

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>Executive Contact/Phone:</b>
Legislative	Patricia Lee 386-0078	N/A

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** A RESOLUTION regarding a voter-proposed Initiative Measure concerning health, labor, and safety standards for Seattle hotel employees; authorizing the City Clerk and the Executive Director of the Ethics and Elections Commission to take those actions necessary to enable the proposed Initiative to appear on the November 8, 2016 ballot and the local voters' pamphlet; requesting the King County Elections' Director to place the proposed Initiative on the November 8, 2016 election ballot; and providing for the publication of such proposed amendment.

**Summary and background of the Legislation:** In accordance with City Charter Article IV, the Council has reviewed Initiative 124, and directs that it be placed on the November 8, 2016 general election ballot to be voted on by the people, in accordance with applicable law.

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

Please check one:

**This legislation has direct financial implications.** (If the legislation has direct fiscal impacts (appropriations, revenue, positions), fill out the relevant sections below. If the financial implications are indirect or longer-term, describe them in narrative in the "Other Implications" section.)

**This legislation does not have direct financial implications.**  
(Please skip to "Other Implications" section at the end of the document and answer questions a-i.)

Position Notes:

**4. OTHER IMPLICATIONS**

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

The Initiative provides that 50% of any civil penalties collected for violation of these provisions be distributed to the Office of Labor Standards.

(If yes, explain here.)

**b) Is there financial cost or other impacts of not implementing the legislation?**

Under the City Charter the Council has 45 days to act on an Initiative after it is introduced to the Council. If the Council does not act within 45 days the Initiative will go to the voters at the next regularly scheduled election which would be the primary election in August 2017.

**c) Does this legislation affect any departments besides the originating department?**

The Initiative states: “The Office of Civil Rights may investigate charges alleging violations of this Chapter 14.25 and shall have the powers and duties in the performance of these functions as are necessary and proper in the performance of the same and provided for by law.” “The Division Director of the Office of Labor Standards within the Office for Civil rights, or the Division Director’s designee, is authorized and directed to promulgate rules consistent with this Chapter 14.25, including rules that protect the identity and privacy rights of employees who have made complaints under this Chapter 14.25.”

**d) Is a public hearing required for this legislation?**

No.

**e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**

No.

**f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**g) Does this legislation affect a piece of property?**

No

**h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

The Initiative states that a “vast majority of Seattle hotel employees are women, immigrants, and people of color.”

**i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program’s desired goals.**

**j) Other Issues:**

List attachments/exhibits below: