



SEATTLE DEPARTMENT OF HUMAN RESOURCES

City of Seattle Employee Demographic Data

June 22, 2016

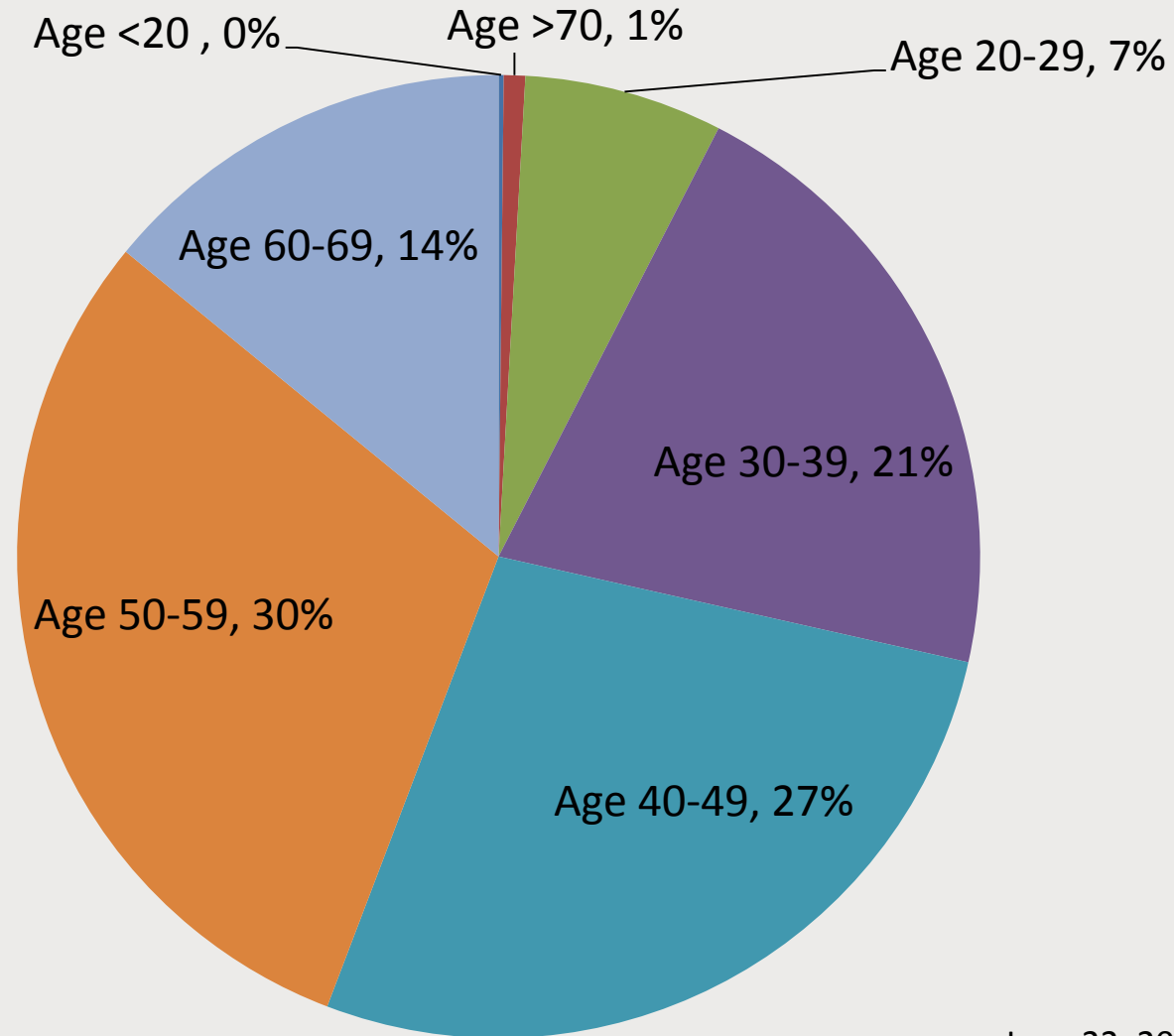


Age: Regular and Temporary Employees

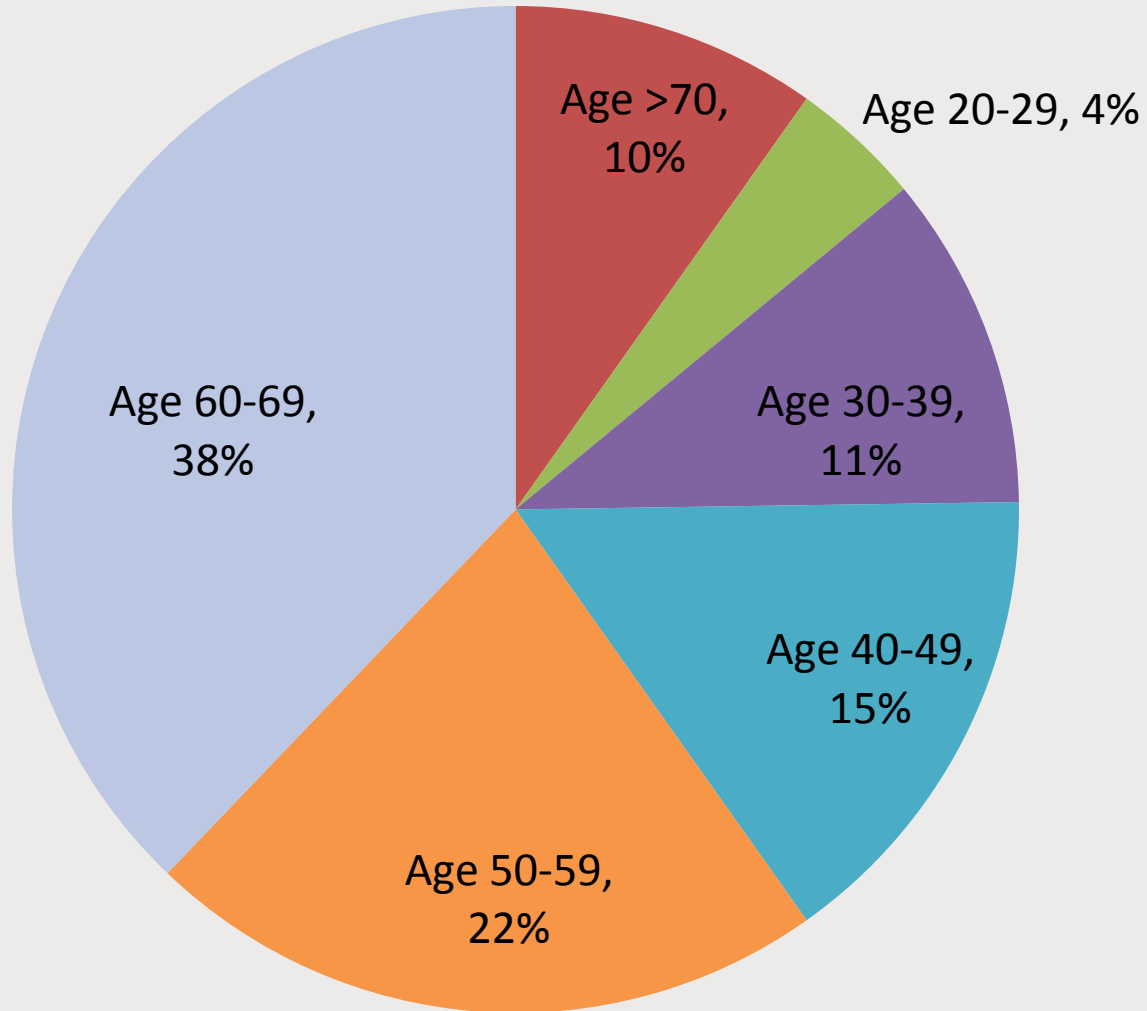
REGULAR & TEMPORARY EMPLOYEES	Age Bracket	Number of Employees	Percentage of Employees
Regular	<20	19	0%
	20-29	742	7%
	30-39	2,335	21%
	40-49	3,036	27%
	50-59	3,353	30%
	60-69	1,569	14%
	>70	80	1%
Sub-Total		11,134	98%
Temporary	20-29	9	4%
	30-39	23	11%
	40-49	33	15%
	50-59	47	22%
	60-69	81	38%
	>70	21	10%
Sub-Total		214	2%
Total		11,348	100%

All data uses an April 6, 2016 snap-shot of employee data.

Age: Regular Employees



Age: Temporary Employees*



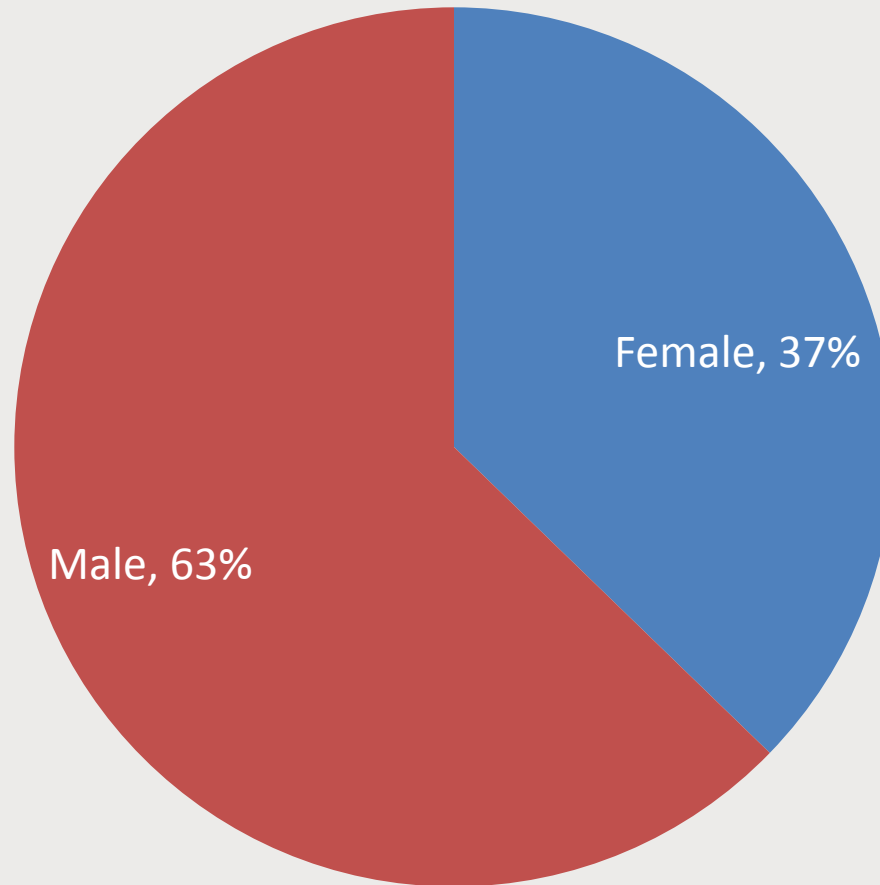
*There were not any temporary employees under 20 in the April 6, 2016 data.

June 22, 2016

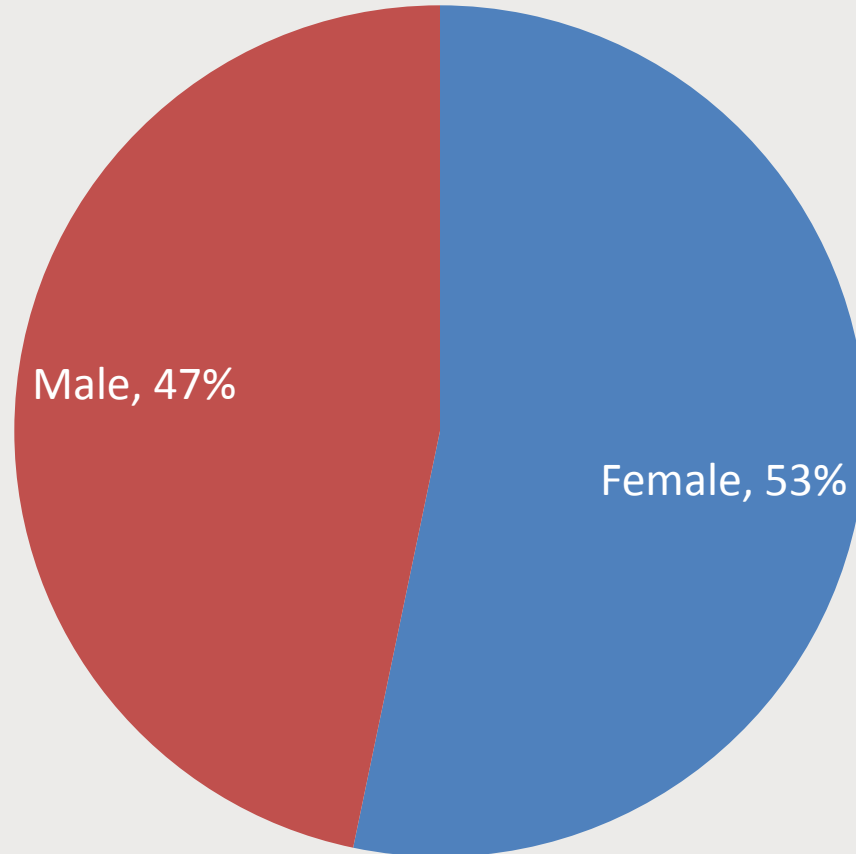
Gender: Regular and Temporary Employees

REGULAR & TEMPORARY EMPLOYEES	Gender	Number of Employees	Percentage of Employees
Regular Employees	Female	4,147	37%
	Male	6,987	63%
Sub-Total		11,134	98%
Temporary Employees	Female	114	53%
	Male	100	47%
Sub-Total		214	2%
Total		11,348	100%

Gender: Regular Employees



Gender: Temporary Employees

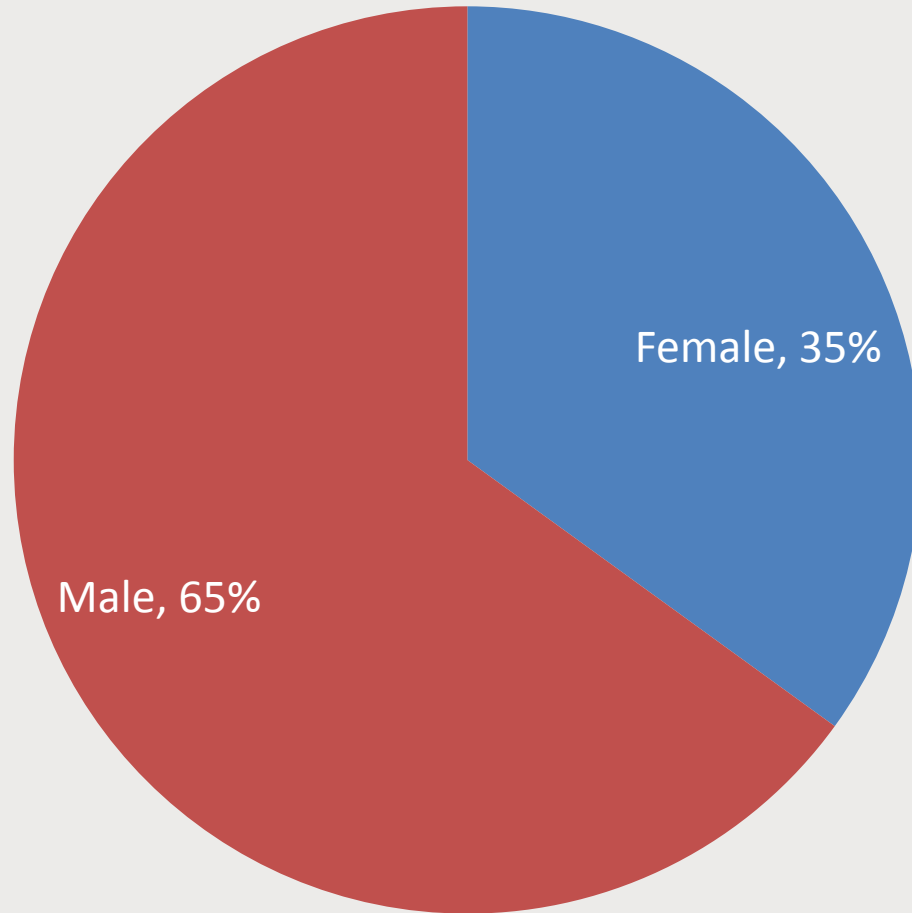


Gender: Full-Time & Part-Time Employees

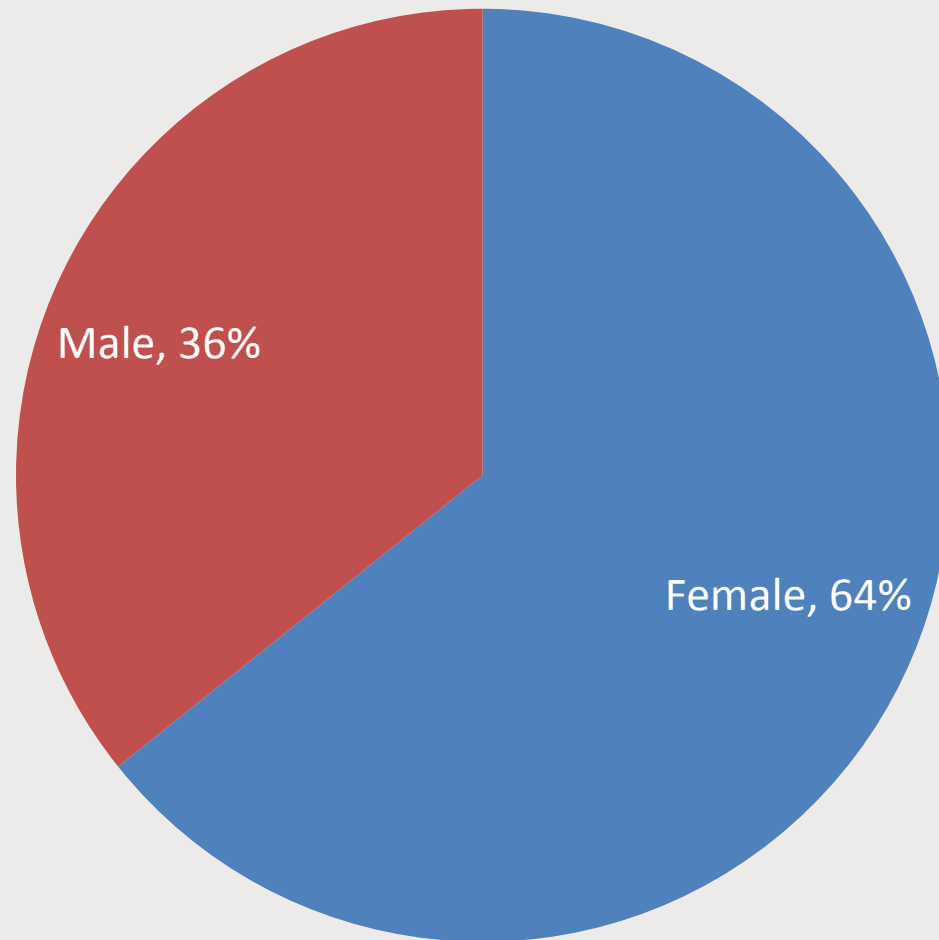
Full-Time & Part-Time Employees	Gender	Number of Employees	Percentage of Employees
Full-Time Employees	Female	3593	35%
	Male	6679	65%
Sub-Total		10,272	92%
Part-Time Employees	Female	554	64%
	Male	308	36%
Sub-Total		862	8%
Total		11,134*	100%

*Excludes temporary employees

Gender: Full-Time Employees



Gender: Part-Time Employees

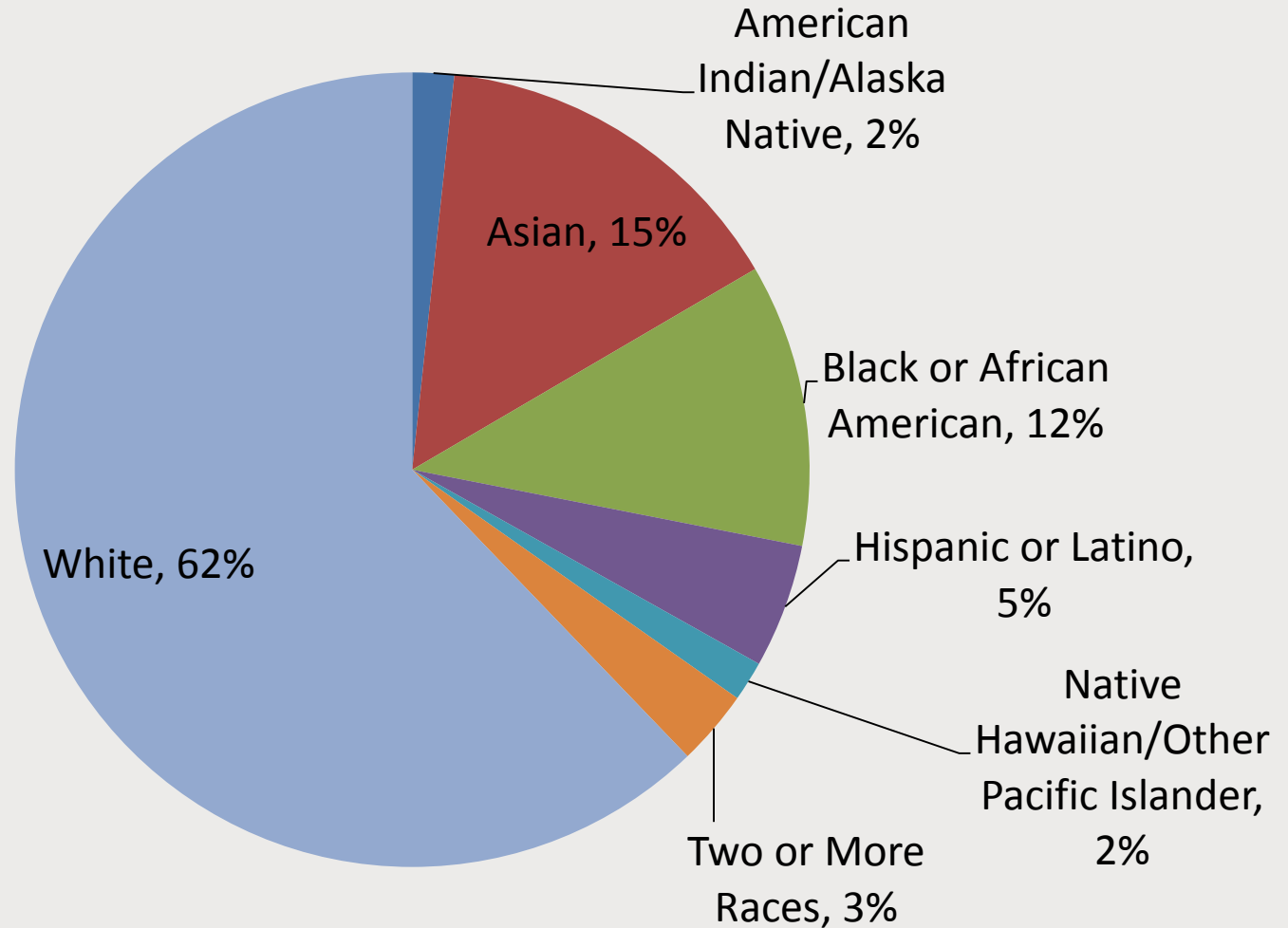


Race & Ethnicity: Regular and Temporary Employees

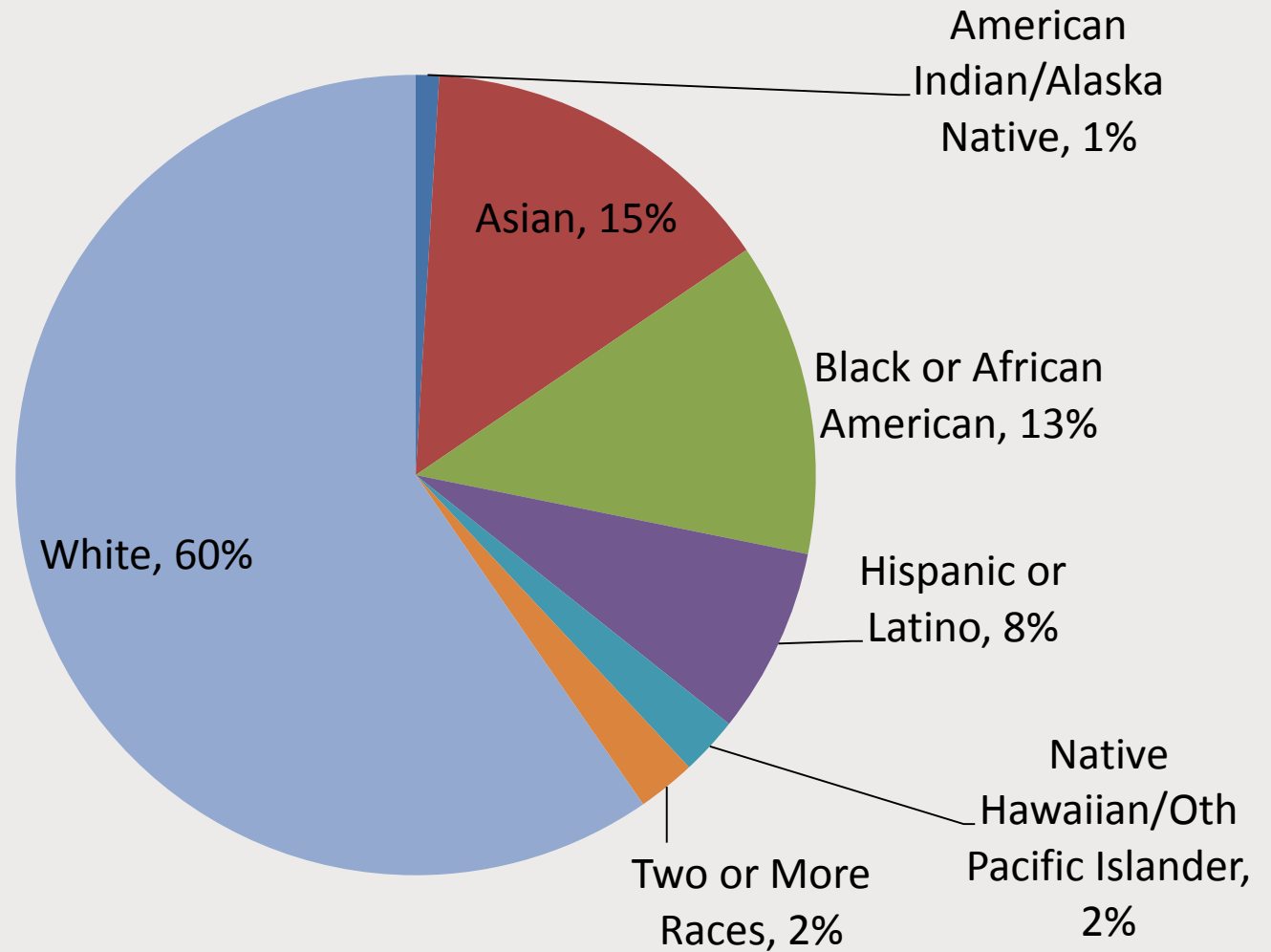
REGULAR & TEMPORARY EMPLOYEES	Race and Ethnicity	Number of Employees	Percentage of Employees
Regular Employees	American Indian/Alaska Native	186	2%
	Asian	1,630	15%
	Black or African American	1,261	12%
	Hispanic or Latino	553	5%
	Nat Hawaiian/Oth Pac Islander	178	2%
	Two or More Races	336	3%
	White	6,814	62%
	Sub-Total		10,958
Temporary Employees	American Indian/Alaska Native	2	1%
	Asian	31	15%
	Black or African American	27	13%
	Hispanic or Latino	16	8%
	Nat Hawaiian/Oth Pac Islander	5	2%
	Two or More Races	5	2%
	White	127	60%
	Sub-Total		213
Total		11,171*	100%

*Does not include the 168 employees who identify as “non-U.S.” or the 9 employee data points identified as “for retirement office use only”.

Race & Ethnicity: Regular Employees



Race & Ethnicity: Temporary Employees

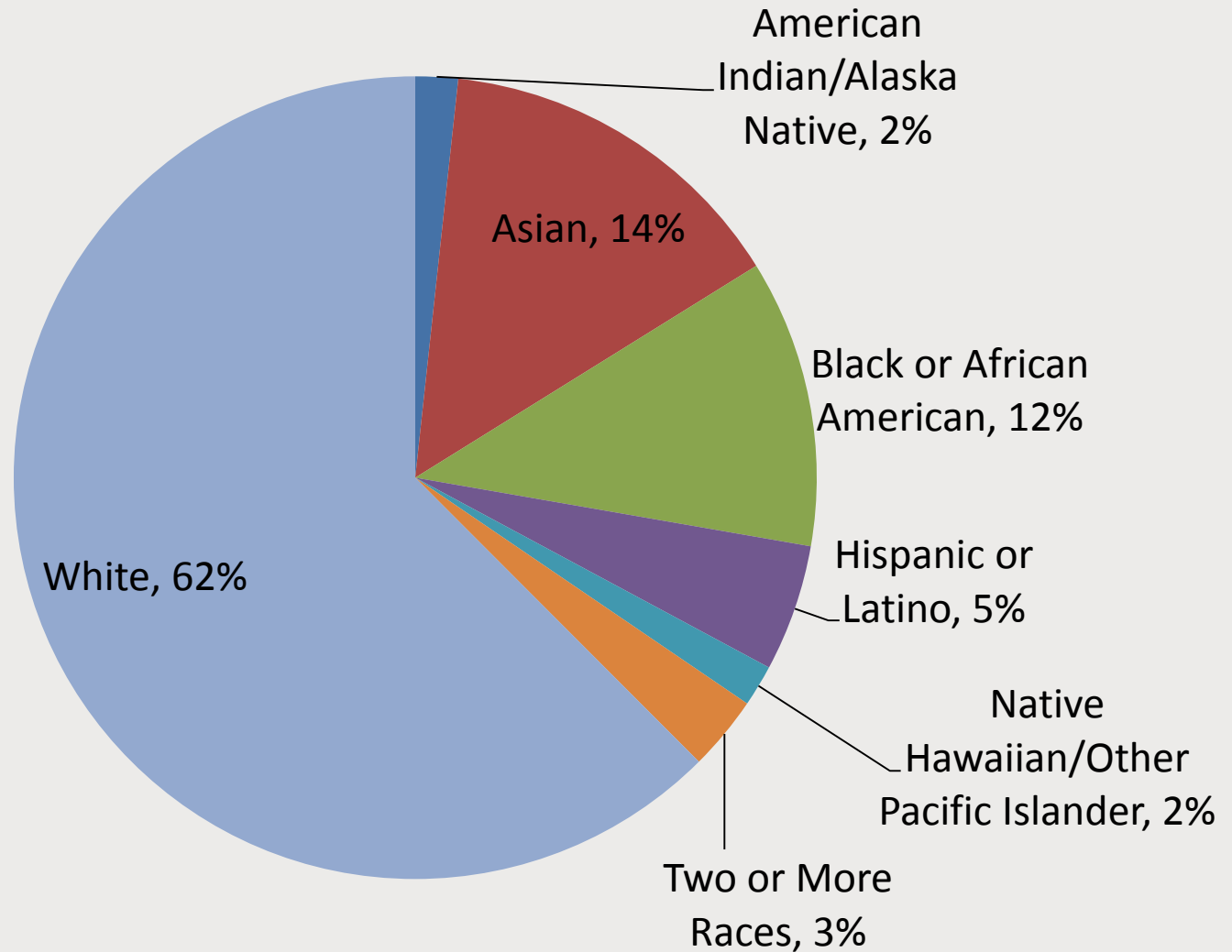


Race & Ethnicity: Full-Time & Part-Time Employees

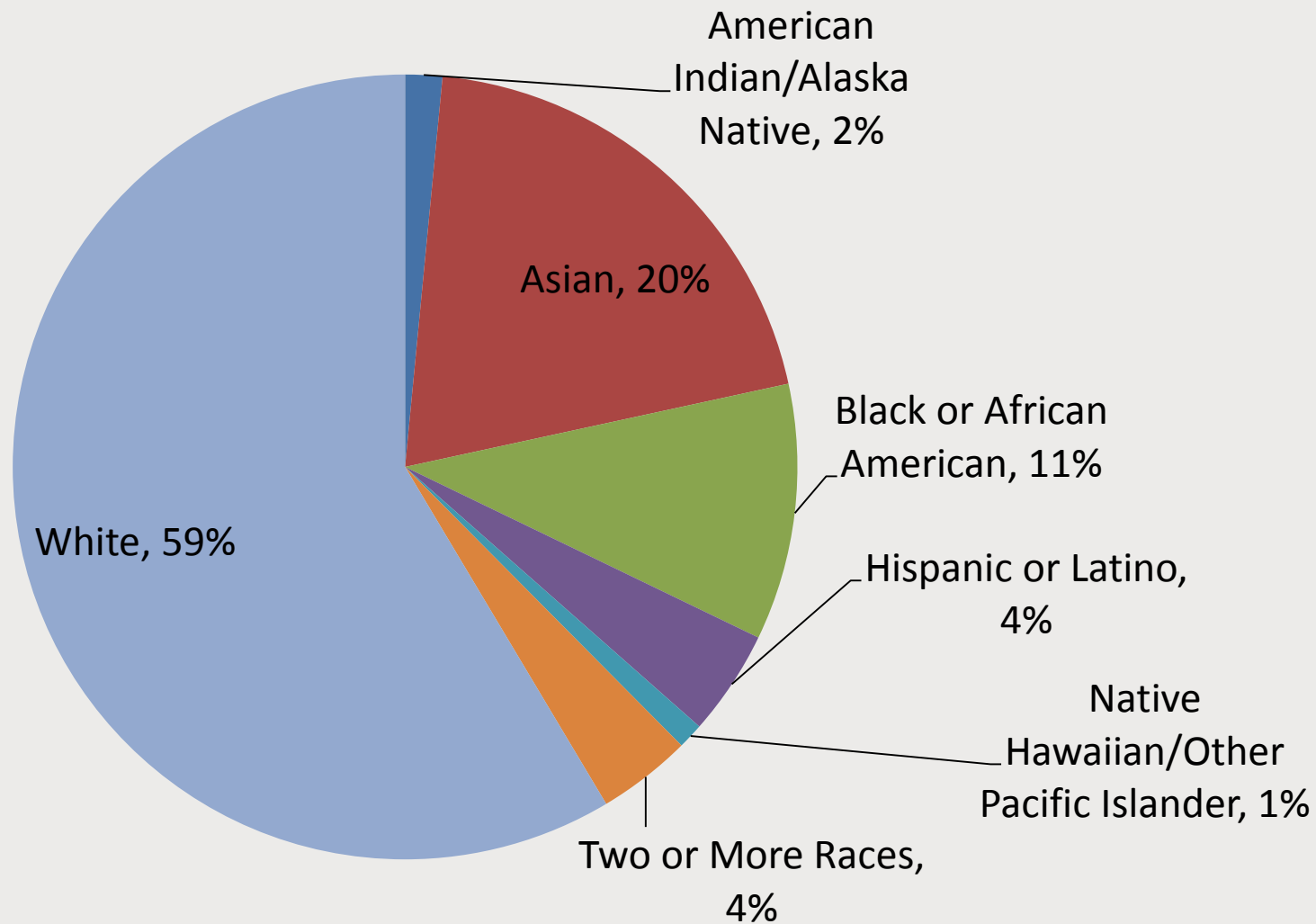
Full-Time & Part-Time Employees	Race & Ethnicity	Number of Employees	Percentage of Employees
Full-Time	American Indian/Alaska Native	173	2%
	Asian	1,459	14%
	Black or African American	1,171	12%
	Hispanic or Latino	516	5%
	Nat Hawaiian/Other Pac Islander	169	2%
	Two or More Races	303	3%
	White	6,315	62%
Sub-Total		10,106	92%
Part-Time	American Indian/Alaska Native	13	2%
	Asian	171	20%
	Black or African American	90	11%
	Hispanic or Latino	37	4%
	Nat Hawaiian/Other Pac Islander	9	1%
	Two or More Races	33	4%
	White	499	59%
Sub-Total		852	8%
Total		10,958*	100%

*Does not include the 168 employees who identify as “non-U.S.,” the 9 employee data points identified as “for retirement office use only” or 214 temporary employees.

Race & Ethnicity: Full-Time Employees



Race & Ethnicity: Part-Time Employees



Race/ Ethnicity & Gender: Regular and Temporary Employee Counts

REGULAR & TEMPORARY EMPLOYEES	Race and Ethnicity	Number of Employees		
		Gender		Total
	Race_EthnicityName	F	M	
Regular Employees	American Indian/Alaska Native	65	121	186
	Asian	720	910	1,630
	Black or African American	509	752	1,261
	Hispanic or Latino	192	361	553
	Nat Hawaiian/Oth Pac Islander	61	117	178
	Two or More Races	157	179	336
	White	2,380	4,434	6,814
	Sub-Total		4,084	6,874
Temporary Employees	American Indian/Alaska Native	1	1	2
	Asian	24	7	31
	Black or African American	16	11	27
	Hispanic or Latino	13	3	16
	Nat Hawaiian/Oth Pac Islander	3	2	5
	Two or More Races	1	4	5
	White	56	71	127
	Sub-Total		114	99
Total		4,198	6,973	11,171*

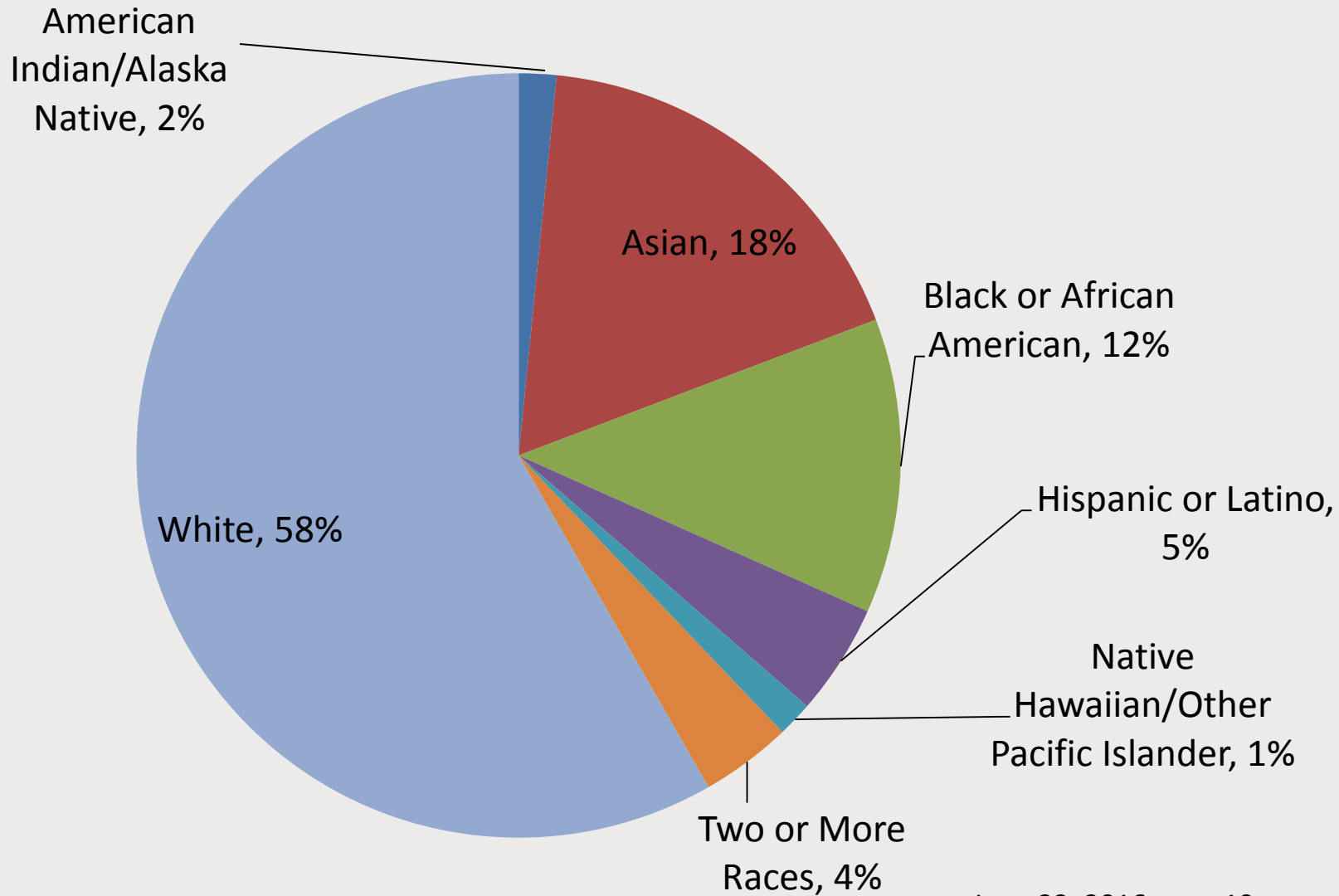
*Does not include the 168 employees who identify as “non-U.S.” or the 9 employee data points identified as “for retirement office use only”.

Race/ Ethnicity & Gender: Regular and Temporary Employee Percentages

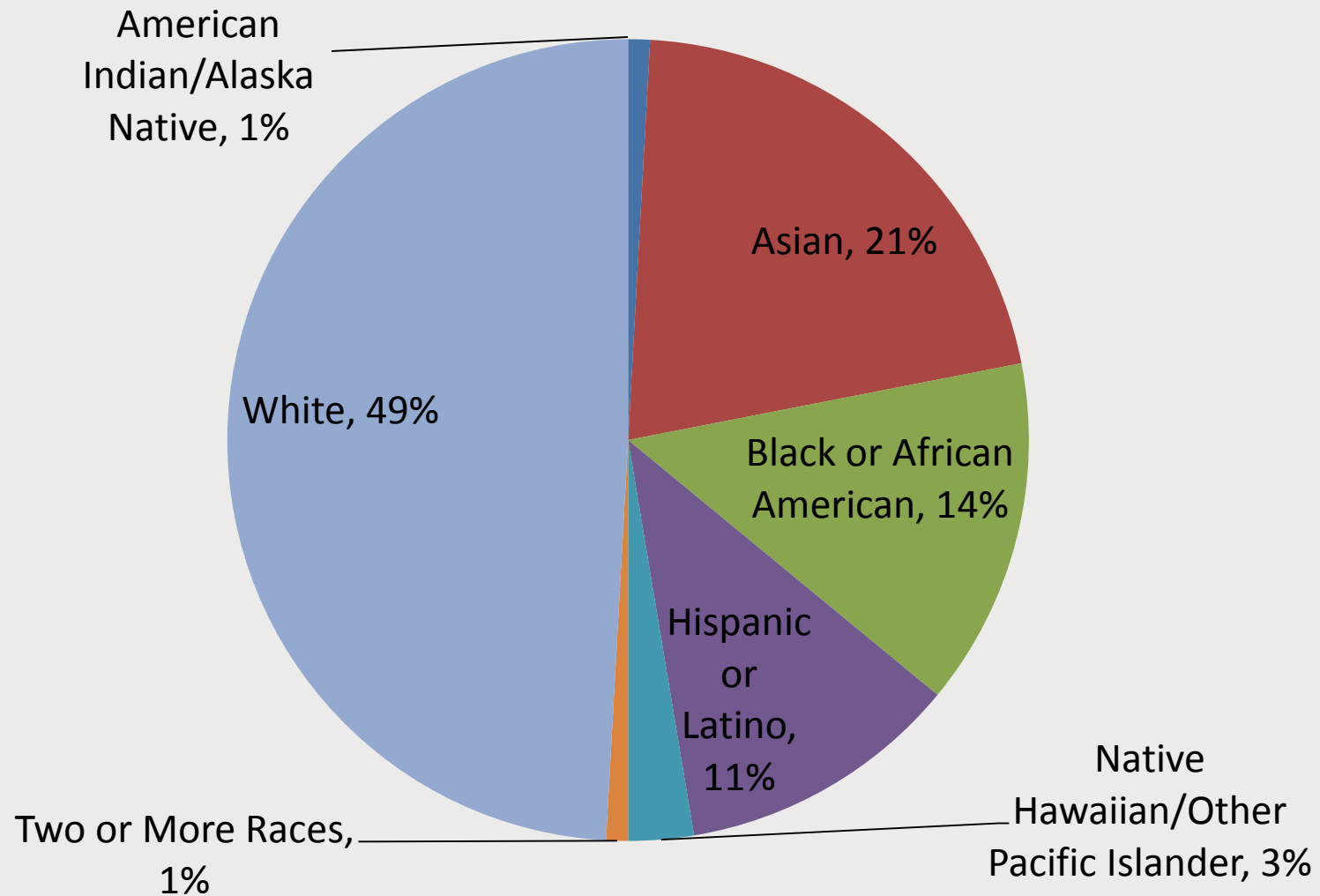
REGULAR & TEMPORARY EMPLOYEES	Race and Ethnicity	Percentage of Employees		
		Female	Male	Total
Regular Employees	American Indian/Alaska Native	2%	2%	2%
	Asian	18%	13%	15%
	Black or African American	12%	11%	12%
	Hispanic or Latino	5%	5%	5%
	Nat Hawaiian/Oth Pac Islander	1%	2%	2%
	Two or More Races	4%	3%	3%
	White	58%	65%	62%
Sub-Total		97%	99%	98%
Temporary Employees	American Indian/Alaska Native	1%	1%	1%
	Asian	21%	7%	15%
	Black or African American	14%	11%	13%
	Hispanic or Latino	11%	3%	8%
	Nat Hawaiian/Oth Pac Islander	3%	2%	2%
	Two or More Races	1%	4%	2%
	White	49%	72%	60%
Sub-Total		3%	1%	2%
Total		100%	100%	100%

*Does not include the 168 employees who identify as “non-U.S.” or the 9 employee data points identified as “for retirement office use only”.

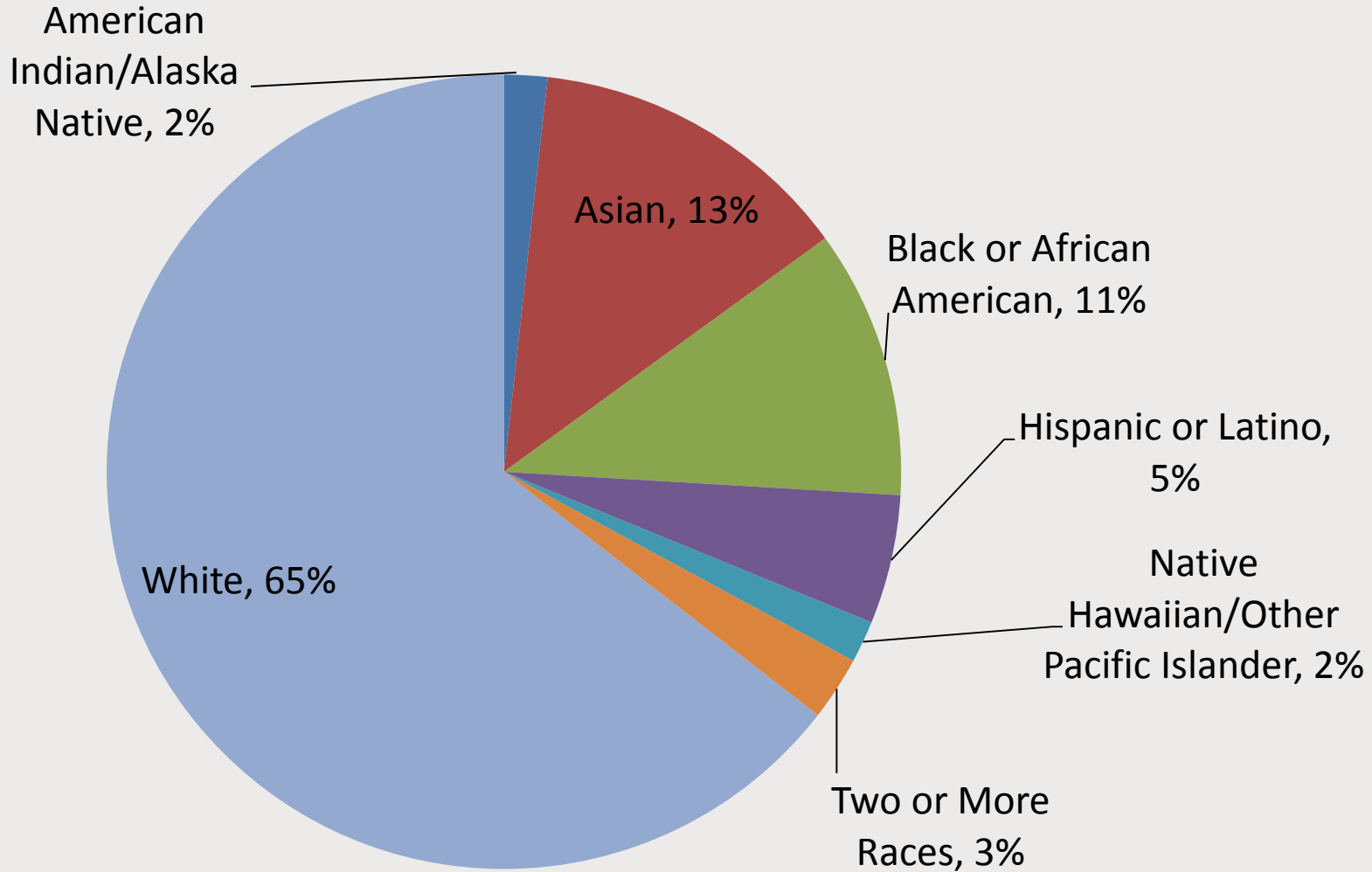
Female Employees by Race/ Ethnicity: Regular Employees



Female Employees by Race/ Ethnicity: Temporary Employees



Male Employees by Race/Ethnicity: Regular Employees



Male Employees by Race/Ethnicity: Temporary Employees

