



# SEATTLE CITY COUNCIL

## Legislative Summary

CB 118664

Record No.: CB 118664

Type: Ordinance (Ord)

Status: Passed

Version: 1

125032

In Control: City Clerk

File Created: 04/07/2016

Final Action: 05/02/2016

**Title:** AN ORDINANCE relating to Legislative Department staff; increasing the number of Legislative Assistant positions; amending Ordinance 118851; and amending the Legislative Assistant Compensation Plan Administrative Guidelines.

**Notes:**

Filed with City Clerk: 5/4/2016

Mayor's Signature: 5/4/2016

**Sponsors:** Harrell

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

**Attachments:**

Drafter: patrick.wigren@seattle.gov

**Filing Requirements/Dept Action:**

**History of Legislative File**

Legal Notice Published:  Yes  No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	04/12/2016	sent for review	Council President's Office			
	<b>Action Text:</b> The Council Bill (CB) was sent for review. to the Council President's Office						
	<b>Notes:</b>						
1	Council President's Office	04/14/2016	sent for review	Full Council			
	<b>Action Text:</b> The Council Bill (CB) was sent for review. to the Full Council						
	<b>Notes:</b>						
1	Full Council	04/18/2016	referred	Full Council			
	<b>Action Text:</b> The Council Bill (CB) was referred. to the Full Council						
	<b>Notes:</b>						
1	Full Council	04/25/2016	passed				Pass
	<b>Action Text:</b> The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:						
	<b>Notes:</b> Motion was made and duly seconded to pass Council Bill 118664.						
	In Favor: 8 Councilmember Bagshaw, Councilmember González, Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant						

Opposed: 1 Councilmember Burgess

1 City Clerk 04/26/2016 submitted for Mayor  
Mayor's signature  
Action Text: The Council Bill (CB) was submitted for Mayor's signature. to the Mayor  
Notes:

1 Mayor 05/02/2016 Signed.  
Action Text: The Council Bill (CB) was Signed.  
Notes:

1 City Clerk 05/02/2016 attested by City  
Clerk  
Action Text: The Ordinance (Ord) was attested by City Clerk.  
Notes:

1 Mayor 05/04/2016 returned City Clerk  
Action Text: The Council Bill (CB) was returned. to the City Clerk  
Notes:

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**CITY OF SEATTLE**  
**ORDINANCE** 125032  
**COUNCIL BILL** 118664

AN ORDINANCE relating to Legislative Department staff; increasing the number of Legislative Assistant positions; amending Ordinance 118851; and amending the Legislative Assistant Compensation Plan Administrative Guidelines.

WHEREAS, Ordinance 118851 provided for a new compensation plan for exempt Legislative Assistants in the Legislative Department and incorporated the Legislative Assistant Compensation Plan Administrative Guidelines; and

WHEREAS, Ordinance 118851 provided for each City Councilmember to receive an annual salary budget and to hire up to three full-time equivalent positions as Legislative Assistants; and

WHEREAS, additional staff support is desired in City Councilmember offices to address the increased workload resulting from the voter-approved charter amendment to elect a majority of the City Council positions by district; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. The following new positions, which are exempt from Civil Service and Public Safety Civil Service rules and laws, are created:

Department	Position Title	Position Status	Number
Legislative	Legislative Assistant	Full-time	9

The City Councilmembers or the City Councilmembers' designees are authorized to fill these positions subject to applicable personnel rules and laws.

1 Section 2. Subsection 2.A. of Ordinance 118851 is amended as follows:

2 A. In lieu of individual position authority for Legislative Assistants, each  
3 City Councilmember shall receive an annual salary budget. Within that budgeted lid, each City  
4 Councilmember may hire up to ~~((three (3)))~~ four ~~((full time))~~ full-time equivalent positions, but  
5 no combination of staff may exceed the budgeted lid. All staff will be assigned the ordinance  
6 title of Legislative Assistant, and may be given any working title deemed appropriate by the City  
7 Councilmember to whom they report.

8 Section 3. The Legislative Assistant Compensation Plan Administrative Guidelines,  
9 incorporated by Ordinance 118851, are amended as follows:

10 LEGISLATIVE ASSISTANT COMPENSATION PLAN ADMINISTRATIVE  
11 GUIDELINES

12 The following guidelines are intended to facilitate the implementation and administration  
13 of a new compensation plan for Legislative Assistants. These guidelines may be revised by the  
14 City Council by resolution at any time based on Councilmembers' agreement to administer the  
15 legislated compensation plan in a manner other than provided herein.

16 Program Specifications


17 \* \* \*

18  
19 Individual Councilmembers may hire up to ~~((three))~~ four appointed, nonintermittent FTE  
20 under the Plan. Actual numbers and compensation levels of staff shall be limited by the  
21 imposition of a compensation budget lid, which shall be identified in the Legislative  
22 Department's biennial budget. The lid includes actual salary costs and benefits.

23 \* \* \*

1 Section 4. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the 25<sup>th</sup> day of April, 2016, and  
5 signed by me in open session in authentication of its passage this 25<sup>th</sup> day of  
6 April, 2016.

7   
8 \_\_\_\_\_

9 President \_\_\_\_\_ of the City Council

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11 Approved by me this 2<sup>nd</sup> day of May, 2016.

12  
13   
14 \_\_\_\_\_

15 Edward B. Murray, Mayor

16 Filed by me this 2<sup>nd</sup> day of MAY, 2016.

17  
18   
19 \_\_\_\_\_

20 Monica Martinez Simmons, City Clerk

21 (Seal)