Seattle Workforce Demographics

Presented on June 22, 2016

To the Seattle City Council Gender Equity, Safe Communities and New Americans committee

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Big-Picture Context: Population Trends and Racial Diversity

	•	wth from 2000 to : nainder of King Co		
Increase in Increase in Growth rate: total population population of total population color*				Growth rate: population of color
Seattle	45,286	24,240	8%	13%
Remainder of King County	148,929	193,802	13%	69%
	Increase in population under 18	Increase in population of color under 18	Growth rate: population under 18	Growth rate: population of color under 18
Seattle	5,686	896	6%	2%
Remainder of King County	17,170	59,062	6%	64%

Source: 2000 and 2010 Census estimates, U.S. Census Bureau.

*The population of color includes persons of Hispanic or Latino ethnicity as well as persons of any race other than White alone

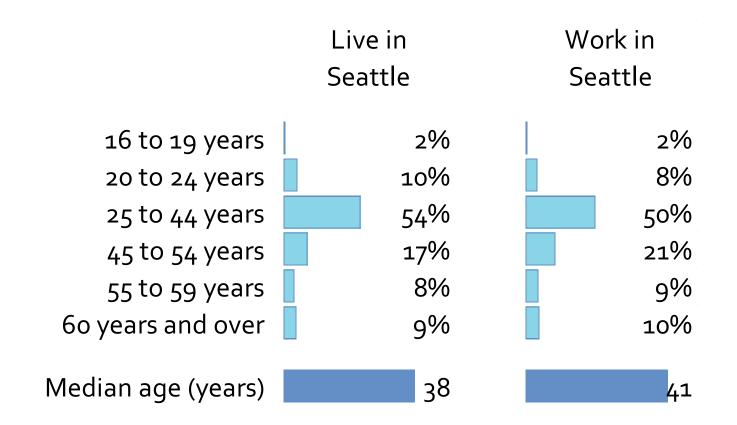
Big-Picture Context: **Growing Income Inequality** The Seattle metro area has had one of the biggest declines in the share of adults in middle class households: from 59% in 2000 to about 53% in 2014.



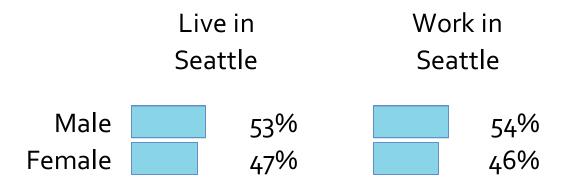
Number of Workers (16 years and over)

	Live in Seattle	Work in Seattle
	Estimate	Estimate
Workers 16 years and over	363,209	520,251

Age (workers 16 years and over)



Sex (workers 16 years and over)



Race & Ethnicity (workers 16 years and over)

2010-2014 American Community Survey 5-Year Estimates, U.S. Census Bureau.

	Live in	Work in
	Seattle	Seattle
White	75%	73%
Black or African American	5%	6%
Amer. Indian and Alaska Native	1%	1%
Asian	13%	14%
Pacific Islander	0%	1%
Some other race	2%	2%
Two or more races	5%	4%
Hispanic or Latino (of any race)	6%	8%
White, not Hispanic/Latino	71%	69%

Earnings (for workers 16 years and over with earnings)

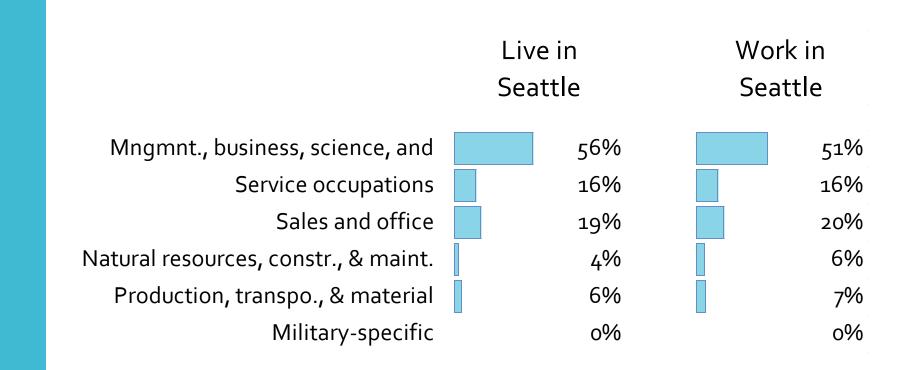
	Live in Seattle			Work in Seattle	-
\$1 to \$9,999 or loss		11%			9%
\$10,000 to \$14,999		6%			5%
\$15,000 to \$24,999		12%			11%
\$25,000 to \$34,999		12%			11%
\$35,000 to \$49,999		15%			16%
\$50,000 to \$64,999		12%			13%
\$65,000 to \$74,999		6%			7%
\$75,000 or more		28%			28%
Median earnings	\$	44,838	9	\$ 47	,835

Poverty Status

(for workers 16 years and over for whom poverty status is determined)

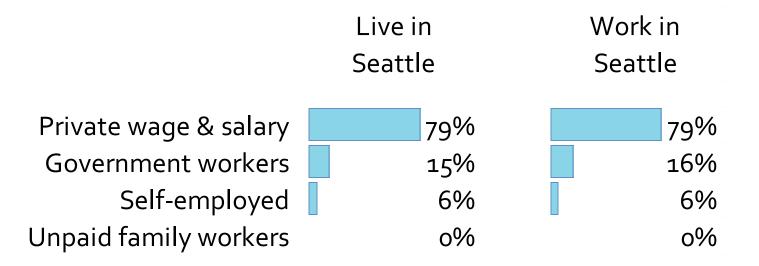
	Live in Seattle	Work in Seattle
Workers 16 years and over for whom poverty status is determined	359,020	516,695
Below 100% of poverty level 100-149% of poverty level At or above 150% of poverty	7% 5% 88%	6% 5% 90%

Occupation (for workers 16 years and over)



		Live in Seattle	Work in Seattle
	Ag., forestry, fish. & hunt., & mining	0%	0%
Industry	Construction	3%	5%
(for workers 16 years	Manufacturing	7%	7%
and over)	Wholesale trade	2%	2%
	Retail trade	11%	11%
	Transpo., warehousing, & utilities	3%	5%
Source: 2010-2014	Info., finance, insur., and real estate	10%	10%
American Community Survey	Professional, scientific, mgt., &	20%	18%
5-Year Estimates, U.S.	Educ. srvcs, & health care & social	23%	23%
Census Bureau.	Arts, entertain., & rec., & accomm. &	11%	10%
	Other services	5%	5%
	Public administration	3%	4%
	Armed forces	0%	0%

Class of Worker (workers 16 years and over)



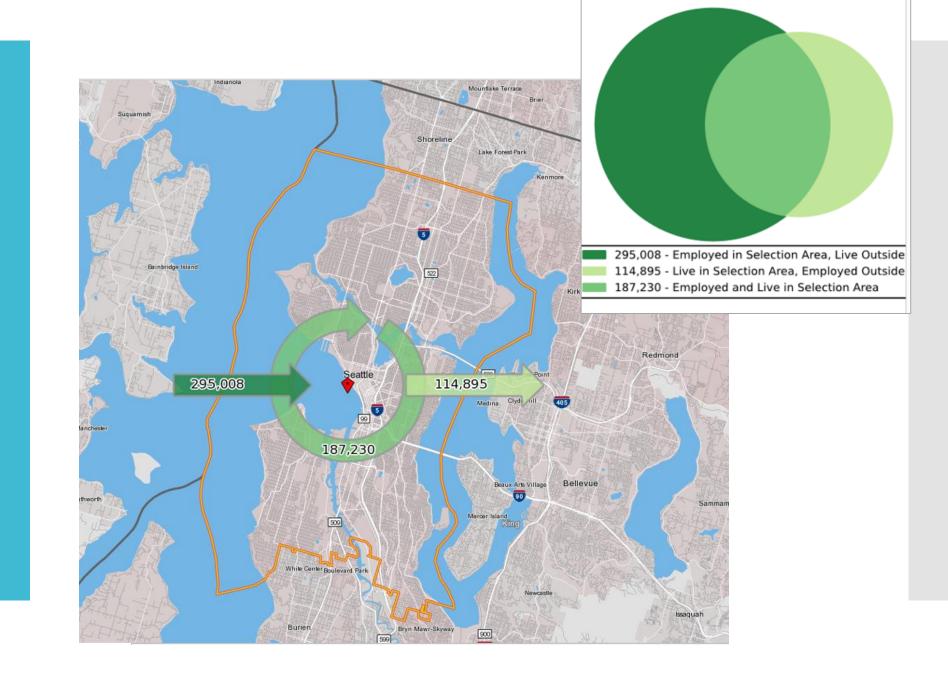
Travel Time to Work

(for workers 16 years and over)

	Live in Seattle	Work in Seattle
Less than 10 minutes	8%	6%
10 to 14 minutes	12%	9%
15 to 19 minutes	15%	12%
20 to 24 minutes	17%	14%
25 to 29 minutes	8%	7%
30 to 34 minutes	18%	17%
35 to 44 minutes	9%	10%
45 to 59 minutes	8%	12%
60 or more minutes	6%	15%
Mean travel time (minutes)	26	33

Inflow-Outflow Job Counts

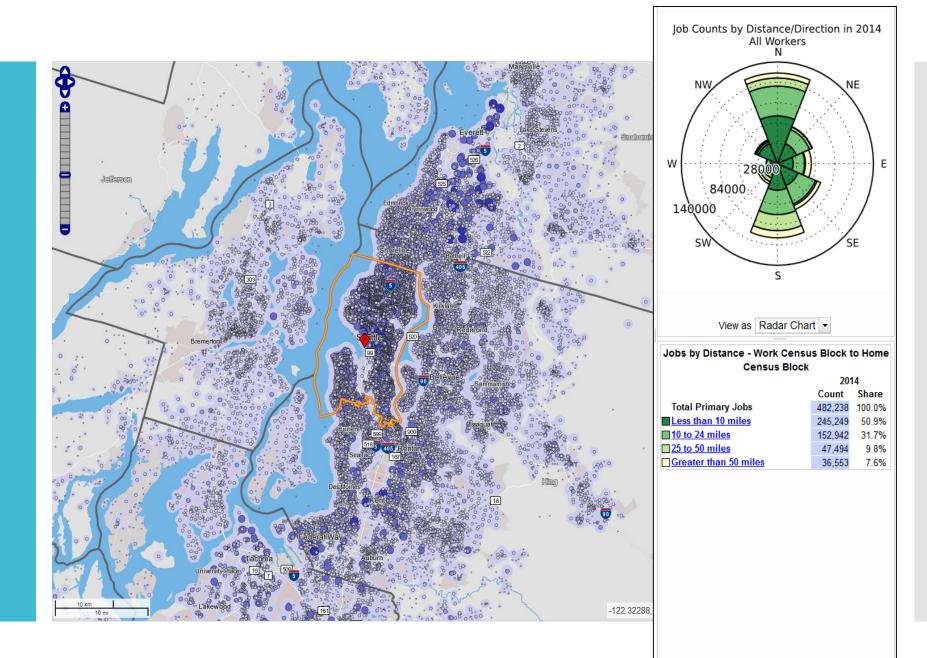
Source: OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of 2nd Quarter, 2014), U.S. Census Bureau. Note: for primary jobs.



Where Seattle Workers Live

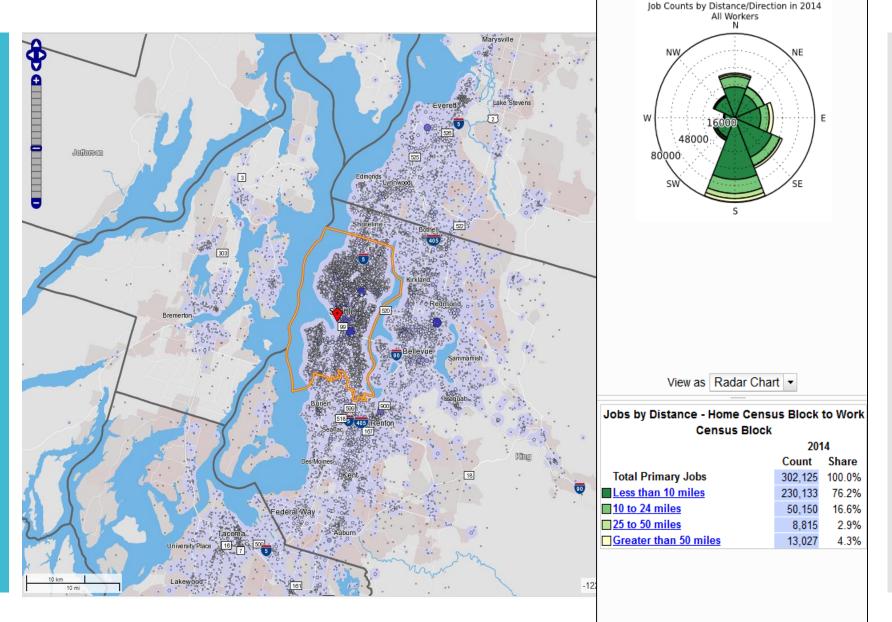
Source: OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of 2nd Quarter, 2014), U.S. Census Bureau.

Note: for primary jobs.



Where Seattle Residents Work

Source: OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of 2nd Quarter, 2014), U.S. Census Bureau. Note: for primary jobs.



Jobs in Seattle by Worker Demographics & Earnings (1 of 3)

Source: LEHD Origin-Destination Employment Statistics (beginning of 2nd Quarter, 2014) in OnTheMap, U.S. Census Bureau

	Jobs in Seattle	Percent of Workers Earning Less Than or Equal to \$3333 Per Month
Total Primary Jobs	482,238	38%
Jobs by Worker Sex	-	
Male	247,108	33%
Female	235,130	44%
Jobs by Worker Age		
Age 29 or younger	94,046	65%
Age 30 to 54	285,670	30%
Age 55 or older	102,522	35%

Jobs in Seattle by Worker Demographics & Earnings (2 of 3)

Source: LEHD Origin-Destination Employment Statistics (beginning of 2nd Quarter, 2014) in OnTheMap, U.S. Census Bureau

	Jobs in Seattle	Percent Workers Ea Less Tha Equal to s Per Mor	arning n or 53333
Total Primary Jobs	482,238		38%
Jobs by Worker Race White Black or African American Amer. Indian or Alaska Native Asian Alone Pacific Islander Alone Two or More Race Groups	372,833 28,746 4,132 60,220 2,034 14,273		36% 55% 49% 41% 45% 46%
Jobs by Worker Ethnicity Hispanic or Latino	30,342		51%

Jobs in Seattle by Worker **Demographics &** Earnings (3 of 3)

Source: LEHD Origin-Destination Employment Statistics (beginning of 2nd Quarter, 2014) in OnTheMap, U.S. Census Bureau

Jobs

	Jobs in Seattle	Percent of Workers Earning Less Than or Equal to \$3333 Per Month
Total Primary Jobs	482,238	38%
obs by Worker Educ. Attainment (for workers age 30 and over) Less than high school High school or equiv., no college Some college or Assoc. degree Bachelor's or advanced degree	30,724 76,382 116,684 164,402	54% 42% 34% 21%

	Jobs in Seattle	Percent of Workers Earning Less Than or Equal to \$3333 Per Month
Total Primary Jobs	482,238	38%
Jobs by NAICS Industry Sector		
Agric., Forestry, Fishing & Hunting	767	41%
Mining, Quarrying, and Oil & Gas Extr.	99	26%
Utilities	3,179	10%
Construction	17,478	25%
Manufacturing	25,622	37%
Wholesale Trade	19,923	29%
Retail Trade	49,357	48%
Transportation and Warehousing	20,129	29%
Information	21,368	16%
Finance and Insurance	21,075	20%
Real Estate and Rental and Leasing	10,808	43%
Profess., Scientific, & Tech. Services	59,109	17%
Mgt. of Companies and Enterprises	13,379	40%
Admin. & Support, Waste Mgt. & Remed.	20,278	59%
Educational Services	41,455	32%
Health Care and Social Assistance	71,778	44%
Arts, Entertainment, and Recreation	8,899	63%
Accommodation and Food Services	39,424	81%
Other Services	18,176	56%
Public Administration	19,935	12%

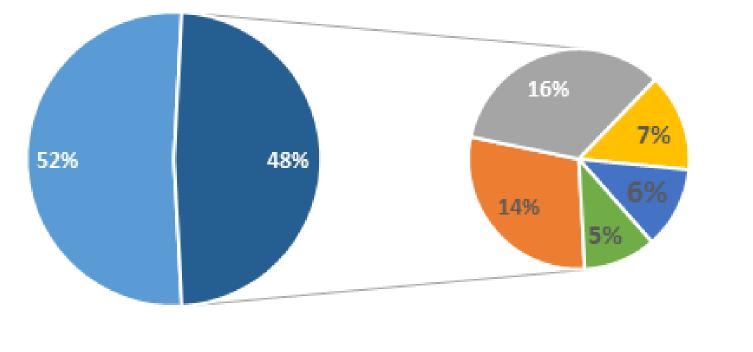
Jobs in Seattle by Worker Industry & Earnings

Source: LEHD Origin-Destination Employment Statistics (beginning of 2nd Quarter, 2014) in OnTheMap, U.S. Census Bureau

Share of Seattle Metro Area Jobs by Employer Size

Source: 2013 Statistics of U.S. Businesses, Census Bureau (courtesy of City of Seattle OED and Seattle Jobs Initiative.)

Share of Jobs by Firm Size



Number of workers within firm:

■ >500 ■ 100-499 ■ 20-99 ■ 10-19 ■ 5-9 ■ 0-4

Fertility and Labor Force Status (for women 16 years and over)

	Seattle		King C	ounty
	Estimate	% of Women Residents	Estimate	% of Women Residents
Women who had a birth in past 12 months	181,085	5%	509,481	5%
	Estimate	% of Labor Force Category	Estimate	% of Labor Force Category
In labor force:	143,251		376,326	
Had a birth	5,506	4%	16,378	4%
Did not have a birth	137,745	96%	359,948	96%
Not in labor force:	37,834		133,155	
Had a birth	3,114	8%	11,458	9%
Did not have a birth	34,720	92%	121,697	91%

Fertility Rates by Age (for women 16 years and over)

	Seattle	King County
Fertility rate by age group (per 1,000 women):		
Women 15 to 50 years old (overall fertility rate)	47	54
Women 15-19 years old	12	14
Women 20-34 years old	54	84
Women 35-50 years old	46	34