

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	Executive Contact/Phone:
Office of Immigrant and Refugee Affairs		Steve Lee/ 684-7904

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

- a. Legislation Title:**
A RESOLUTION affirming the City of Seattle as a Welcoming City that promotes policies and programs to foster inclusion for all, and serves its residents regardless of their immigration or refugee status, race, color, creed, religion, ancestry, national origin, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, disability, homelessness, low-income or veteran status, and reaffirming the City’s continuing commitment to advocate and support the wellbeing of all residents.

- b. Summary and background of the Legislation:** This legislation affirms that the City of Seattle welcomes and values all of its residents, including immigrants and refugees, ethnic minorities, religious minorities, women and girls, and LGBTQ people. The legislation shows how the City will demonstrate its commitment to protecting the rights and liberties of its residents and providing all with access to the City services.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project?** ___ Yes ___ X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget?** ___ Yes ___ X No

- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**
Yes. The legislation directs the City to invest \$250,000 added in the 2016 4th Quarter Supplemental for students in the Seattle Public Schools affected by federal policies directed at immigrants and refugees in 2017.

- c. Is there financial cost or other impacts of *not* implementing the legislation?**
There is no direct financial cost of not implementing the legislation.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
Yes, all City departments will be instructed to comply with this legislation to ensure

coordination across the City in promoting policies and programs to protect the rights of marginalized communities and provide all Seattle residents with access to City services regardless of their demographic.

- b. **Is a public hearing required for this legislation?** No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?** No.
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- e. **Does this legislation affect a piece of property?** No.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

This resolution promotes policies and programs across City departments to protect the rights of historically disadvantaged and vulnerable communities, including immigrants and refugees, LGBTQ people, women and girls, and religious minorities. Further, City employees are to provide services for all of Seattle's residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, immigration status or religion.

- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

The resolution includes the implementation of the Inclusive and Equitable City Cabinet that will coordinate City efforts to protect the civil liberties and civil rights of all Seattle residents and provide supportive services and information as necessary to various communities. This Cabinet will:

- Develop an investment strategy for the \$250,000 added in the 2016 4th Quarter Supplemental to address the needs of Seattle Public School students who are undocumented or from immigrant or refugee families.
- Institute and Rapid Response Policy Coalition to bring together City staff, non-profit groups, private sector attorneys, and other policy experts to offer analyses and action items on federal executive orders and legislation.
- Develop a public awareness campaign around hate speech and crimes.
- Conduct a review of the potential policy and financial impacts of new federal initiatives on City departments.
- Work with immigrant and refugee community stakeholders and community-based organizations.
- Work with regional partners to share knowledge and information and the City's efforts.
- Develop a strategy for the creation and funding of a Legal Defense Fund.

h. Other Issues: N/A