otherwise transfers the Building, or if City assigns or sells its interest in this Lease, such purchaser, transferee, or assignee thereof shall be deemed

to have assumed City's obligations under this Lease arising after the date of such transfer, and City shall thereupon be relieved of all liabilities under this Lease arising thereafter, but this Lease shall otherwise remain in full force and effect. Lessee shall attorn to City's successor, which assumes and agrees to perform all of City's obligations under this Lease.

18. Destruction. If the Premises or the Building are rendered partially or totally untenable by fire or other casualty, the City shall proceed with reasonable diligence as soon as sufficient insurance, self-insurance and/or other funds are available therefor (in any event, within twenty-four (24) months from the date of the occurrence of a fire or other casualty), to prepare plans and specifications for, and thereafter to carry out, all work necessary to repair or replace the Building, the Premises or any portions thereof that were damaged or destroyed by a fire or other casualty. However, the City retains the sole option to not repair or replace the Building or Premises for any reason, in which case the City may terminate this Lease by giving Lessee written notice at least thirty (30) days prior to the effective termination date. In this eventuality, the City shall retain the insurance proceeds for the Building, the Premises or any portions thereof that were damaged or destroyed by a fire or other casualty. Rent and Additional Charges shall be abated in the proportion that the untenable portion of the Premises bears to the whole thereof, as the City determines, for the period from the date of the casualty to the completion of the repairs. If the damage to the Premises is uninsured or cannot be repaired within six (6) months from the date of the occurrence, or if thirty percent (30%) or more of the Building is destroyed or damaged, then regardless of whether the Premises are damaged or not, Lessee or the City may elect to terminate this Lease upon written notice to the other within sixty (60) days after the occurrence. In the event of damage by casualty, unless this Lease is terminated Lessee shall, at its sole cost and expense, repair all damage to its own personal property. Except in the event of City's gross negligence, intentional misconduct or breach of this Lease, City shall not be liable to Lessee for damages, compensation or other sums for inconvenience, loss of business or disruption arising from any repairs to or restoration of any portion of the Building or Premises.

19. Eminent Domain.

19.1 Taking. If all of the Premises are taken by Eminent Domain, this Lease shall terminate as of the date Lessee is required to vacate the Premises and all Rent and Additional Charges shall be paid to that date. The term "Eminent Domain" shall include the taking or damaging of property by, through or under any governmental or statutory authority, and any purchase or acquisition in lieu thereof, whether the damaging or taking is by government or any other person. If a taking of any part of the Premises by Eminent Domain renders the remainder thereof unusable for the business of Lessee, in the reasonable judgment of City or Lessee, the Lease may, at the option of either party, be terminated by written notice given to the other party not more than thirty (30) days after City gives Lessee written notice of the taking, and such termination shall be effective as of the date when Lessee is required to vacate the portion of the Premises so taken. If this Lease is so terminated, all Rent and Additional Charges shall be paid to the date of termination. Whenever any portion of the Premises is taken by Eminent Domain and this Lease is not terminated, City, at its expense, shall proceed with all reasonable dispatch

to restore, to the extent of available proceeds and to the extent it is reasonably prudent to do so, the remainder of the Premises to the condition they were in immediately prior to such taking, and Lessee, at its expense, shall proceed with all reasonable dispatch to restore its personal property and all improvements made by it to the Premises to the same condition they were in immediately prior to such taking, to the extent award is available therefor. The Rent and Additional Charges payable hereunder shall be reduced from the date Lessee is required to partially vacate the Premises in the same proportion that the Rentable Area taken bears to the total Rentable Area of the Premises prior to taking.

19.2 Award. Except as otherwise provided below, City reserves all right to the entire damage award or payment for any taking by Eminent Domain, and Lessee waives all claim whatsoever against City for damages for termination of its leasehold interest in the Premises or for interference with its business. Lessee hereby grants and assigns to City any right Lessee may now have or hereafter acquire to such damages and agrees to execute and deliver such further instruments of assignment as City, from time to time, may request. Lessee, however, shall have the right to claim from the condemning authority all compensation that may be recoverable by Lessee on account of any loss incurred by Lessee in relocated Lessee's business and moving Lessee's merchandise, furniture, trade fixtures and equipment and the cost of restoring its personal property and improvements made by it to the Premises.

20. Default by Lessee.

20.1 Definition. If Lessee violates, breaches, or fails to keep or perform any term, provision, covenant, or any obligation of this Lease; or if Lessee files or is the subject of a petition in bankruptcy, or if a trustee or receiver is appointed for Lessee's assets or if Lessee makes an assignment for the benefit of creditors, or if Lessee is adjudicated insolvent, or becomes subject to any proceeding under any bankruptcy or insolvency law whether domestic or foreign, or liquidated, voluntarily or otherwise; then Lessee shall be deemed in default ("Default").

20.2 City Remedies. If Lessee has defaulted and such Default continues or has not been remedied to the reasonable satisfaction of the Superintendent within thirty (30) days after written notice thereof has been provided to Lessee, then City shall have the following nonexclusive rights and remedies at its option: (i) to cure such default on Lessee's behalf and at Lessee's sole expense and to charge Lessee for all actual and reasonable costs and expenses incurred by City in effecting such cure as an Additional Charge; (2) to terminate this Lease; provided, however, that if the nature of Lessee's obligation (other than monetary obligations and other than vacation or abandonment of the Premises) is such that more than thirty (30) days is required for performance, then Lessee shall not be in default if it commences performance within such thirty (30) day period and thereafter diligently prosecutes the same to completion. Lessee's failure to pay any Rent obligation or Lessee's abandonment or vacation of the Premises shall not be subject to any extension of the thirty (30) day cure period without the express written permission of the Superintendent.

20.3 Reentry by City Upon Termination. Upon the termination of this Lease, City may reenter the Premises, take possession thereof, and remove all persons therefrom, for which actions Lessee shall have no claim thereon or hereunder. Lessee shall be liable and shall reimburse City upon demand for all actual and reasonable costs and expenses of every kind and nature incurred in retaking possession of the Premises. If City retakes the Premises, City shall have the right, but not the obligation, to remove therefrom all or any part of the personal property located therein and may place the same in storage at any place selected by City, including a public warehouse, at the expense and risk of Lessee. City shall have the right to sell such stored property, after reasonable prior notice to Lessee or such owner(s), after it has been stored for a period of thirty (30) days or more. The proceeds of such sale shall be applied first, to the cost of such sale; second, to the payment of the charges for storage, if any; and third, to the payment of any other sums of money that may be due from Lessee to City; the balance, if any, shall be paid to Lessee.

20.4 Vacation or Abandonment. If Lessee vacates or abandons the Premises in their entirety and fails to reoccupy them within thirty (30) days after City (1) delivers a notice to Lessee's notice address set forth in Section 1.8 above demanding such reoccupancy and (2) mails by certified or registered mail a copy of the notice to any forwarding address given by Lessee to City in writing, Lessee shall be in default under this Lease.

20.5 City's Non-exclusive Remedies upon Termination due to Default of Lessee. Notwithstanding any reentry by City and anything to the contrary in this Lease, in the event of the termination of this Lease due to the Default of Lessee, the liability of Lessee for all sums due under this Lease provided herein shall not be extinguished for the balance of the Term of this Lease. Lessee shall also be liable to City for any other amount (excluding consequential or specific damages) necessary to compensate City for all the detriment proximately caused by Lessee's failure to perform its obligations under this Lease or that in the ordinary course of things would be likely to result therefrom, including but not limited to, any costs or expenses incurred in maintaining or preserving the Premises after such Default, and any costs incurred in authorizing others the use and occupancy of the Premises and in preparing the Premises for such use and occupancy, and such other amounts in addition to or in lieu of the foregoing as may be permitted from time to time by the laws of the State of Washington. The provisions of this Subsection 20.5 shall survive the expiration or earlier termination of this Lease.

20.6 City's Remedies Cumulative; Waiver. City's rights and remedies hereunder are not exclusive, but cumulative, and City's exercise of any right or remedy due to a default or breach by Lessee shall not be deemed a waiver of, or alter, affect or prejudice any other right or remedy that City may have under this Lease or by law or in equity. Neither the acceptance of rent nor any other act or omission of City at any time or times after the happening of any event authorizing the cancellation or forfeiture of this Lease shall operate as a waiver of any past or future violation, breach or failure to keep or perform any covenant, agreement, term or condition hereof or to deprive City of its right to cancel or forfeit this Lease, upon the written notice provided for herein, at any time that cause for cancellation or forfeiture may exist, or be

construed so as to estop City at any future time from promptly exercising any other option, right or remedy that it may have under any term or provision of this Lease.

21. Default by City. City shall be in default if City fails to perform its obligations under this Lease within thirty (30) days after its receipt of notice of nonperformance from Lessee; provided, that if the default cannot reasonably be cured within the thirty (30) day period, City shall not be in default if City commences the cure within the thirty (30) day period and thereafter diligently pursues such cure to completion. Upon City's default, Lessee may pursue any remedies at law or in equity, including terminating the lease, that may be permitted from time to time by the laws of the State of Washington.

22. Termination for Convenience. Notwithstanding anything else in this Lease to the contrary, City may, at any time and without liability of any kind to Lessee except as set forth in this Section 22, terminate this Lease for any or no reason for City's convenience, including but not limited to City's decision to use the Premises for a different public or private purpose. City may terminate under this Section 22 by giving two hundred seventy (270) days' prior written notice to Lessee. If City terminates for convenience, City shall pay Lessee a termination fee equal to (i) the remaining balance of Lessee's Allowance which will not be offset against Rent as of the effective termination date, plus (ii) the depreciated value of any additional Superintendent-approved improvements to the Premises which were not included as part of the Allowance, plus (ii) Lessee's reasonable moving costs.

If City exercises its right to terminate under this Section, in the Superintendent's discretion, the City may allow Lessee to accelerate the rate of its approved Allowance Rent offset between the date of notice and termination, up to the full amount of the approved Rent offset. Nothing in this Section shall be construed to limit or amend City's right to terminate this Lease under any other provision of this Lease, including termination for default (Section 20) or termination due to damage or destruction (Section 18) or termination due to Eminent Domain (Section 19), nor shall this Section be construed to obligate the City to pay a termination fee for termination under any other provision of this Lease other than termination under this Section 22.

23. Attorneys' Fees. If either party retains the services of an attorney in connection with enforcing the terms of this Lease, each party agrees to bear its own attorneys' fees and costs.

24. Access by City. City and its agents shall have the right to enter the Premises during the regular course of business with 24 to 48 hours notice, to examine the same, and to show them to prospective purchasers, lenders or tenants, and to make such repairs, alterations, improvements, additions or improvements to the Premises or Building as City may deem necessary or desirable. If Lessee is not personally present to permit entry and an entry is necessary in an emergency, City may enter the same by master key or may forcibly enter the same, without rendering City liable therefor, except in the event of City's gross negligence or intentional misconduct. Nothing contained herein shall be construed to impose upon City any duty of repair or other obligation not specifically stated in this Lease. Lessee shall change the locks to the Premises only through City and upon paying City for all actual and reasonable costs related thereto.

25. Holding Over. Unless otherwise agreed in writing by the parties hereto, any holding over by Lessee after the expiration of the Lease Term, whether or not consented to by City, shall be construed as a tenancy from month-to-month on the terms and conditions set forth herein, except that the monthly Rent shall increase to 150% of the then current Rent. Either party may terminate any holdover tenancy by written notice delivered to the other party not later than twenty (20) days prior to first day of the final month. If Lessee fails to surrender the Premises upon the expiration or termination of this Lease without City's written consent, Lessee shall indemnify, defend and hold harmless City from all losses, damages, liabilities and expenses resulting from such failure, including, without limiting the generality of the foregoing, any claims made by any succeeding tenant arising out of such failure. Lessee's obligations under this paragraph shall survive expiration or termination of this Lease.

26. Notices. Any notice, demand or request required hereunder shall be given in writing to the party's address set forth in Subsection 1.8 hereof by any of the following means: (a) personal service; (b) commercial or legal courier; or (c) registered or certified, first class mail, postage prepaid, return receipt requested. Such addresses may be changed by notice to the other parties given in the same manner as above provided. Notices shall be deemed to have been given upon the earlier of actual receipt, as evidenced by the deliverer's affidavit, the recipient's acknowledgment of receipt, or the courier's receipt, except in the event of attempted delivery during the recipient's normal business hours at the proper address by an agent of a party or by commercial or legal courier or the U.S. Postal Service but refused acceptance, in which case notice shall be deemed to have been given upon the earlier of the day of attempted delivery, as evidenced by the messenger's affidavit of inability to deliver stating the time, date, place and manner in which such delivery was attempted and the manner in which such delivery was refused, or on the day immediately following deposit with such courier or, if sent pursuant to subsection (c), forty-eight (48) hours following deposit in the U.S. mail.

27. Successors or Assigns. All of the terms, conditions, covenants and agreements of this Lease shall extend to and be binding upon City, Lessee and, subject to the terms of Sections 16 and 170, their respective heirs, administrators, executors, successors and permitted assigns, and upon any person or persons coming into ownership or possession of any interest in the Premises by operation of law or otherwise.

28. No Partnership. The City shall in no event be construed to be a partner, associate, or joint venturer of the Lessee or any party associated with the Lessee. The Lessee shall not create any obligation or responsibility on behalf of the City or bind the City in any manner.

29. Authority and Liability. Lessee warrants that this Lease has been duly authorized, executed and delivered by Lessee, and that Lessee has the requisite power and authority to enter into this Lease and perform its obligations hereunder. Lessee covenants to provide City with evidence of its authority and the authorization of this Lease upon request. All persons and entities named as Lessee herein shall be jointly and severally liable for Lessee's liabilities, covenants and agreements under this Lease.

30. Brokers' Commission. Lessee is exclusively represented in this transaction by Charlie Farra of Colliers International (the "Lessee's Broker"). The City is exclusively represented by CBRE (The "City's Broker"). The City agrees to pay Colliers International a brokerage fee equal to 5% of the Lease Value, payable in full no later than 30 days after the Lessee signs the Lease following City Council Legislation authorizing this Lease. As used in this Section 30, Lease Value means the total Rent payable by Lessee during the Initial Term, exclusive of Tenant's \$25/sf rent reduction for the Tenant Improvement Allowance. The City shall pay CBRE a brokerage fee of 2.5% of the Lease Value for years 1-5. Lessee shall defend and indemnify the City from and against any claims by any other party claiming a right to a commission or broker's fee as a result of Lessee's interest under this Lease, subject only to the City's obligation to pay Lessee's and City's Broker fees as provided for under this Section.

31. Partial Invalidity. If any court determines that any provision of this Lease or the application hereof to any person or circumstance is, to any extent, invalid or unenforceable, the remainder of this Lease, or application of such provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and each other term, covenant or condition of this Lease shall be valid and be enforced to the fullest extent permitted by law.

32. Force Majeure. Neither City nor Lessee shall be deemed in default hereof nor liable for damages arising from its failure to perform its duties or obligations hereunder if such is due to any cause beyond its reasonable control, including, but not limited to an act of Nature, act of civil or military authority, fire, flood, windstorm, earthquake, strike or labor disturbance, civil commotion, delay in transportation, governmental delay, or war; provided, however, that the foregoing shall not excuse Lessee from the timely payment of Rent and Additional Charges due hereunder, when due.

33. Counterparts. This parties may execute this Lease in counterparts, which, taken together, constitute the entire Lease.

34. Headings. The section headings used in this Lease are used for purposes of convenience and do not alter in any manner the content of the sections.

35. Context. Whenever appropriate from the context, the use of any gender shall include any other or all genders, and the singular shall include the plural, and the plural shall include the singular.

36. Execution by City and Lessee; Effective Date. Neither City nor Lessee shall be deemed to have made an offer to the other party by furnishing the other party with a copy of this Lease with particulars inserted. No contractual or other rights shall exist or be created between City and Lessee until all parties hereto have executed this Lease and the appropriate legislative authority approves it. This Lease shall become effective on the date (the "Effective Date") on which this Lease is executed by City and Lessee and approved by the Seattle City Council. City shall have no liability to Lessee and shall have the right to terminate this Lease upon written notice to Lessee if this Lease is legislatively disapproved.

37. Time of Essence; Time Calculation Method. Time is of the essence with respect to this Lease. Except as otherwise specifically provided, any reference in this Lease to the word “day” means a “calendar day”; provided, however, that if the final day for any action required hereunder is a Saturday, Sunday or City holiday, such action shall not be required until the next succeeding day that is not a Saturday, Sunday or City holiday. Any reference in this Lease to the word “month” means “calendar month.”

38. Continuous Operation. N/A

39. Standards. Lessee shall operate and conduct the facilities on the Premises in a businesslike manner, and will not permit any conduct on the part of Lessee’s employees, which would be detrimental to City’s operations.

40. City’s Control of Premises and Vicinity. All common and other facilities provided by City in or about the Premises are subject to the City’s exclusive control and management by City. Accordingly, City may do any and all of the following (among other activities in support of Parks or other municipal objectives), all without incurring any liability whatsoever to Lessee:

40.1 Change of Vicinity. City may increase, reduce, or change in any manner whatsoever the number, dimensions, and locations of the walks, buildings, landscaping, exhibit, service area, and parking areas in the vicinity of the Premises;

40.2 Traffic Regulation. City may regulate all traffic within and adjacent to the Premises, including the operation and parking of vehicles of Lessee and its invitees, employees, and patrons.

40.3 Display of Promotional Materials. City may erect, display, and remove promotional exhibits and materials and permit special events on property adjacent to and nearby the Premises.

40.4 Promulgation of Rules. City may promulgate, from time to time, reasonable rules and regulations regarding the use and occupancy of any Department property including, but not limited to, the Premises.

40.5 Change of Businesses. City may change the size, number, and type and identity of concessions, stores, businesses and operations being conducted or undertaken in the vicinity of the Premises.

41. Lessee’s Records. Lessee shall keep true, full, and accurate books of account setting forth Lessee’s receipts, together with any other information that will affect the determination of Rent, Additional Charges and TIA. City shall be allowed after five (5) days’ prior written notice to Lessee to inspect Lessee’s books of account at Lessee’s office and to procure audits thereof by an auditor at City’s sole cost and expense (except as provided below). If in the reasonable judgment of such auditor Lessee’s books of account are incomplete or improperly reflect the information necessary for an accurate determination of the Rent, or if the audit shall

show that the reports submitted by Lessee understated Lessee's receipts by more than three percent (3%) thereof for any year covered by the audit, the costs and fees for such audit shall be paid by Lessee to City. If an audit discloses any willful or intentional effort to understate Lessee's receipts, then, at City's option, Lessee may be required to surrender possession of the Premises under the provisions of Section 20 of this Lease. Lessee shall retain all books of accounting and any other information that will affect the determination of Rent and Additional Charges for a period of six (6) years after the expiration or termination of this Lease, and Lessee shall make them available for inspection at Lessee's office within ten (10) days of City's prior written demand therefor. Lessee's obligations under this paragraph shall survive expiration or termination of this Lease.

42. Miscellaneous.

42.1 Entire Lease; Applicable Law. This Lease and the Exhibits attached hereto, and by this reference incorporated herein, set forth the entire agreement of City and Lessee concerning the Premises, and there are no other agreements or understanding, oral or written, between City and Lessee concerning the Premises. Any subsequent modification or amendment of this Lease shall be binding upon City and Lessee only if reduced to writing and signed by them. This Lease shall be governed by, and construed in accordance with the laws of the State of Washington.

42.2 Negotiated Lease. The parties to this Lease acknowledge that it is a negotiated agreement, that they have had the opportunity to have this Lease reviewed by their respective legal counsel, and that the terms and conditions of this Lease are not to be construed against any party on the basis of such party's draftsmanship thereof.

Cheryl Fraser
DPR Magnuson Building 11 Lease with Oiselle. ORD ATT 1
Version 16

IN WITNESS WHEREOF, the parties hereto have executed this instrument the day and year indicated below.

CITY:

LESSEE:

THE CITY OF SEATTLE

OISELLE RUNNING, INC.

By: _____
Jesús Aguirre, Superintendent
Department of Parks and Recreation

By: _____
Sally Bergesen, Founder & CEO
Oiselle Running, Inc.

STATE OF WASHINGTON)
) ss. (Acknowledgement for City)
COUNTY OF KING)

On this ____ day of _____, 20__, before me, the undersigned, a Notary Public in and for the State of Washington, duly commissioned and sworn personally appeared _____, known to me to be the _____ of the Department of Parks and Recreation of **THE CITY OF SEATTLE**, the party that executed the foregoing instrument as City, and acknowledged said instrument to be the free and voluntary act and deed of said party, for the purposes therein mentioned, and on oath stated that he/she was authorized to execute said instrument.

WITNESS my hand and official seal hereto affixed the day and year in the certificate above written.

[Signature] [Printed Name]
NOTARY PUBLIC in and for the State of Washington residing at _____
_____.
My commission expires _____.

STATE OF WASHINGTON)
) ss. (Acknowledgement for _____)
COUNTY OF KING)

On this ____ day of _____, 20__, before me, a Notary Public in and for the State of Washington, duly commissioned and sworn, personally appeared _____, to me known to be the _____ of _____, the entity that executed the foregoing instrument as _____; and acknowledged to me that he signed the same as the free and voluntary act and deed of said entity for the uses and purposes therein mentioned and that he was authorized to execute said instrument for said entity.

WITNESS my hand and official seal the day and year in this certificate above written.

[Signature] [Printed Name]
NOTARY PUBLIC in and for the State of Washington residing at _____.
My commission expires _____.

EXHIBIT A

Legal Description

Bldg 11

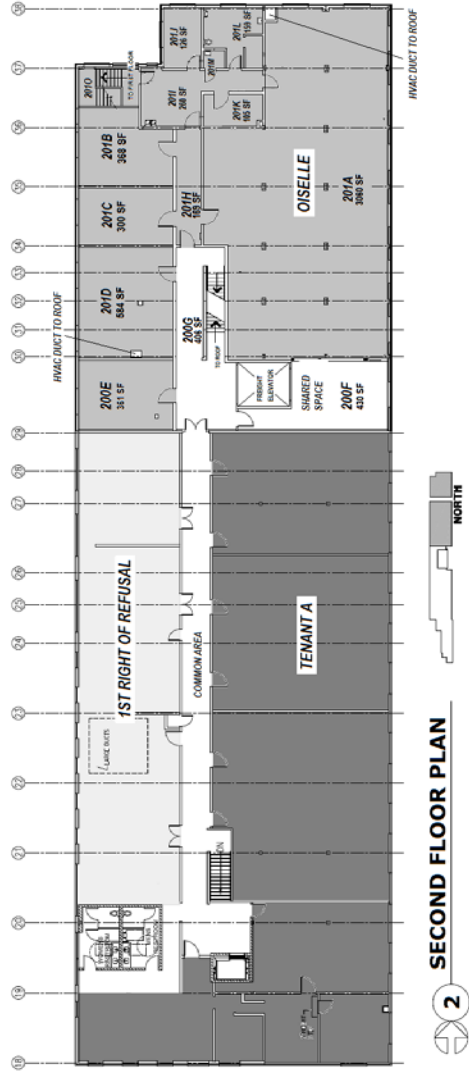
W ½ Section 2, TWP 25N, RNG 04E, W.M.

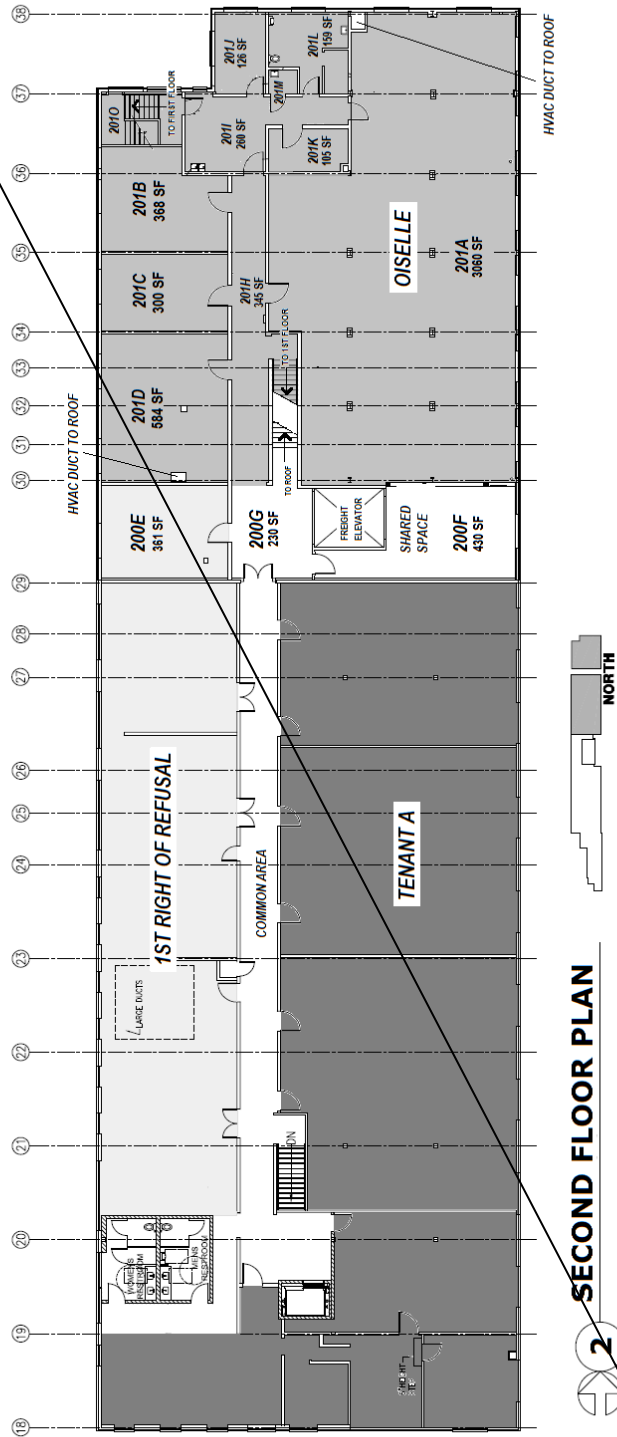
PARCEL. 1 Lot A

Those portions of the southwest quarter (SW ¼) of the northwest quarter (NW ¼) of Section 2, TWP 25N, RNG 04E and Govt. Lots 1 and 2 in said Section, together with the 1st Class Shore Lands adjacent, abutting and attached thereto, as acquired by the U. S. Navy on behalf of the United States of America described as follows:

Commencing at the northwest corner of said Section 2, thence S89° 43' 27"E on the north line of said Section a distance of 528.79 feet to the east margin of Sand Point Way NE (formerly referred to as the James Kiefer County Rd. No. 1283), and the True Point of Beginning; thence S 30° 28' 08" E on said east margin a distance of 360.75 feet to a point of curvature in said east margin of which the radial center bears S 59° 31' 52" W at a distance of 2336.20 feet, thence continuing on said east margin on a curve concave to the south and west through a central angle of 16°31'03" an arc distance of 673.49 feet, thence S 13° 57' 05" on said east margin a distance of 225.43 feet, thence leaving said east margin S 30° 43' 19" E a distance of 199.50 feet, thence S 85° 28' 44" E a distance of 87.12 feet, thence S 71° 12' 22" E a distance of 46.87 feet, thence S 76° 54' 27" E a distance of 20.06 feet, thence S 62° 39' 42" E a distance of 33.69 feet, thence N 00° 01' 44" W a distance of 485.07 feet, thence N 89° 59' 11" E a distance of 252.00 feet, thence N 25° 28' 42" E a distance of 277.22 feet to the Inner Harbor Line of the Lake Washington Shore Lands as established by the State of Washington Commissioner of Public Lands and according to the Maps thereof on file in Olympia, Washington, thence N 50° 40' 00" W on said Inner Harbor Line a distance of 989.04 feet to the intersection with the north line of said Section 2, thence N 89° 43' 27" W on said north line a distance of 380.23 feet to the True Point of Beginning.

EXHIBIT B LEASE SPACE





2 SECOND FLOOR PLAN

EXHIBIT B page 2
Leased Space First Floor

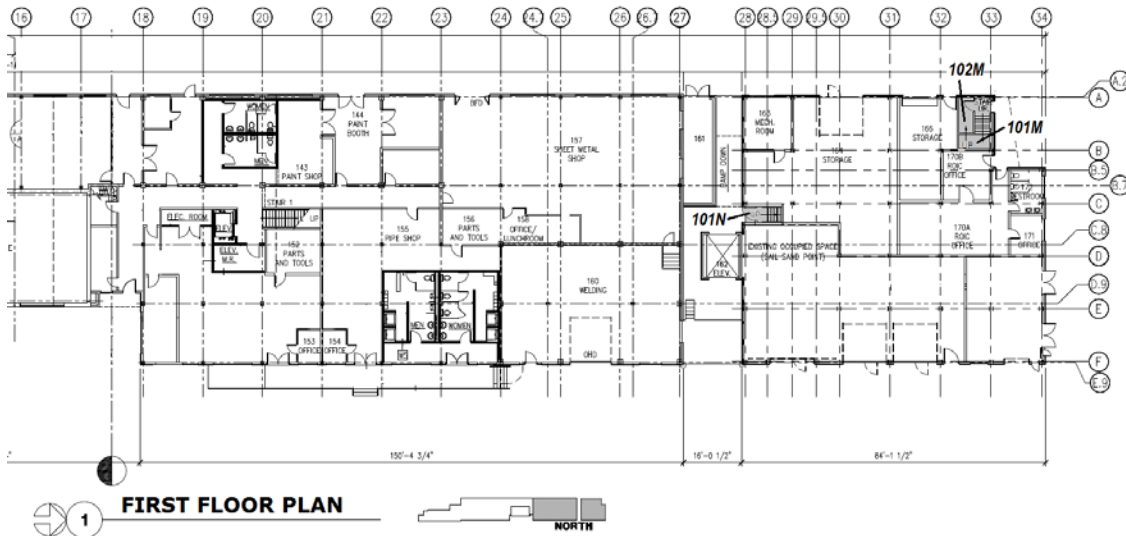


EXHIBIT C
Initial Capital Improvements Categories

SITework:

Demolition
Parking lot improvements, pavement and repair
Site Lighting
Pedestrian Amenities
ADA Compliance & Repairs
Site Permits & Fees
Project Signage
Tenant Signage
Landscape Improvements

BUILDING CONSTRUCTION:

Environmental Remediation
Interior Repair
Electrical
ADA Compliance
Windows, Storefront, Canopies
Restroom
Interior Walls
Paint
Building Permits and Fees
Historic Preservation Review Fees

DESIGN FEES:

Architecture
Structural Engineering
Civil Engineering
Landscape Architecture
Graphic Design
Environmental Review
Specific Design and Engineering

DEVELOPMENT COSTS:

Project Management Costs

TENANT IMPROVEMENTS:

Tenant Building Improvements
(Not cash allowances or payments)

EXHIBIT D
Shared Space Guidelines

1. After 5:00 p.m. on business days as well as on any non business day (Saturdays and Sundays) Parks will make the Shared Space available to any person or group wishing to rent meeting space under the same terms and conditions as comparable meeting rooms rented elsewhere by Parks. Lessee may request use of the Shared Space at times when it is not scheduled for use by Parks or a third party.
2. Lessee shall have use of the Shared Space 8-5pm on all business days (Monday-Fridays). Should Parks wish to use the Shared Space during these times Parks must receive permission from Lessee.
3. Lessee may post signage stipulating appropriate conduct of other users such as "Pack It In/Pack it Out" or "Leave It the Same as or Better Than you Found It" guidelines on the room wall for users so the users will pick things up and keep it clean.
4. Lessee shall be responsible for all custodial care of Shared space, including such cleaning, removal of trash, as is necessary to keep the shared space in a clean, safe, presentable, and professional condition.
5. Unless expressly provided otherwise in this Lease, all provisions of the Lease applicable to the Exclusive Use Premises shall also apply to the Shared Use Premises.