



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Alia Abboud</i>		
<b>Board/Commission Name:</b> <i>Labor Standards Advisory Commission</i>		<b>Position Title:</b> <i>Commissioner</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		<b>Term of Office:</b> <i>Term start date 05/1/16 Term end date 4/30/18</i>
<b>Residential Neighborhood:</b> <i>North Admiral</i>	<b>Zip Code:</b> <i>98116</i>	<b>Contact Phone No.:</b> <i>[REDACTED]</i>
<b>Legislated Authority:</b> <i>Ordinance Number: 124643</i>		
<b>Background:</b> <p>Alia Abboud has been a small business owner and community member in the greater Seattle area for over 17 years. After the loss of her husband, Alia overcame many obstacles and challenges that life presented her, but none were more challenging than raising her five children, taking full responsibility of all business related items and maintaining her commitment to the community. Her hard work, strength and dedication has given her the ability to succeed and create a bright future for herself and others around her. Alia is very active in the community and believes in giving back; she donates to a large number of organizations, schools, and community fundraisers. Along with her dedication to the community, she strongly believes in taking care of those within her organization. She is continually implementing programs within her businesses to help her employees build a successful future. Alia's organization includes 137 dedicated team members who receive unlimited support when it comes to their education, health, and personal needs. Alia loves the Pacific Northwest and enjoys spending time with her family and friends, volunteering, traveling, cooking, and exercising.</p>		
<b>Date of Appointment:</b> <i>10/24/16</i>	<b>Authorizing Signature (original signature):</b> <i>[Signature]</i>	<b>Appointing Signatory:</b> <i>Lisa Herbold</i> <i>Councilmember</i>

# Alia C. Abboud



## SUMMARY

A passionate and dedicated small business owner who has over 30 years of industry experience. Devoted to continually giving back to her community through multiple efforts and donations, and committed to empowering those within her organization by treating them with respect and giving them the tools needed to become successful professionals.

## EXPERIENCE

### Small Business Owner

Owner- *Quick Service Restaurant*

Seattle, WA

March 1999- Present

- Employ over 137 team members across the organization
- Supervise and manage all decisions regarding operations, P&L, Inventory, Payroll, and HR for all four locations in Seattle for over 17 years
- Involved in every aspect of the business from employee relations to customer service
- Analyze trends and performance in order to make calculated and successful business decisions
- Ensure all processes are working at full capacity through a hands-on approach
- Collect data to improve margins in different areas of the business
- Project financial liability for positive business growth
- Set high standards for employee empowerment and reward employees with excellent work ethic through contests, giveaways, and promotions
- Established an internal scholarship for higher education available to employees
- Provide financial support for yearly vaccination shots for all employees
- Provide employees a stable and healthy work environment to build a career in areas of interest
- Employee turnover rate consistently at or below 25% year after year
- Offer a flexible work schedule based on employee education and family needs
- Held a five year elected position that created local advertisements for the company and was a member of various committees to promote and support the business
- Environmentally conscious; implemented a compost program in all business locations

### Small Business Owner

Owner- *Quick Service Restaurant*

Sacramento, CA

July 1997- March 1999

- Worked closely with the city of Sacramento and several city council members on a strategy to improve Del Paso Blvd
- Invested in re-constructing the Del Paso restaurant location in an effort to encourage other small businesses to move into the area
- Increase foot traffic by offering a new and exciting location in the community

### Small Business Owner

Owner- *Quick Service Restaurant*

Lovelock, NV

August 1993- July 1997

- Established a new business location in a town with no previous attraction, leading to economic revitalization through jobs

- Brought equal opportunity for young adults to have urban job experiences, rather than solely agricultural lifestyles
- Developed and trained employees in inventory management, employee scheduling, equipment operation, customer service, and financial control
- Planned multiple events for the community and showed support through donations as the location was a gathering point for many individuals in the community

#### **COMMUNITY INVOLVEMENT**

- |                                 |  |
|---------------------------------|--|
| • Ronald McDonald House Charity | • West Seattle Disabled                |
| • National Helping Hands        | Student/Employee Training program      |
| • World Children's Day          | • West Seattle Annual Parade           |
| • Bite of West Seattle          | • West Seattle Food Bank               |
| • Washington PTSA               | • Seattle Police Department            |
| • Lafayette Elementary School   | • Boy Scouts of America                |
| • Alki Elementary               | • West Seattle Little League Baseball  |
| • Holy Rosary Elementary        | • Wilderness Game Park Flag Pole Donor |
|                                 | • District Fire House Children ID Day  |

# Labor Standards Advisory Commission

[15] Members: Pursuant to 124643], [all] members subject to City Council confirmation, 2 year terms (one & two year terms for initial terms, 2 years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
7	F	2	1.	Commissioner	Nicole Vallesterro Keenan	05/01/16	4/30/17	1	Mayor
2	F	n/a	2.	Commissioner	Ollie A. Garrett	05/01/16	4/30/18	1	Mayor
6	F	n/a	3.	Commissioner	Morgan Hickel	05/01/16	4/30/17	1	Mayor
6	F	2	4.	Commissioner	Nicole Grant	05/01/16	4/30/18	1	Mayor
1	M	7	5.	Commissioner	I-Miun-Liu	05/01/16	4/30/17	1	Mayor
5	M	6	6.	Commissioner	Joe Mizrahi	05/01/16	4/30/18	1	Mayor
6	F	5	7.	Commissioner	Wendy Gillhan	05/01/16	4/30/17	1	Mayor
1	F	3	8.	Commissioner	Sejal Parikh	05/01/16	4/30/18	1	Council
3	M	2	9.	Commissioner	Israel Martinez	05/01/16	4/30/17	1	Council
6	M	2	10.	Commissioner	Andrew Beane	05/01/16	4/30/18	1	Council
6	F	n/a	11.	Commissioner	Kellis Borek	05/01/16	4/30/17	1	Council
6	F	2	12.	Commissioner	Mona Smith	05/01/16	4/30/18	1	Council
6	F	n/a	13.	Commissioner	Rebecca Smith	05/01/16	4/30/17	1	Council
5	F	1	14.	Commissioner	Alia Abboud	05/01/16	4/30/18	1	Council
			15.	Commissioner					Commission

## SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	1	1	0	0	1	3	1	0	0
Council	2	5	0	0	1		1	0	1	5	0	0	0
Other													
Total	4	9	0	0	2	1	1	0	1	8	0	0	0

## Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*