

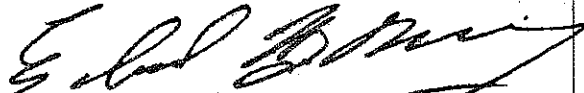


# City of Seattle Boards & Commissions Notice of Appointment

FILED  
CITY OF SEATTLE

2016 MAY -5 PM 3: 43

CITY CLERK

<b>Appointee Name:</b> <i>Patricia A. Eakes</i>		<b>Position Title:</b> <i>Citizen Observer</i>	
<b>Board/Commission Name:</b> <i>Firearms Review Board</i>		<b>Position Title:</b> <i>Citizen Observer</i>	
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		<b>Term of Office:</b> <i>2/1/16 to 1/31/19</i>	
<b>Residential Neighborhood:</b> <i>Downtown</i>	<b>Zip Code:</b> <i>98104</i>	<b>Contact Phone No.:</b> <i>[REDACTED]</i>	
<b>Legislated Authority:</b> <i>Ord. #120203</i>			
<b>Background:</b> Patricia Eakes's practice focuses on white-collar criminal defense & complex civil litigation, including employment-related cases & investigations. Prior to joining the firm, Patty spent 17 years in the King County Prosecutor's Office, as a Senior Deputy Prosecuting Attorney in both the Criminal & Civil Divisions. Patty directed the investigation & prosecution of numerous high-profile homicide cases & other violent crimes. As a member of the Labor & Employment section, Patty advised county agencies on a wide variety of employment-related issues including requests for accommodation, discipline & termination decisions, & other employee misconduct allegations. In addition, she represented King County in both State & Federal Court in employment lawsuits.  Patty has extensive trial experience. She has had more than 100 civil & criminal jury trials in state & federal courts, and has mediated & arbitrated claims involving a wide variety of employment issues, including failure to accommodate, discrimination based on race, gender, disability & pregnancy, sexual harassment, retaliation, wrongful discharge, and wage & hour claims. She also regularly defends clients in grand jury investigations & criminal prosecutions of all kinds.			
<b>Date of Appointment:</b> <i>4/14/16</i>	<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Edward B. Murray</i> <i>Mayor of Seattle</i>

[REDACTED]

**CALFO HARRIGAN LEYH & EAKES LLP**

Attorneys at Law

**Patricia A. Eakes**

[REDACTED]

**LEGAL EXPERIENCE**

---

**CALFO HARRIGAN LEYH & EAKES**

Practice focus includes employment related cases, white-collar criminal defense and complex civil litigation. Recent employment related matters have included:

- Defense of an international construction company in federal court against a high level manager's claim that he was misclassified as an exempt employee and entitled to receive overtime pay. Case was dismissed on summary judgment motion and plaintiff has appealed to the Ninth Circuit.
- Representation of the King County Sheriff's Office in a wrongful termination, discrimination and retaliation claim by a former police recruit.
- Conducted multiple investigations into allegations of employee misconduct, sexual harassment, racial discrimination and inappropriate computer use by public employees.
- Representation of construction industry employer in claims by employees that they did not receive appropriate overtime wages.
- Counsel primary employer clients on personnel matters including allegations of discrimination, retaliation, failure to accommodate, whistleblower claims, ADA and FMLA issues, promotion, discipline decisions and wage and hour issues. Draft and review personnel policy manuals and employment contracts.

**KING COUNTY PROSECUTOR'S OFFICE**

1990-2006

**CIVIL DIVISION - LABOR & EMPLOYMENT SECTION**

- Defended agencies in employment litigation in state and federal court, including claims of discrimination, retaliation, and whistleblowing.
- Represented agencies in labor arbitrations and administrative hearings.
- Provided legal advice on employment and labor matters, including family and medical leave issues, disability accommodations, workplace investigations, and collective bargaining agreements. Major clients included Metro Transit and the King County Sheriff's Office.

**CRIMINAL DIVISION**

- Tried over 100 felony jury trial cases. Cases included homicides, adult and child sexual and physical assault, domestic violence, violent and non-violent felony crimes and drug offenses.
- Supervised district court and felony trial team deputies. Observed trial practice, reviewed and consulted on cases assigned to the deputy, approved any reductions of charges, reviewed trial deputy performance and authored deputy evaluations.
- Prepared appellate briefs and argued numerous cases before the Court of Appeals, Division One.

Patricia A. Eakes – Calfo Harrigan Leyh & Eakes LLP

- Original team member of the Most Dangerous Offender Project with responsibility for responding to calls from police agencies investigating homicides and requesting assistance beginning at crime scene.
- Provided legal advice to law enforcement, consulted on investigative strategies and any other aspect of investigation as requested, attended autopsies and participated in interviews of numerous suspects and witnesses.
- Determined whether charges should be filed and handled all aspects of case until conclusion by plea or trial.

**STATE v. GARY RIDGWAY**

Member of the Green River Murders Prosecution Team. Directed and assisted law enforcement in the investigation of approximately 75 murders believed to have been committed by Gary Ridgway. Reviewed and summarized evidence in the cases; directed the reexamination of evidence using current technology; interviewed dozens of witnesses who had knowledge of Ridgway or the murders; participated in interviewing Gary Ridgway for approximately six months in connection with eventual plea to 48 counts of aggravated murder; assisted law enforcement in its efforts to search for the remains of previously undiscovered victims.

**EDUCATION**

---

University of Washington, School of Law, J.D.  
University of Washington, B.A., Speech Communication

**BAR ADMISSIONS**

---

Washington State Bar  
U.S. District Court for the Western District of Washington  
U.S. Court of Appeals for the Ninth Circuit

## Firearms Review Board

7 members: Per *Ord. 118482* & *Ord. 120203*, 2 subject to City Council confirmation, 3-year terms:

- 0 City Council-appointed
- 2 Mayor-appointed
- 5 Other Appointing Authority-appointed (specify): Chair, SPD

**Roster:**

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
	F	1.	Citizen Observer	Patricia A. Eakes	2/1/16	1/31/19	2	Mayor
	F	2.	Alternate Citizen Obsesrver	Bonnie Glenn	2/1/16	1/31/19	2	Mayor
		3.	SPD Captain					Chair
		4.	Lieutenant					Chair
		5.	Assistant Chief Technical Services Bureau					SPD
		6.	Bargaining unit representative observer					SPD
		7.	Commander Training Session					SPD

**Diversity Chart:**

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M or F
- \*\*\*Other Includes diversity in any of the following: *race, gender and/or ability*