


**City of Seattle
Notice of Appointment**

Name: Tracie L. Stevens		<input checked="" type="checkbox"/> Appointment <input type="checkbox"/> Reappointment <input type="checkbox"/> Executive <input type="checkbox"/> Legislative <input type="checkbox"/> Agency <input type="checkbox"/> PDA Council <input checked="" type="checkbox"/> Other: UIATF
Residential Neighborhood: Morgan (West Seattle)	Zip Code: 98136	Contact Phone No.: (425) 422-0680 (Cell#)
Appointed to: Seattle Indian Services Commission		Date of Appointment: August 10, 2015
Authority (Ord., Res.): SMC 3.110		Term of Office: 3-Year Term From: Confirmation To: August 1, 2018
Comments: <p>Tracie L. Stevens has over 15 years of experience in driving key strategic planning and executing functions for public agencies, consulting firms, and non-profit organizations. Ms. Stevens is Present/Founder of Coast Salish Consulting, LLC. Her firm provides strategic guidance to governmental entities and non-profit organizations regarding economic development issues, regulation and compliance, organizational efficiency, and federal/state government affairs. Prior to that, Ms. Stevens was Chairwoman of the National Indian Gaming Commission. In this presidentially-appointed, Senate-confirmed position that focused on administration of the Indian Gaming Regulatory Act. Ms. Steven's prior positions include Senior Advisor to the Assistant Secretary – Indian Affairs/Department of the Interior; Senior Policy Analyst & Government Affairs Advisor and Liaison/Legislative Policy Analyst – Tulalip Tribes; and Executive Director of Strategic Planning – Tulalip Resort Casino.</p> <p>Ms. Stevens has a Bachelor of Arts degree in Social Sciences from the University of Washington.</p> <p>This represents Ms. Steven's first appointment to the Commission's Governing Council.</p>		
Authorizing Signature: 		Name and Title of Officer Making Appointments: Jeff Smith Chair, United Indians of All Tribes Foundation

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UNITED INDIANS OF ALL TRIBES FOUNDATION

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Meeting of the Board of Directors

Monday, August 10, 2015 -- Daybreak Star Center

Board Members Present:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Jeff Smith, Chair | <input checked="" type="checkbox"/> Claudia Kauffman |
| <input type="checkbox"/> Jenny Lott | <input checked="" type="checkbox"/> Fern Renville |
| <input checked="" type="checkbox"/> W. Ron Allen | <input type="checkbox"/> Casey Sixkiller |
| <input type="checkbox"/> Randy Lewis | <input checked="" type="checkbox"/> Pauline American Horse |

MOTION TO APPROVE THE APPOINTMENT OF TRACIE STEVENS TO THE SEATTLE INDIAN SERVICES COMMISSION

MOTION Claudia Kauffman SECOND Jeff Smith VOTE 5-0-0

Jeff Smith 8/10/2015
Chairman of Board Date

PAmerican Horse 8/10/2015
Secretary of Board Date

RESUME
Tracie L. Stevens



Summary of Experience

Senior leadership executive with over 15 years of demonstrated excellence driving key strategic planning and execution functions for public agencies, consulting firms, and non-profit organizations. Reputation throughout career for being able to facilitate change, create shared vision, manage diverse stakeholder groups, and successfully advocate missions/policies at the local, state, and federal levels.

Experience

Management Consultant / Government Affairs Expert / Interim Nonprofit Executive
Coast Salish Consulting LLC
October 2013 – Present (1 year 10 months)

President and founding member of this boutique consulting firm provide strategic guidance to government entities and non-profit organizations regarding economic development issues, regulation and compliance, organizational efficiency, and federal/state government affairs.

Chairwoman/Head of Federal Agency
National Indian Gaming Commission
June 2010 – September 2013 (3 years 4 months)

Presidential appointed, senate-confirmed agency leadership position focused on effective administration of the Indian Gaming Regulatory Act (IGRA). Responsible for civil regulatory oversight of the \$27 billion Indian gaming industry, consisting of 242 federally-recognized tribes and 422 separate gaming facilities. Approved tribal gaming laws and management contracts. Managed a diverse team of 120 employees across seven regional offices, allocating an annual fee-based budget of \$19 million.

Senior Advisor to the Assistant Secretary - Indian Affairs
U.S. Department of the Interior
July 2009 – June 2010 (1 year)

Gained in-depth government relations and legislative affairs experience, serving in appointed role providing policy guidance around issues such as education, gaming, law enforcement, energy, economic development, tribal rights, treaties, and natural resources. Played key role in managing the sensitive and complex relationship between sovereign Native American Tribes and the U.S. Department of the Interior.

**Senior Policy Analyst & Government Affairs Advisor
The Tulalip Tribes
January 2006 – July 2009 (3 years 7 months)**

Managed day-to-day department operations for this multi-million-dollar government organization, including oversight of budgeting, hiring, staff development, and strategic planning efforts. Coordinated internal resources and outside lobbying agencies in full-spectrum advocacy of the organization's public affairs interests including: networking with elected and agency officials at all levels; evaluating election results; overseeing political contributions; and analyzing legislative/agency actions at the local, state and federal levels. Reported directly to the senior leadership team and Tribal Board of Directors.

**Liaison/Legislative Policy Analyst
The Tulalip Tribes
September 2002 – January 2006 (3 years 5 months)**

Researched, identified, analyzed, and tracked a multitude of legislation pertaining to tribal sovereignty, treaty rights, and issues affecting tribal governments. Developed an extensive array of policy proposals, research briefs, position papers, executive summaries and/or testimony to educate and influence elected officials and their staff. Delivered numerous high-profile presentations, including testifying before legislative bodies and congressional hearings, as well as speaking at conferences, forums, and other public venues.

**Executive Director, Strategic Planning
Tulalip Resort Casino
January 2002 – September 2002 (9 months)**

Directed all strategic planning efforts and initiatives for this leading tribal organization and Washington State employer, working effectively with business leaders and department managers throughout the organization to define the future vision. Seamlessly managed numerous projects in parallel, involving extremely detailed tracking and navigation through a complex web of inter-dependencies. Advanced the use of more stringent metrics/measurements to monitor business operations—enabling improved decision support capabilities and numerous bottom-line process improvements.

**Hiring / Human Resources / Employee Relations / Executive Assistant
Tulalip Resort Casino
December 1995 – January 2001 (5 years 2 months)**

Employment Specialist: Managed the hiring and on-boarding of hundreds new employees, including recruiting, interviewing, orientations, offer negotiation, and job role clarification.

Assistant HR Manager: Assisted internal management teams with numerous personnel-related issues including hiring/firing decisions, conflict resolution, and employment policy compliance.

Employee Relations Coordinator: Fostered highly positive employee relations throughout the organization via newsletters, team-building events, and other internal communications vehicles.

Executive Assistant: Provided executive level administrative support and assistance to Casino Chief Operating Officer and Director of Casino Operations.

Seattle Indian Services Commission

September 2015

5 members; 4 appointed by represented organizations, and 1 appointed by Mayor: Per *RCW 35.21.730 and Seattle Municipal Code 3.110*, all subject to City Council confirmation, 3-year terms:

- 1 Mayor-appointed
- 4 Other Authority-appointed (specify): (2) American Indian Women's Service League and (2) United Indians of All Tribes Foundation

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
4	F	1.	Chair	Claudia Kauffman	9/24/14	10/2/16	1	Mayor
4	F	2.	Secretary /Treasurer	Iris Friday	10/31/11	10/31/14	3	AIWSL
4	F	3.	Member	Tracie L. Stevens	8/10/15	8/1/18	1	UIATF
4	M	4.	Member	Randy Lewis	2/1/09	2/1/12	1	UIATF
		5.	Member	VACANT				AIWSL

Diversity Chart:

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)			
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		1		1				1					
Council													
Other	1	2	1	3				3					
Total	1	3	1	4				4					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M or F
- ***Other Includes diversity in any of the following: *race, gender and/or ability*