

# Proposed 2016 Gender Equity, Safe Communities, & New Americans Committee Work Program

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January 27, 2016



Seattle City Council

Central Staff

# Committee Duties (Resolution 31643)

## GENDER EQUITY

- Issues related to **gender equity**.

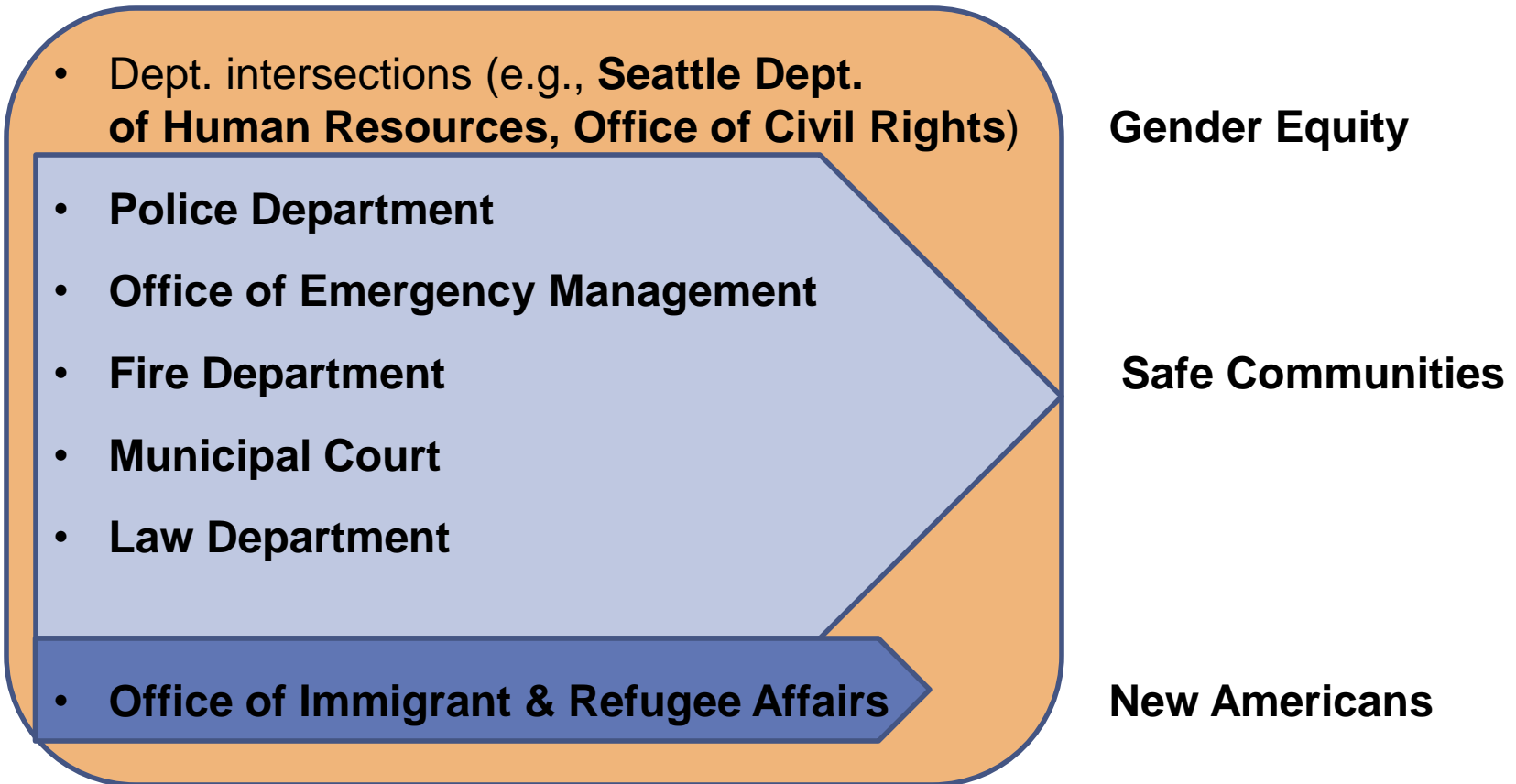
## SAFE COMMUNITIES

- **Criminal justice and law enforcement**, with special emphasis on programs and strategies to reduce crime, domestic violence, sexual assault, human trafficking, and youth violence;
- Implementation of the **Settlement Agreement** between DOJ and City of Seattle regarding the Seattle Police Department (SPD);
- Coordination with municipal, regional, state and federal agencies engaged in **public safety** issues;
- **Fire** prevention and suppression, and **emergency medical services**;
- **Emergency preparedness**, management, and response.

## AND NEW AMERICANS

- **Immigrant and refugee** rights.

# Departments / Offices / City Lines of Business in Committee's Jurisdiction

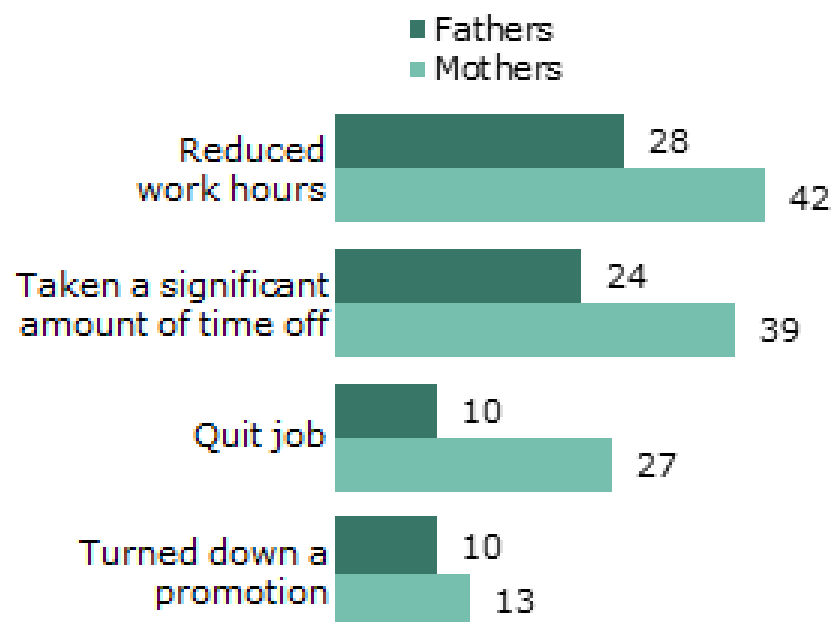


# GENDER (In)EQUITY



# Balancing Family and Work: Career Interruptions for Family Care

*% saying they have ... in order to care for a child or family member*

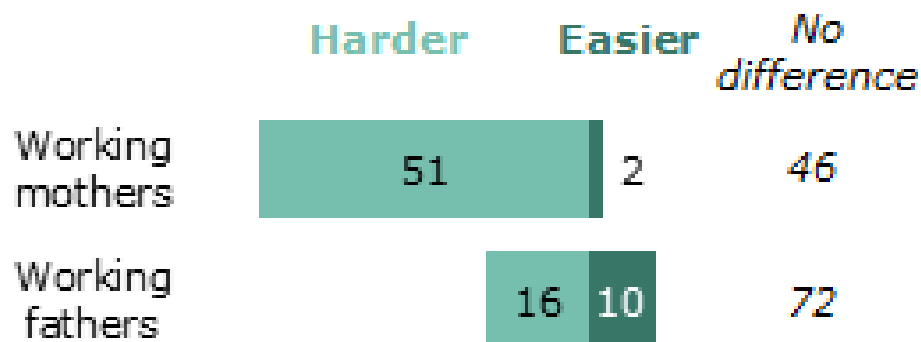


Notes: Based on those who have ever worked, "Fathers" and "mothers" include those with children of any age, including adult children (n=1,254).

Pew Research survey (Oct. 7-27, 2013)

# Parenthood and Difficulty of Career Advancement

*% with children under age 18 who say being a working mother/father makes it ... to advance in job or career*



Notes: Based on adults who are working or have ever worked and have children younger than 18 (n=528). Voluntary responses of "Depends" and "Don't know/Refused" not shown.

Pew Research survey (Oct. 7-27, 2013)

# Gender Equity Work in 2016

- **Balancing Family and Work**
  - Gender Justice Project
  - Report from Executive on City's Workforce Equity Strategic Action Plan – July 2016
- **Worker Benefits**
  - Report from Executive on City's Paid Family Leave Benefit – July 2016
- **Career Paths**
  - Chamber Initiative and supporting women in the workplace
  - DoIT Apprentice internships





# SAFE COMMUNITIES



# Safe Communities – Govt Entities

- **Police Department** – Public safety, crime prevention, law enforcement.
- **Office of Emergency Management** – Citywide emergency management, emergency preparedness, related grants, and operational readiness.
- **Fire Department** – Fire protection and prevention, rescue, and emergency medical services through 33 fire stations.
- **Municipal Court** – Court of limited jurisdiction adjudicating misdemeanor and gross misdemeanor crimes, infractions and civil violations under the Seattle Municipal Code.
- **Law Department** – Criminal prosecution of traffic infractions, misdemeanors and gross misdemeanors in Seattle Municipal Court, representing the City in lawsuits and advising City officials, and liaisons to each police precinct.

## Public Safety is over half of the General Fund (\$600M out of \$1.1B)

Main entities	2016 Budget	2016 FTEs
Police	\$299.8 million	2,030.35
Fire	\$183.5 million	1,166.55
Muni Court	\$30.3 million	212.60
Law	\$24.3 million	176.60

# Building an effective, trustworthy police department

- **Community** trust and engagement
  - Micro-policing plans
  - Block watch
  - Identity councils
  - Community police academy
- Operational efficiency and effectiveness in **service delivery**
  - Crime response
  - Proactive and reactive policing
- **Accountability and Police Reform**
  - Clear rules
  - Training
  - Supervision
  - Complaint investigations and outcomes



# Police Issues in 2016

- **Community**
  - Block watch academy
  - Community engagement (e.g., Chinatown task force)
- **Effective Service Delivery**
  - Staffing levels (“staffing study” and funding for new officers)
  - Overtime (special events & over-expenditures) – City Auditor Report
  - 911 Priority-one response times
  - North Precinct
- **Accountability**
  - SPD accountability structure (DOJ)
  - Police intelligence auditor ordinance
  - Body worn cameras

## Other Criminal Justice Areas of Interest

- Domestic Violence
- Sexual Assault
- Human Trafficking
- Youth Violence



# Emergency Management Issues in 2016

## **Emergency Preparedness and Response**

- Monitor implementation of city and regional Emergency Response and Disaster Mitigation plans.
- Identify strategies to increase community and neighborhood participation in Emergency Preparedness and build on neighborhood emergency preparedness models that have been developed.
- Initiate and implement policies that maximize Seattle's social and economic recovery and minimize impacts of disasters.

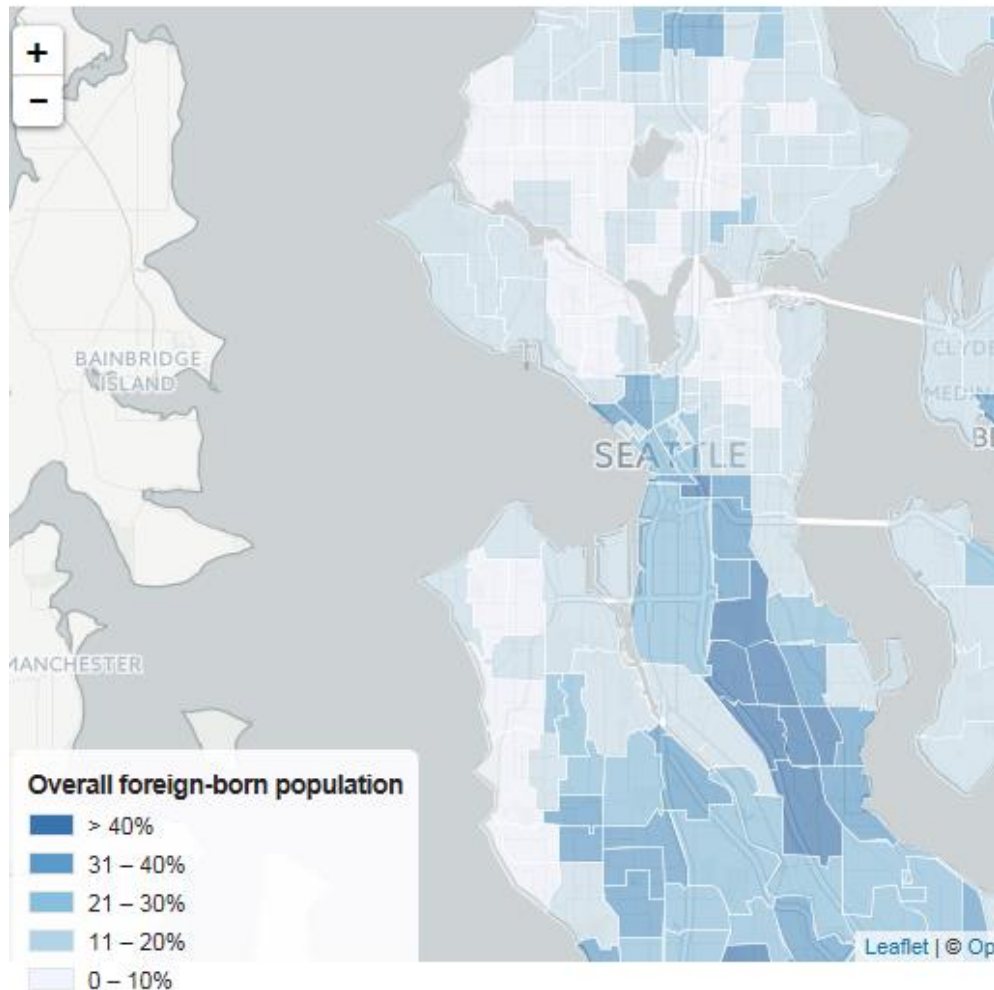
## **Emergency Management Issues in 2016**

- OEM Disaster Recovery Framework
- Race and social justice impacts of disaster response



# **NEW AMERICANS**

# Foreign-born in Seattle



- One in five persons in King County are foreign-born.
- In Seattle, foreign-born persons represent more than half of residents in Chinatown/ID and South Beacon Hill.

Gene Balk. A spike in King County foreign-born populations, Seattle Times (10/5/15).



# Immigrants & Refugees

**Office of Immigrant & Refugee Affairs -**  
Strengthens immigrant and refugee communities through civic engagement and improving services

- New Citizen Campaign
- Ready to Work
- Language Access
- Ethnic Media outreach
- Immigrant Family Institute (building trust with police)



OIRA	2016 Budget \$2.26 million	FTE 11.0
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# New American Issues in 2016

## **Office of Immigrant and Refugee Affairs**

- Report from OIRA Director, Cuc Vu

## **New American Issues/Areas of Interest in 2016**

- Chinatown/International District task force on public safety (April report)
- U-visa opportunities for immigrant victims of DV in Seattle
- Language accessibility

# GENDER EQUITY, SAFE COMMUNITIES, AND NEW AMERICANS

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