

**SUMMARY and FISCAL NOTE\***

|                    |                              |                                 |
|--------------------|------------------------------|---------------------------------|
| <b>Department:</b> | <b>Contact Person/Phone:</b> | <b>Executive Contact/Phone:</b> |
| LEG                | Jasmine Marwaha / 3-2788     | Dionne Foster / 4-4106          |

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** A RESOLUTION endorsing community principles for green jobs, requesting that the Interdepartmental Team on Workforce Entry and Employment Pathways incorporate strategies to advance green careers for people of color and other marginalized or under-represented groups, and supporting sustainable entrepreneurship and economic cooperative models.

**Summary and background of the Legislation:** The legislation calls for a green jobs strategy as part of the work of the Interdepartmental Team on Workforce Entry and Employment Pathways (IDT), creating a body of work for the IDT that is separate but related to their existing work program. The Resolution calls for the IDT to create a “green job” definition that is consistent with community principles outlined in the Resolution, and to create an inventory of internships, apprenticeships, and entry-level jobs offered by the City of Seattle that meet that definition. It also asks for examples of opportunities to create more local green jobs from our existing environmental investments, and an outreach and engagement strategy for our City green jobs. The Resolution asks the IDT for a strategy to advance green careers as a part of their ongoing work advancing in-demand careers in the private sector more generally. Finally, the Resolution expresses support for supporting sustainable entrepreneurship and encourages economic cooperative models that create green jobs.

**2. CAPITAL IMPROVEMENT PROGRAM**

**This legislation creates, funds, or amends a CIP Project.**  
 (If box is checked, please attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page.)

| <b>Project Name:</b> | <b>Project I.D.:</b> | <b>Project Location:</b> | <b>Start Date:</b> | <b>End Date:</b> | <b>Total Cost:</b> |
|----------------------|----------------------|--------------------------|--------------------|------------------|--------------------|
|                      |                      |                          |                    |                  |                    |

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

Please check one:

**This legislation has direct financial implications.** (If the legislation has direct fiscal impacts (appropriations, revenue, positions), fill out the relevant sections below. If the financial implications are indirect or longer-term, describe them in narrative in the “Other Implications” section.)

**This legislation does not have direct financial implications.**  
 (Please skip to "Other Implications" section at the end of the document and answer questions a-i.)

|   |                                |             |                               |             |
|---|--------------------------------|-------------|-------------------------------|-------------|
| <b>Budget program(s) affected:</b>        |                                |             |                               |             |
| <b>Estimated \$ Appropriation change:</b> | <b>General Fund \$</b>         |             | <b>Other \$</b>               |             |
|   | <b>2016</b>                    | <b>2017</b> | <b>2016</b>                   | <b>2017</b> |
| <b>Estimated \$ Revenue change:</b>       | <b>Revenue to General Fund</b> |             | <b>Revenue to Other Funds</b> |             |
|   | <b>2016</b>                    | <b>2017</b> | <b>2016</b>                   | <b>2017</b> |
| <b>Positions affected:</b>                | <b>No. of Positions</b>        |             | <b>Total FTE Change</b>       |             |
|   | <b>2016</b>                    | <b>2017</b> | <b>2016</b>                   | <b>2017</b> |
| <b>Other departments affected:</b>        |                                |             |                               |             |

**3.a. Appropriations**

**This legislation adds, changes, or deletes appropriations.**  
 (If this box is checked, please complete this section. If this box is not checked, please proceed to Revenues/Reimbursements.)

| <b>Fund Name and number</b> | <b>Dept</b> | <b>Budget Control Level Name/#*</b> | <b>2016 Appropriation Change</b> | <b>2017 Estimated Appropriation Change</b> |
|-----------------------------|-------------|-------------------------------------|----------------------------------|--|
|                             |             |                                     |                                  |  |
| <b>TOTAL</b>                |             |                                     |                                  |  |

*\*See budget book to obtain the appropriate Budget Control Level for your department.*  
 (This table should reflect appropriations that are a direct result of this legislation. In the event that the project/programs associated with this ordinance had, or will have, appropriations in other legislation please provide details in the Appropriation Notes section below. If the appropriation is not completely supported by revenue/reimbursements listed below, please identify the funding source (e.g. available fund balance) to cover this appropriation in the notes section. Also indicate if the legislation changes appropriations one-time, ongoing, or both.)

Appropriations Notes:

**3.b. Revenues/Reimbursements**

**This legislation adds, changes, or deletes revenues or reimbursements.**  
 (If this box is checked, please complete this section. If this box is not checked, please proceed to Positions.)

**Anticipated Revenue/Reimbursement Resulting from this Legislation:**

| <b>Fund Name and Number</b> | <b>Dept</b> | <b>Revenue Source</b> | <b>2016 Revenue</b> | <b>2017 Estimated Revenue</b> |
|-----------------------------|-------------|-----------------------|---------------------|-------------------------------|
|                             |             |                       |                     |                               |
| <b>TOTAL</b>                |             |                       |                     |                               |

(This table should reflect revenues/reimbursements that are a direct result of this legislation. In the event that the issues/projects associated with

this ordinance/resolution have revenues or reimbursements that were, or will be, received because of previous or future legislation or budget actions, please provide details in the Notes section below. Do the revenue sources have match requirements? If so, what are they?)

Revenue/Reimbursement Notes:

**3.c. Positions**

**This legislation adds, changes, or deletes positions.**  
 (If this box is checked, please complete this section. If this box is not checked, please proceed to Other Implications.)

**Total Regular Positions Created, Modified, or Abrogated through this Legislation, Including FTE Impact:**

| Position # for Existing Positions | Position Title & Department* | Fund Name & # | Program & BCL | PT/FT | 2016 Positions | 2016 FTE | Does it sunset? (If yes, explain below in Position Notes) |
|-----------------------------------|------------------------------|---------------|---------------|-------|----------------|----------|---|
|                                   |                              |               |               |       |                |          |   |
|                                   |                              |               |               |       |                |          |   |
|                                   |                              |               |               |       |                |          |   |
| <b>TOTAL</b>                      |                              |               |               |       |                |          |   |

\* List each position separately

(This table should only reflect the actual number of positions created by this legislation. In the event that positions have been, or will be, created as a result of previous or future legislation or budget actions, please provide details in the Notes section below.)

Position Notes:

**4. OTHER IMPLICATIONS**

**a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

(If yes, explain here.)

The Resolution states “In order to achieve the outcomes referenced in Sections 2 and 3, the City Council intends to allocate City resources to achieve the successful development of these strategies.” We anticipate this primarily involves adding staff capacity totaling approximately \$150,000. Council will have an opportunity to address specific financial impacts in the forthcoming budget deliberation process.

**b) Is there financial cost or other impacts of not implementing the legislation?**

(Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.)

The Equity and Environment Initiative Agenda (EEI) highlights that jobs, local economies and youth pathways are “a critical aspect and foundation for all environmental

and sustainability work in Seattle.” Resolution \_\_\_\_\_ states one of the four main goals for EEI as “Communities of color, immigrants, refugees, people with low-incomes, youth and limited-English proficiency individuals have pathways out of poverty through green careers...” By not incorporating this work into the City’s strategy designed to look at workforce equity opportunities generally, we may miss strategic opportunities to advance the goals of the EEI and end up costing the City more in the long run to create separate City work programs.

**c) Does this legislation affect any departments besides the originating department?**

(If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.), and indicate which staff members in the other department(s) are aware of the proposed legislation.)

The Resolution impacts the departments that comprise the Interdepartmental Team on Workforce Entry and Employment Pathways, which include SDHR, OED, OSE, among many others.

**d) Is a public hearing required for this legislation?**

(If yes, what public hearing(s) have been held to date, and/or what public hearing(s) are planned for the future?)

No.

**e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**

(If yes, please describe the measures taken to comply with RCS 64.06.080.)

No.

**f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

(For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren’t sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.)

No.

**g) Does this legislation affect a piece of property?**

(If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.)

No.

**h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

(If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation’s impact on certain communities.)

This legislation is meant to help implement one of the four primary goals of the Equity and Environment Initiative Agenda, which was created to incorporate a racial equity lens to our environmental work. The EEI recognizes that the benefits of our investments in addressing climate change disproportionately go to those who are already privileged in terms of race and class, while the adverse impacts of climate change predominately fall on people of color and low-income communities. This legislation is intended to help address that injustice by ensuring that jobs created from the “green economy” can help marginalized communities gain pathways out of poverty.

- i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**

*(This answer should highlight measurable outputs and outcomes.)*

The Resolution tasks the IDT with coming up with measurable outcomes from the work, but initially the legislation is asking the IDT to come up with an inventory of currently available entry-level jobs and internships, which will help us establish a baseline.

Ultimately we would like to see more entry-level opportunities in green careers, both in the City and the private sector, go to people of color and low-income communities, and that those recruited to these positions are retained and put on a career track.

- j) Other Issues:**

**List attachments/exhibits below:**