## 2015 Wage Adjustments to Address Recruitment and Retention

The following union job titles received a 3.5 percent increase to their base wages<sup>1</sup>, effective December 31, 2014, in addition to the 2 percent wage adjustments for 2015:

#### Local 17

### Technical Unit:

Bridge Electrical Maintenance Supervisor

Civil Engineering Specialist, Associate

Civil Engineering Specialist, Assistant I

Civil Engineering Specialist, Assistant II

Civil Engineering Specialist, Assistant III

Civil Engineering Technician

Community Service Representative

Electrical Engineering Design Specialist, Assistant II

Electrical Engineering Design Specialist, Assistant III

Electrical Engineering Specialist, Associate

Electrical Engineering Specialist, Assistant I

Electrical Engineering Specialist, Assistant II

Electrical Engineering Specialist, Assistant III

**Engineering Aide** 

Field Engineering Technician

Housing/Zoning Inspector

Housing/Zoning Inspector Supervisor

<sup>&</sup>lt;sup>1</sup> Intermittent job titles of the same name were also adjusted by 3.5 percent.

Summary Att 5 - Wage Adjustments V1

Housing/Zoning Inspector, Senior

Housing/Zoning Technician

Housing/Zoning Technician, Senior

**Inspection Support Analyst** 

Land Use Planner I

Land Use Planner II

Land Use Planner III

Land Use Planner IV

Material Standards Specialist, Senior

Mechanical Engineering Specialist, Assistant I

Mechanical Engineering Specialist, Assistant II

Mechanical Engineering Specialist, Assistant III

Meter Reader

Meter Reader, Senior

Power Analyst, Assistant

**Utility Assistance Coordinator** 

**Utility Assistance Supervisor** 

## Senior Business Unit

**Energy Management Analyst Supervisor** 

Meter Reader Supervisor

Parking Enforcement Officer Supervisor

#### Senior Professional Unit

**Building Plans Examiner Supervisor** 

Civil Engineer Supervisor

Civil Engineer, Senior

Civil Engineering Specialist Supervisor

Civil Engineering Specialist, Senior

Economist, Senior

**Electrical Engineer Supervisor** 

Electrical Engineer, Senior

Electrical Engineering Specialist, Supervisor

Electrical Engineering Specialist, Senior

Electrical Power Systems Engineer

Electrical Power Systems Engineer, Principal

Electrical Power Systems Engineer, Principal - Premium

Electrical Power Systems Engineer - Premium

Electrical Power Systems Engineer, Principal - Merit

Electrical Power Systems Engineer - Merit

Electrical Power Systems Engineer - Premium Merit

Electrical Service Engineer

Geo-Technical Engineer

Landscape Architect, Senior

Materials Engineer, Senior

Materials/Geo Technical Engineering, Supervisor

Mechanical Engineer, Supervisor

Mechanical Engineer, Senior

Summary Att 5 - Wage Adjustments V1

Mechanical Plans Engineer Supervisor

Mechanical Plans Engineer, Senior

Power Analyst, Senior

Power Resource Engineer, Senior

Structural Plans Engineer Supervisor

Structural Plans Engineer, Senior

Surveyor, Chief

Transportation Planner, Senior

Accountant

Capital Projects Coordinator

Capital Projects Coordinator, Assistant

Capital Projects Coordinator, Senior

Civil Engineer, Associate

Civil Engineer, Assistant I

Civil Engineer, Assistant II

Civil Engineer, Assistant III

Early Education Specialist

Electrical Engineer, Associate

Electrical Engineer, Assistant I

Electrical Engineer, Assistant II

Electrical Engineer, Assistant III

**Energy Management Analyst** 

Energy Management Analyst, Assistant

Energy Management Analyst, Senior

**Energy Planning Analyst** 

Summary Att 5 - Wage Adjustments V1

Environmental Analyst, Associate

Environmental Analyst, Senior

Fair Hearing Coordinator

Finance Analyst, Assistant

Finance Analyst, Senior - HSD

Finance Analyst - HSD

**Human Services Program Supervisor** 

Landscape Architect

Materials Engineer

Materials Engineer, Associate

Mechanical Engineer, Associate

Mechanical Engineer, Assistant I

Mechanical Engineer, Assistant II

Mechanical Engineer, Assistant III

Mechanical Plans Engineer

**Public Education Program Specialist** 

Public/Cultural Program Specialist, Senior

Power Analyst

Registered Nurse Consultant

Structural Plans Engineer

Structural Plans Engineer, Entry

**Technical Writer** 

Transportation Planner, Associate

Transportation Planner, Assistant

Cashier

# Court Marshals' Guild

Municipal Court Marshal

Municipal Court Marshal, Senior