



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Luzviminda Uzuri "Lulu" Carpenter		
Board/Commission Name: Seattle LGBT Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: 5/1/2015 - 04/30/17
Residential Neighborhood:	Zip Code: 98106	Contact Phone No.:
Legislated Authority: SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325, Ordinance 123219		
Background: Luzviminda Uzuri Carpenter holds an M.A. in American Studies from Washington State University and is currently a Performance Studies Teacher and Artist in Residence at the Seattle Girls School. She has a passion for community and youth organizing, experience in management and programming in non-profit and grassroots organizations, along with engagement and outreach experience in educational and government institutions. Luzviminda owns her own business, Uzuri* Consulting & Productions, which contracts with community-based businesses, community organizations, and nonprofits to infuse transformative, social, and media justice. Her work is done through a trauma-informed and intersectionality lens based on work within sexual violence, intimate partner violence, gang violence, and trafficking.		
Date of Appointment: 2/9/16	Authorizing Signature (original signature): 	Appointing Signatory: Edward B. Murray Mayor of Seattle

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 CITY OF SEATTLE
 2016 JUN -7 AM 10:59
 CITY CLERK

LUZVIMINDA UZURI "LULU" CARPENTER, M.A.

Community and youth organizing; management and programming experience in non-profit, grassroots and community organizations; engagement & outreach within educational and government institutions from 2005 to present in Seattle and King County. Currently, I own my own business, Uzuri* Consulting & Productions to contract with community-based businesses, community organizations, and non-profits to infuse transformative, social, and media justice. My work is done through a trauma-informed and intersectionality lens based on work within sexual violence, intimate partner violence, gang violence, and trafficking. I utilize art, media, and production to educate, prevent violence, empower, and create spaces and places to represent the world we envision of justice and liberation for all.

EDUCATION

M.A. in American Studies; Washington State University	2001-May 2005)	(Jan
Study Abroad; University of the Philippines – Diliman (Quezon City, Philippines)	2004-Dec 2004)	(Sep
B.A. in English; Washington State University		(Aug
1996-Dec 2001)		

WORK EXPERIENCE

Co-Chair & Commissioner (Aug
2012-present)
City of Seattle LGBT Commission (Seattle, WA)

- Create & Design Social Media platform
- Lead the Community Engagement & Outreach Committee
- Create & implement Coffee with Commissioners Outreach Program to discuss intersectionality
- Create, design, & lead People of Color & LGBTQ Stakeholder Committee

Artist in Residence & Performance Studies Teacher (Sept
2015-present)
Seattle Girls School (Seattle, WA)

- Teach radio podcasting
- Teach Performance Studies to 5th-8th graders
- Advisor, African American Affinity Groups
- Advisor, Improv Student Interest Groups
- Co-Advisor, Alphabet Affinity Group & Alphabet Alliance Group (LGBTQQ++ Student Group)

Youth & Young Adult Program Director (Nov
2015-present)
Hollow Earth Radio (HER) (Seattle, WA)

- Live broadcasting & podcasting of #LuluNation + Crew every Tuesday, 7-9pm as Creator and Producer
- Outreach to artists, community organizers, and community members to interview and be involved in the power of the radio
- Live broadcasting of community events, shows, and community responses within the Central Area of Seattle and locally
- Create, structure, manage, and document the creation of Youth Programs on and off air and facilitate partnerships with youth organizations

- Create and facilitate trainings on anti-oppression and media justice

Anti-Oppression Change Team Consultant & Coordinator (June 2013-present)

Roots Young Adult Shelter (Seattle, WA)

- Facilitate three monthly young adult guest dialogues sessions based on affinity called People of Color, LGBTQQ, and Intersectionality Dialogue Session
- Facilitate and teach two volunteer learning sessions and implementation sessions to decrease violence within shelter
- Coordinate field trips to community events for guests and volunteers
- Work with staff and volunteers on 5 year strategic plan to eliminate racial, sexual, and other biases within shelter and programming and transform policies to be equitable.
- Create a sustainable structure of communication amongst guests, volunteers, staff, and board of directors to work as a team to intervene against oppression on all levels of the organizations

Caretaker/Operations Manager/Assistant Oral History Project Manager (Mar 2012-Jan 2015)

Historic Seattle, Washington Hall (Seattle, WA)

- Outreach to community for rental program and create programming
- Make venue accessible to marginalized communities and historical communities
- Promote art, culture, and community and community partnerships
- Promote & support community anchor partner groups in creating governance structure
- Create Oral History Project and Docent/Volunteer Community Program

Community Outreach Youth Counselor (Feb 2012- Oct 2012)

YouthCare James W. Orion Center Outreach Department (Drop-in Center & Street Outreach)(Seattle, WA)

- Identified commercially sexually exploited (SCE) children and youth at the drop-in center and on street outreach, specifically young girls between 12-22 and LGBTIQ youth between 12-22
- Supported CSEC/Y entry into YouthCare Bridge Program continuum of care through safety plans, harm reduction strategies, case managers, mental health support, emergency shelter, transitional housing, job training, education and employment plans
- Created innovative programming to engage CSE youth in prevention and intervention activities specifically tailored to their heritage, culture, and subculture

Employment & Education Coordinator (Aug 2011- Feb 2012)

YouthCare Employment & Education Department, Seattle Public Schools Interagency Academy North Campus School for the Bridge Program (Seattle, WA)

- Worked with commercially sexually exploited (CSE) children and youth to find employment and education opportunities
- Supported CSE case managers, teachers, and youth counselors and their clients to create education and employment plans

- Created lesson plans, service learning, field trips, and workshops for CSE students to connect and translate their real life experience into education, employment, and life skills

Community Projects Manager & Service Learning Coordinator (Nov
2009 - Aug 2011)

John Stanford Public Service & Political Science Academy (PSA) at Franklin High School
Career & Technical Education (CTE) – Seattle Public Schools (Seattle, WA)

- Provide service learning opportunities for diverse students and connect students to community organizations, events, activities, and projects that are culturally appropriate
- Coordinate fields trips and activities that align with curriculum and encourage students to be civically engaged
- Coordinate specific projects as designated by the Learn & Serve grant (i.e. Penny Harvest Grant, Mayor's Youth & Family Initiative; South Seattle Youth Summit; Service-Learning Fair; Annual Olympia Project; Annual Career Conference; Annual Fundraising Breakfast; Annual Sophomore Retreat; Martin Luther King, Jr. Celebration and more)
- Manage program budget, report on federal grants, and write monthly reports to steering committee

Summer Occupational Education and Training Coordinator (Jun
2010 – Aug 2010)

Workforce (YouthSource Division) - Work Training's Summer Learning and Employment Services for Achieving Potentials (LEAP)- King County Community Services Division – Department of Community and Human Services (Renton, WA)

- Recruit and enroll formerly incarcerated youth into an educational credit retrieval program and job internship
- Generate educational, personal, and work development plans for inside and outside the classroom
- Locate off-site educational and work experience opportunities to coordinate field trips & supplemental education
- Connect the concepts within a Science class centered on "Water Quality" to education, employment & careers with a team of youth workers
- Manage payroll and disperse payments to participants

Assistant Director (Jun
2009 – Jun 2010)

Hidmo Community Empowerment Project (Seattle, WA)

- Coordinate summer youth program including building a curriculum
- Develop monthly forums to address neighborhood needs
- Coordinate & supervise youth internships, volunteers, volunteer meetings, and community meetings
- Organize and assist the developmental growth and sustainability through assessment and building structure
- Promote events and resources through social media

Community Advocate & Ladies First Project Coordinator (Nov
2007 – Feb 2009)

Communities Against Rape & Abuse (CARA) (Seattle, WA)

- Advocate for survivors of rape and abuse through safety and strategic plans; Make community accountability models for individuals, groups, personal relationships, and households

- Develop and facilitate presentations and workshops; Help facilitate community dialogues and forums
- Build community partnerships and sponsors to create stronger collaborations for all programs; Network with artists, art organizations, anti-violence organizations, community organizations, and more
- Recruit and train volunteers and members; Rebuild, sustain, and coordinate Ladies First project and conceptual framework and articulate concepts in the community
- Manage production budget of Ladies First monthly showcases
- Promote events and resources through social media

Youth and Young Adult Program Coordinator & Advocate

(Aug

2006 – Sept 2007)

Asian Pacific Islander Women and Family Safety Center (Seattle, WA)

- Coordinate in-school & after school API high school young women & girls programs focused on cultural competency
- Develop and present anti-violence prevention education curriculum on healthy relationships, sexual assault, domestic/dating violence, anti-oppression focused on intervention and with cultural competency curriculum to high schools, youth groups, student organizations, health classes, social service providers, community members and organizations focused on social change
- Create community partnerships with community, youth and student organizations
- Advocate & support healing for sexual assault and domestic violence survivors and coordinate & train volunteers to be peer advocates & facilitators
- Manage AmeriCorps volunteer, program staff, college/university interns, and youth volunteers
- Create reports for survey data, expenses for grant-funded projects, program evaluation

Service-Learning & Volunteer Coordinator

(Aug

2005 – Jul 2006)

Washington Campus Compact AmeriCorps at Edmonds Community College (Lynnwood, WA)

- Provide and create accessible service learning opportunities to low-income, minority, low-income, and marginalized students as well as the general student body.
- Build community partners between community organizations, student organizations, & campus dept.
- Coordinate volunteers at all cultural and community events
- Recruit, retain, and advise AmeriCorps Students in Serve (SIS) part-time members
- Make educational presentations about volunteerism, service learning projects, scholarship program, diversity to educate and foster civic responsibility and engagement

CERTIFICATION AND PROFESSIONAL DEVELOPMENT

- Somatics & Trauma Training, *Generative Somatics* (3 years) – January 2012-present
- Street Outreach Institute (Certificate), *Runaway and Homeless Youth Training and Technical Assistance Center* (18 hours) - Seattle, WA - March 2012
- Kingian Nonviolence Training (Certificate), *Emory University & Positive Peace Warrior Network* (16 hours) - Seattle, WA - March 2012
- Somatics, Trauma, and Social Justice Intensive Session, *The Capacity Project & Generative Somatics* (21 hours) –Seattle, WA – March 2012
- Commercially Sexually Exploited Children (Certificate), *YouthCare* (40 hours) - Seattle, WA - Sept-Dec 2012
- United States Social Forum (USSF) – *national gathering of social justice activists*- Detroit, MI– June 2010 & Atlanta, GA – June 2007
- Allied Media Conference (AMC) – *national gathering of media justice activists* – Detroit, MI– June 2010 & June 2013
- Critical Resistance 10 Conference – *national gathering of prison industrial complex activists* – Oakland, CA – September 2008
- CARA 101: Intersectionality of Violence (Certificate) (Sexual Violence, Rape Culture and Analysis, The Prison Industrial Complex and Law Enforcement Violence, Community Organizing and Social Service Work, Community Accountability 101, Cultural Appropriation and Commodification, and Disability Rape Analysis & Intervention Title) *Communities Against Rape and Abuse (CARA)* (18 hours) – Seattle, WA - June-August 2008
- Ending the Mass Imprisonment of Transgender & Gender Non-Conforming People, *TRANSforming Justice Conference by Critical Resistance* (16 hours) – San Francisco, CA - Oct 2007
- Tell It Like It Is 2007: Take Back the Media! Digital Storytelling Training, *Third World Majority (TWM)* (32 hours) - Oakland, CA - August 2007
- WCSAP 2007 Annual Conference “Strengthening Services and Ourselves” (Session IV, V, VI, VII Workshops) (Certificate), *Washington Coalition of Sexual Assault Programs (WCSAP)* – Olympia, WA - May 2007
- WCSAP Advocate Core Training (Certificate), *Washington Coalition of Sexual Assault Programs* (15 hours) – Pullman, WA – March 2007
- Q&A (Queers & Allies/Questions & Answers) National Institute (Certificate), *The Northwest Network of Bisexual, Trans, Lesbian and Gay Survivors of Abuse* (16 hours) – Seattle, WA - February 2007
- WSCADV Advocacy Based Counseling (ABC) for Rookies (Certificate), *Washington Coalition Against Domestic Violence* (16 hours) – Spokane, WA – December 2006

INDEPENDENT CONTRACTS

WAPI Community Services; Roots Young Adult Shelter People of Color Caucus Program Coordinator; All Girl Everything Ultimate Frisbee (A.G.E. U.P.), The NW Network of Bisexual, Trans, Lesbian and Gay Survivors of Abuse OUT Speakers Bureau, Safe Schools Coalition, Sistah Sinema, Northwest Filipino American Student Alliance Conference, University of Washington HipHop in the 206 course, Women Who Rock Conference 2012: “Making Scenes, Building Communities: Vibrations of Love,” Northwest Folklife Showcase (w/Ladies First Project), Washington State University Week of Women by Coalition of Women Students and Black Women’s Caucus (BWC), Seattle Central Community College, National Queer Asian Pacific Islander Alliance (NQAPIA), Nova High School, Powerful Voices, The Center for Asian Pacific American Women, Reclaim the Media (RtM), Hidmo Community Empowerment Project, The Associations of American Cultures (TAAC), Reel Queer (sponsored by Reel

Grrls), Northwest Reproductive Justice Collaborative (NRJC), Legal Voices, Legacy of Equality and Labor Organizing (LELO), Washington State Arts Commission (WSAC), YouthSpeaks Seattle, Rainbow Women's Health Survey (sponsored by National Institute on Mental Health & University of Washington School of Social Work) Bellevue Community College – Center for Liberal Arts & Office of Equity and Pluralism, Evergreen State College – First People's Advising "Day of Absence / Day of Presence: Re- envision. Re-create. Re-unite" Committee, Japanese American Citizens League (JACL) of Workshop Series

COMMUNITY INVOLVEMENT

- LGBT Commission of Seattle (Commissioner appointed by Mayor's Office)
- 206 Zulu Nation (Advisor & Volunteer)
- Women Who Rock Community (Advisory Board & Collaborator)
- VoicesRising (Member & Volunteer)
- Zenyu Healing Center for LGBTQ people of color (Advisory Board)
- Allyship (Advisory Board)
- Hidmo (Steering Committee & Advisory Board)
- We Are Family (Advisor & Consultant)
- Queer Youth Network (Collaborator)
- Queer Youth Space (Adult Ally Volunteer)
- Seattle People of Color Salon (SPoCS) (Member)
- Langston Hughes African American Film Festival (Annual Volunteer)
- the Service Board (tSB) (Adult Mentor for 3 years)
- BENT Writing Institute (Volunteer)
- Communities Against Rape and Abuse (C.A.R.A.) (Member & Volunteer)
- Ladies First Collective (Volunteer & Member)
- Seattle Young People's Project (SYPP) (Adult Ally Volunteer)
- Queer People of Color Liberation Project (QPOClp) (Member & Volunteer)
- Pinay sa Seattle (Executive Committee, Community Education Facilitator, Public Speaker & Campaigns Director) Edmonds Community College Black Student Association (BSA) (Club Advisor)
- Edmonds Community College American Indian Student Association (AISA) (Club Advisor)
- Edmonds Community College Students of Service (SOS) (Club Advisor)
- Edmonds Community College Rolling Tritons (a.k.a. Wheelchair Basketball Club) (Club Advisor)

Seattle Lesbian, Gay, Bisexual, Transgender Commission

JUNE 2016

16 members: Per SMC 3.14.920, all subject to City Council confirmation, 2 –years for each term:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission appointed
- 1 Member Get Engaged Program Appointed by the Mayor Confirmed by City Council
1-year term appointed in September

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
3	M	1.	Member	Ray Corona	5/1/16	4/30/18	1 st	Mayor
		2.	Member	Vacant		4/30/17		Mayor
2	F	3.	Member	Dominique Stephens	5/1/16	4/30/18	1 st	Mayor
5	F	4.	Member	Luzviminda Uzuri "Lulu" Carpenter	05/01/15	4/30/17	2 nd	Mayor
3	M	5.	Member	Freddy Mora	5/1/15	4/30/17	1 st	Mayor
3	M	6.	Member	Manuel Venegas	06/08/15	4/30/17	1 st	Mayor
		7.	Member	Vacant		4/30/17		Mayor
9	NB	8.	Member	Yani Robinson	5/1/15	4/30/17	1 st	City Council
6	F	9.	Member	Debra Salls	12/14/15	4/30/17	1 st	City Council
6	F	10.	Member	Julia Ricciardi	5/1/15	04/30/17	1 st	City Council
6	M	11.	Member	Nicholas Oakley	5/1/15	4/30/17	1 st	City Council
		12.	Member	Vacant		4/30/18		City Council
2	GF	13.	Member	The Lady B	5/1/16	4/30/18	1 st	City Council
9	M	14.	Member	Blaine Manuel	5/1/16	4/30/18	1 st	City Council
6	M	15.	Member	Anders McConachie	5/1/15	4/30/17	1 st	Commission
6	M	16.	Member	Elijah Grossman	09/08/15	09/30/16	1 term	Get Engaged

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2	2	5	0	1	3	0	1	0	0	0	0
Council	2	2	1	3	0	1	0	0	0	3	0	0	2
Comm	1	0	0	0	0	0	0	0	0	1	0	0	0
GE	1	0	0	0	0	0	0	0	0	1	0	0	0
total	7	4	3	8	0	2	3	0	1	5	0	0	2

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M or F
- ***Other Includes diversity in any of the following: race, gender and/or ability