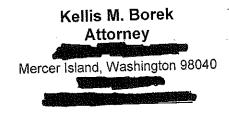


# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Kellis M. Borek			e e e e e e e e e e e e e e e e e e e				
Board/Commission Name: Labor Standards Advisory Com	nmission		Position Title: Commissioner				
Appointment OR .	Reappointment	Council Confirmat	ion required?				
		∑ Yes ☐ No					
Appointing Authority:		Term of Office:					
Council		Term start date 05/1/16 Term end date 4/30/17					
	authority						
Residential Neighborhood: N/A	<b>Zip Code:</b> 98040	Contact Phone No.:					
Legislated Authority: Ordinance Number: 124643							
aspects of State and Federal e Idaho. She negotiates labor o hour, leave laws, discriminatio Counsel to Archbright. Kellis is Seattle where she specialized Washington and Idaho. Kellis Seattle University	mployment and contracts for empon, labor relation is a veteran attor in business and e	labor law for over 1, bloyers and advises e s and regulatory cor ney of 30 years. Pres employment law. She from Washington St	dvice, counsel, and training in all 000 employers in Washington and employers concerning: wage and mpliance. Kellis also serves as General viously, she was in private practice in e is currently licensed to practice in ate University and her J.D. from				
Date of Appointment: Auth	orizing Signature	e (original signature	:): Appointing Signatory: Lisa Herbold Councilmember				



# AREAS OF PRACTICE

### **Employment & Labor Law**

Consult in all areas of employment law including: hiring/firing; background checks; handbook and policy development and review; wage/hour; worker classification; state, federal and local leave laws; discrimination; severance agreements and releases; restrictive covenant agreements, webinar and live trainings; representation of employers at administrative matters: EEOC, L&I, DOL.

Conduct labor negotiations for management and successfully bargain contracts for employers with majority of local unions, including: Machinist, Teamster, Ironworkers, Steelworkers and UFCW; represent employer in labor arbitrations, grievance administration, Federal Mediation and NLRB matters. Conduct Union Awareness Training for management.

#### LABOR LAW PROFESSIONAL EMPLOYMENT

May 2007 - present

ARCHBRIGHT, INC.

Vice President, Labor & Employment and General Counsel

(10/2012-present)

Manages legal and support staff, participates in business strategy

and corporate intitiaves as member of leadership team.

Staff Attorney (05/2007-10/2012)

May 1997 - April 2007

KELLIS BOREK, ATTORNEY AT LAW

Principal

Managed own law practice specializing in employment law. Developed practice in areas described above working with large and small business clients in the Seattle area. Practice focused on

consultative, transactional and litigation tasks.

May 1985 - May 1997

SIDERIUS LONERGAN & MARTIN, LLP

Senior Attorney

Responsible for cases in general business practice and employment law. Performed transactional and litigation tasks. Practice experience in Washington Superior Court, Washington Court of Appeals and United States Federal Court. Served as arbitrator for

King County and Farmers Insurance.

October 1984 - September 1985

CULP, DWYER, GUTTERSON & GRADER - ATTORNEYS

Law Clerk

Duties included research and legal writing.

October 1983 - September 1984

KING COUNTY

Prosecuting Attorney, Rule Nine Deputy

Duties included writing Court of Appeals briefs and Rule 9 litigation

in Seattle District Criminal Courts.

## **EDUCATION**

1982 - 1985

Seattle University School of Law Juris Doctor

Seattle, WA

1977 - 1981

Pullman, WA

Washington State University
Bachelor of Arts, Sociology
Phi Beta Kappa, Landis Academic Scholarship

# **Labor Standards Advisory Commission**

15 members: Per *Ord.* 124643, all subject to City Council confirmation, *two*-year terms (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

#### Roster:

*D	**G	Positio n No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By	
7	F	1.	Commissioner	Nicole Vallestero Keenan	5/1/16	4/30/17	1	Mayor	
2	F	2.	Commissioner	Ollie A. Garrett	5/1/16	4/30/18	1	Mayor	
6	F	3.	Commissioner	Morgan C. Hickel	5/1/16	4/30/17	1	Mayor	
6	F	4.	Commissioner	Nicole Grant	5/1/16	4/30/18	1	Mayor	
1	М	5.	Commissioner	I-Miun Liu	5/1/16	4/30/17	1	Mayor	
5	М	6.	Commissioner	Joe Mizrahi	5/1/16	4/30/18	1	Mayor	
		7.		·	5/1/16	4/30/17	1	Mayor	
1	F	8.	Commissioner	Sejal Parikh	5/1/16	4/30/18	1	Council	
3	М	9.	Commissioner	Israel Martinez	5/1/16	4/30/17	1	Council	
6	М	10.	Commissioner	Andrew Beane	5/1/16	4/30/18	1	Council	
6	F	11.	Commissioner	Kellis Borek	5/1/16	4/30/17	1	Council	
6	F	12.	Commissioner	Mona Smith	5/1/16	4/30/18	1	Council	
6	F	13.	Commissioner	Rebecca Smith	5/1/16	4/30/17	1	Council	
6	F	14.	Commissioner	Jody Hall	5/1/16	4/30/18	1	Council	
		15.		•				Commission	

Diversity Chart:					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Vacant	Minority	Asian- American	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	***Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	4	1	4	1	1	0	0	1	. 2	1	0	0
Council	2	5	0	2	1	0	1	0	0	5	0	0	0
Other			1								244000,0444		
Total	4	9	2	6	2	1	1	0	1	7	1	0	0

#### Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M or F

<sup>\*\*\*</sup>Other Includes diversity in any of the following: race, gender and/or ability