2017 - 2018 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version							
106	1	А	1							
Budget Ad	ction Title:		Add \$108,361 GSF in 2017 and \$111,701 GSF in 2018 for 1.0 FTE Civil Rights Analyst Sr. in OLS and impose a budget proviso							
Ongoing:		Ye	S							
Has CIP Amendment:		No	0	Has Budget Proviso: Yes						
Primary Sponsor:		He	Herbold, Lisa							
Councilmembers:										
Staff Anal	yst:	Pa	itricia Lee							

Council Bill or Resolution:

Date		Total	SB	ТВ	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2017 Increase (Decrease)	2018 Increase (Decrease)			
General Subfund					
General Subfund Revenues	\$0	\$0			
General Subfund Expenditures	<u>\$108,361</u>	<u>\$111,701</u>			
Net Balance Effect	(\$108,361)	(\$111,701)			
Total Budget Balance Effect	(\$108,361)	(\$111,701)			

Budget Action description:

This green sheet would add \$108,361 GSF in 2017 and \$111,701 GSF in 2018 for 1.0 FTE Civil Rights Analyst Sr. for the Office of Labor Standards (OLS) and impose the following proviso:

"Of the appropriation in the 2017 budget for the Office of Labor Standards (OLS), \$108,000 is appropriated (and of the amount endorsed for 2018, \$111,701 is expected to be appropriated) solely for

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directed investigations (i.e., investigations initiated by the OLS Director) and may be spent for no other purposes."

The formal job titles of investigators in OLS are "Civil Rights Analysts," and "Civil Rights Analysts Sr." (There is not a job title "investigator.") In 2016, OLS had six enforcement staff: four investigators, one supervisor, and an enforcement manager. The 2017 Proposed Budget would add six new senior investigators.. OLS investigators currently have caseloads averaging 38 cases, and OLS anticipates an increasing number of cases making it difficult to develop directed investigations. The Civil Rights Analyst Sr. position added by this green sheet is intended to help develop a program and processes for directed investigations.

Development and implementation of a directed investigations process is a Council priority.

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Budget Action Transactions

Budget Action Title: Add \$108,361 GSF in 2017 and \$111,701 GSF in 2018 for 1.0 FTE Civil Rights Analyst Sr. in OLS and impose a budget proviso

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add \$108,000 for one Sr. Civil Rights Analyst	Civil Rights Anlyst,Sr - FT	1	1	OLS	Office of Labor Standards	X1R01	00100	2017		\$108,361
2	Add \$111,701 for one Sr. Civil Rights Analyst				OLS	Office of Labor Standards	X1R01	00100	2018		\$111,701