

## 2015 Wage Adjustments to Address Recruitment and Retention

The following union job titles received a 3.5 percent increase to their base wages<sup>1</sup>, effective December 31, 2014, in addition to the 2 percent wage adjustments for 2015:

### Local 17

#### Technical Unit:

Bridge Electrical Maintenance Supervisor

Civil Engineering Specialist, Associate

Civil Engineering Specialist, Assistant I

Civil Engineering Specialist, Assistant II

Civil Engineering Specialist, Assistant III

Civil Engineering Technician

Community Service Representative

Electrical Engineering Design Specialist, Assistant II

Electrical Engineering Design Specialist, Assistant III

Electrical Engineering Specialist, Associate

Electrical Engineering Specialist, Assistant I

Electrical Engineering Specialist, Assistant II

Electrical Engineering Specialist, Assistant III

Engineering Aide

Field Engineering Technician

Housing/Zoning Inspector

Housing/Zoning Inspector Supervisor

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<sup>1</sup> Intermittent job titles of the same name were also adjusted by 3.5 percent.

Housing/Zoning Inspector, Senior

Housing/Zoning Technician

Housing/Zoning Technician, Senior

Inspection Support Analyst

Land Use Planner I

Land Use Planner II

Land Use Planner III

Land Use Planner IV

Material Standards Specialist, Senior

Mechanical Engineering Specialist, Assistant I

Mechanical Engineering Specialist, Assistant II

Mechanical Engineering Specialist, Assistant III

Meter Reader

Meter Reader, Senior

Power Analyst, Assistant

Utility Assistance Coordinator

Utility Assistance Supervisor

Senior Business Unit

Energy Management Analyst Supervisor

Meter Reader Supervisor

Parking Enforcement Officer Supervisor

Senior Professional Unit

Building Plans Examiner Supervisor

Civil Engineer Supervisor

Civil Engineer, Senior

Civil Engineering Specialist Supervisor

Civil Engineering Specialist, Senior

Economist, Senior

Electrical Engineer Supervisor

Electrical Engineer, Senior

Electrical Engineering Specialist, Supervisor

Electrical Engineering Specialist, Senior

Electrical Power Systems Engineer

Electrical Power Systems Engineer, Principal

Electrical Power Systems Engineer, Principal - Premium

Electrical Power Systems Engineer - Premium

Electrical Power Systems Engineer, Principal - Merit

Electrical Power Systems Engineer - Merit

Electrical Power Systems Engineer - Premium Merit

Electrical Service Engineer

Geo-Technical Engineer

Landscape Architect, Senior

Materials Engineer, Senior

Materials/Geo Technical Engineering, Supervisor

Mechanical Engineer, Supervisor

Mechanical Engineer, Senior

Mechanical Plans Engineer Supervisor

Mechanical Plans Engineer, Senior

Power Analyst, Senior

Power Resource Engineer, Senior

Structural Plans Engineer Supervisor

Structural Plans Engineer, Senior

Surveyor, Chief

Transportation Planner, Senior

Accountant

Capital Projects Coordinator

Capital Projects Coordinator, Assistant

Capital Projects Coordinator, Senior

Civil Engineer, Associate

Civil Engineer, Assistant I

Civil Engineer, Assistant II

Civil Engineer, Assistant III

Early Education Specialist

Electrical Engineer, Associate

Electrical Engineer, Assistant I

Electrical Engineer, Assistant II

Electrical Engineer, Assistant III

Energy Management Analyst

Energy Management Analyst, Assistant

Energy Management Analyst, Senior

Energy Planning Analyst

Environmental Analyst, Associate  
Environmental Analyst, Senior  
Fair Hearing Coordinator  
Finance Analyst, Assistant  
Finance Analyst, Senior - HSD  
Finance Analyst - HSD  
Human Services Program Supervisor  
Landscape Architect  
Materials Engineer  
Materials Engineer, Associate  
Mechanical Engineer, Associate  
Mechanical Engineer, Assistant I  
Mechanical Engineer, Assistant II  
Mechanical Engineer, Assistant III  
Mechanical Plans Engineer  
Public Education Program Specialist  
Public/Cultural Program Specialist, Senior  
Power Analyst  
Registered Nurse Consultant  
Structural Plans Engineer  
Structural Plans Engineer, Entry  
Technical Writer  
Transportation Planner, Associate  
Transportation Planner, Assistant  
Cashier

Court Marshals' Guild

Municipal Court Marshal

Municipal Court Marshal, Senior