

Seattle Information Technology Department

Human Resources Information

BCL/Program Name:	Engineering and Operations	BCL/Program Code:	Y3300
Project Type:	Improved Facility	Start Date:	ONGOING
Project ID:	D601TC001	End Date:	ONGOING
Location:	Citywide		
Neighborhood Plan:	In more than one Neighborhood Plan	Council District:	More than One
Neighborhood District:	In more than one District	Urban Village:	In more than One Urban Village

HRIS supports the City’s Payroll Processing, Human Resource/Personnel, and Benefits Administration, Retirement functions. The system, originally implemented in 1995 at a cost of \$10 million, has been upgraded six times between 1997 and 2010. As the HRIS system is at the end of its life, this request starts a multiyear initiative to address a Citywide need to replace the Human Resources Information Management System (HRIS). SEAIT requests funding for 2016 to complete an in-depth review and evaluation of the options, systems and cost analysis, requirement building, development of a recommended option and a long-term budget proposal.

	LTD Actuals	2015 Rev	2016	2017	2018	2019	2020	2021	Total
Revenue Sources									
Internal Service Fees	0	0	500	0	0	0	0	0	500
Total:	0	0	500	0	0	0	0	0	500
Fund Appropriations/Allocations									
Information Technology Fund	0	0	500	0	0	0	0	0	500
Total*:	0	0	500	0	0	0	0	0	500
O & M Costs (Savings)			0	0	0	0	0	0	0
Spending Plan by Fund									
Information Technology Fund		0	500	0	0	0	0	0	500
Total:		0	500	0	0	0	0	0	500

* Funds are appropriated though the Adopted Budget at the Budget Control Level. Amounts shown above are in thousands of dollars.