




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Idabelle Fosse</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>Confirmation - 07/01/17</i>
Residential Neighborhood: <i>East Neighborhood District</i>	Zip Code: <i>98104</i>	Contact Phone No.:
Legislated Authority: <i>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325, Ordinance 123219</i>		
Background: <p>Idabelle Fosse is a program manager for the Pathways Volunteer I & A program at Sound Generations. Prior to this she worked as the Coordinator of Youth and Family Services with Youth Eastside Services, was a Team Leader with Alliance for a Better Education and was a Summer Youth Employment Program Monitor with ACWIB, among others. Idabelle was also selected as a fellow to the Puget Sound Sage Community Leadership Institute.</p>		
Date of Appointment: <i>Confirmation</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i>

Idabelle Fosse, MSW

Program Manager

Sound Generations (formerly Senior Services)

July 2015 – Present

- Lead the planning, development, and implementation process for the new Pathways Volunteer I&A program. Ensure that the program functions in coordination with the CLC (Community Living Connections).
- Assure compliance with all contractual obligations including performance standards, program evaluations, and data collection for end-of-month and quarterly reporting.
- Assist with preparation of program budgets; monitor financials and submit monthly projections to ensure that programs stay within budgetary guidelines.
- Oversee the recruitment, hiring, training, and evaluation of staff and volunteer performance. Create a team that enjoys working at the highest level of performance and providing excellent customer service to all stakeholders. Ensure that staff members communicate effectively with colleagues, clients, and community partners.
- Assist with preparation of funding proposals, applications, and other written materials as needed.
- Establish and maintain strong relationships with other agencies and organizations in the community offering similar and/or complementary services, particularly organizations specializing in serving diverse elders.
- Plan, implement, and evaluate program outcomes, developing effective performance measures as needed.
- Equity & Inclusion: Actively support the agency's efforts to undo institutional racism, and other forms of oppression, build equity and inclusion, and serve an increasingly diverse population. Integrate anti-racism principles and equity and inclusion action plans, which includes:
 - a. Demonstrating an eagerness to learn and enhance skills that promote equity and inclusion
 - b. Fostering discussion and learning among staff/volunteers to better understand and undo institutional racism;
 - c. Incorporating equity and inclusion standards into all hiring processes and performance

Community Resilience Navigator

Sound Generation (formerly Senior Services)

August 2014 – July 2015

- In collaboration with the advisory committee and prioritizing social justice goals, develop and support a Senior Services Collective Assets Team (SSCAT), building partnerships with local community groups and individuals as part of a dynamic network of informal community supports.
- Initiate and lead a process of asset mapping, continuously discovering resources within strategically identified areas of King County. Create a directory of resources uncovered by the asset mapping process, organized both by geography and affinity/identity.
- Working closely with the Information & Assistance (I&A) staff team, assist in connecting vulnerable clients with limited social support to community-based support resources.
- Build accountability and evaluation into all aspects of the work.
- Provide technical assistance, coordination, and support to individual community connectors and groups who are members of the SSCAT.
- Actively support the agency's efforts to undo institutional racism, build cultural competence, and serve an increasingly diverse population. Integrate anti-racism principles and cultural competence action plans, which includes:
- Enabling volunteers and self to fully engage in activities/events related to building cultural competence and addressing institutional racism.

Coordinator of Youth and Family Services

Youth Eastside Services

December 2012 – August 2014

- Work in collaboration with the City of Redmond providing counseling, case management, information and referrals to teens and their families at the Old Redmond Firehouse.
- Work with teen center staff in order to positively resolve conflicts between youth.
- Model appropriate interpersonal skills including commitment to addressing racism, sexism, heterosexism, etc.
- Create youth development opportunities for participants to partner in event planning and execution.

Team Leader

Alliance for a Better California

September 2010 – November 2010

- Responsible for managing a team of 20 – 25 Organizers.
- Worked with Campaign Director(s) and Coordinator to implement the existing field plan and meet agreed-upon timelines and goals.
- Assisted in recruiting, hiring and training a diverse team of Organizers reflecting the diversity of our voter base.
- Supervised a team of up to 25 Organizers to meet daily and weekly campaign goals by providing training, coaching, modeling, and accountability.
- Participated in and lead daily check-in meetings, and update meetings with Organizers.
- Provided regular written, verbal and/or online reports to Coordinators.

Summer Youth Employment Program Monitor

ACWIB

July 2010 – September 2010

- Conducted on-site reviews of worksites to ensure compliance with the CalWorks TANF-ECF law and regulations.
- Interviewed site coordinators and youth to assist in evaluation of programs.
- Ensured compliance of the contract between the program operator and the Alameda County Workforce Investment Board.
- Wrote detailed analytical reports with evaluations of site visits.
- Made recommendations to the Alameda County SYEP Coordinator regarding the effectiveness of contract services.
- Followed up with work sites and program operators on evaluation findings.

Health and Wellness Consultant

RYSE Youth Center

March 2009 – August 2009

- Managed youth prevention and wellness services, including facilitation and supporting the expansion of the RYSE Health and Wellness program;
- Interviewed, hired, trained and supervised two youth prevention and wellness services staff.
- Implemented an integrative model of health and wellness programming for Center members.
- Identified training needs for staff and interns in coordination with the Program Director.

HIV Policy Analyst

AltaMed Health Services

June 2006 – July 2007

- Tracked and monitored local, county, state and federal level HIV legislation, and made recommendations for the agency and to the Latino Coalition Against AIDS (LCAA).
- Coordinated the LCAA activities; including public affairs colloquia, public policy summits, legislative and press briefings, and special events.
- Did outreach to legislators, their staff, community leaders, key organizations, and community members.
- Coordinated LCAA task force groups and their events; including Media Task Force and the Ad Hoc Legislative Task Force.
- Conducted research necessary to create a statewide initiative for a social marketing campaign focusing on early HIV testing in communities of color.
- Garnered support for the statewide initiative with community partners, statewide coalitions and key legislators.
- Helped plan and execute the LA National Latino AIDS Awareness Day events collaboratively with other LA agencies.
- Served as Field Instructor and supervisor for three first year MSW interns.

Southern CA Organizer

Health Access

February 2003 – August 2005

- Coordinated regional health coalitions, maintained relationships with key members and informing them of state and federal developments around health policy issues.
- Organized press conferences, actions, and events to support statewide issue campaigns.
- Served as a regional spokesperson for the organization, including giving presentations to groups, and testimony at public hearings.
- Conducted outreach to legislators and their staff, community leaders, key organizations, and community members.
- Formulated and executed strategy and tactics in political issue campaigns
- Identified and worked with uninsured families, immigrants, seniors, and patients for media work and public speaking engagements.
- Developed grassroots leaders to be active on health care issues.
- Supervised second year MSW intern with focus on community organizing and education, political and legislative advocacy and macro work.
- Assisted in research, fundraising, and other organizational operations.

Fellow

Puget Sound Sage Community Leadership Institute

Oct. 2015 – March 2016

Seattle Women's Commission

MAY 2016

21 Commission members: Per SMC. 3.14.920, Confirmed by City Council 2-year terms, all subject to City Council confirmation, 2-years for each term]-year terms:

- 9 City Council-appointed
- 9 Mayor-appointed
- 2 Appointed by Commission, Confirmed by City Council
- 1 Member Get Engaged Program Appointed by the Mayor Confirmed by City Council
1-year term appointed in September

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
2	F	1.	Member	Alyson L. Palmer	Confirmation	07/01/17	1 st	Mayor
2	F	2.	Member	Teresa Springer	12/15/14	07/01/16	1 st	Mayor
6	F	3.	Member	Jaron Reed Goddard	10/12/15	07/01/17	2 nd	Mayor
1	F	4.	Member	Sarah Domondon	12/15/14	07/01/16	1 st	Mayor
2	F	5.	Member	Tracey Whitten	10/12/15	07/01/17	2 nd	Mayor
6	F	6.	Member	Erica J. Soelling	Confirmation	07/01/17	1 st	Mayor
		7.	Member	Vacant		07/01/17		Mayor
6	F	8.	Member	Morgan R. Beach	07/02/2015	07/01/17	2 nd	Mayor
1	F	9.	Member	Lylianna Allala	09/30/14	07/01/15	1 st	Mayor
9	F	10.	Member	Idabelle Fosse	Confirmation	07/01/17	1 st	City Council
6	F	11.	Member	Honey Jo Herman	06/08/15	07/01/15	1 st	City Council
6	F	12.	Member	Alison Mondri	09/08/15	07/01/17	2 nd	City Council
2	F	13.	Member	Phyllis Lewis	09/29/14	07/01/16	2 nd	City Council
2	F	14.	Member	Mergitu Argo	08/04/14	07/01/16	2 nd	City Council
3	F	15.	Member	Elsa Batres-Boni	09/08/15	07/01/17	2 nd	City Council
2	F	16.	Member	Rokea Jones	Confirmation	07/01/17	1 st	City Council
5	F	17.	Member	Ruchika Tulshyan	07/02/16	07/01/18	1 st	City Council
2	F	18.	Member	Lakeisha Jackson	12/15/14	07/01/16	1 st	City Council
6	F	19.	Member	Michele Frix	08/04/14	07/01/16	2 nd	Commission
6	F	20.	Member	Nicki Olivier Hellenkamp	09/08/15	07/01/17	2 nd	Commission
2	F	21.	Get Engaged	Loida C. Erhard	09/08/15	09/30/16	1 term	Mayor

Diversity Chart:

				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	8	1	5	2	3	0	0	0	3	0	0	0
Council	0	9	0	7	0	4	1	0	1	2	0	0	1
Comm	0	2	0	0	0	0	0	0	0	2	0	0	0
GE	0	1	0	1	0	1	0	0	0	0	0	0	0
Total	0	20	1	13	2	8	1	0	1	7	0	0	0

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M or F

***Other Includes diversity in any of the following: *race, gender and/or ability*