



# 2016 Race and Social Justice Initiative Accomplishments

## Finance and Administrative Services Department

Report to City Council February 2017

# Race & Social Justice Initiative

## FAS 2016 Workplan Highlights

FAS continues to work on initiatives that help improve racial equity

- ▶ Purchasing and Contracting Services
  - ▶ Manages Priority Hire and the Community Workforce Agreement to ensure that a fair share of work is available to workers living in economically disadvantaged zip codes.
  - ▶ Administers WMBE initiatives, including outreach to WMBE businesses and WMBE Inclusion Plan enforcement.
  - ▶ Enforces prevailing wage by identifying and resolving any wage theft violations on City public works construction sites.
  - ▶ Administers apprenticeship requirements on City construction contracts.

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### **Customer Service**

The Find-it-Fix-it application allows residents throughout the city to report on graffiti, litter and illegal dumping, among other things.

- ▶ Neighborhood Payment and Information Services ensures interpretation and free legal clinics are available when needed at the Neighborhood Service Centers.
- ▶ New Mobile Customer Service Center went into service in December 2016.
  - ▶ Provides information and referrals to City and human services; processes online service requests, payments for Seattle Public Utilities, City Light, and the Municipal Court; and sells Pet Licenses.
  - ▶ Focuses on underserved neighborhood destinations, and participation at high-profile community gatherings.
  - ▶ Services offered can be customized to address needs of a specific community or outreach project and can include language interpretation.

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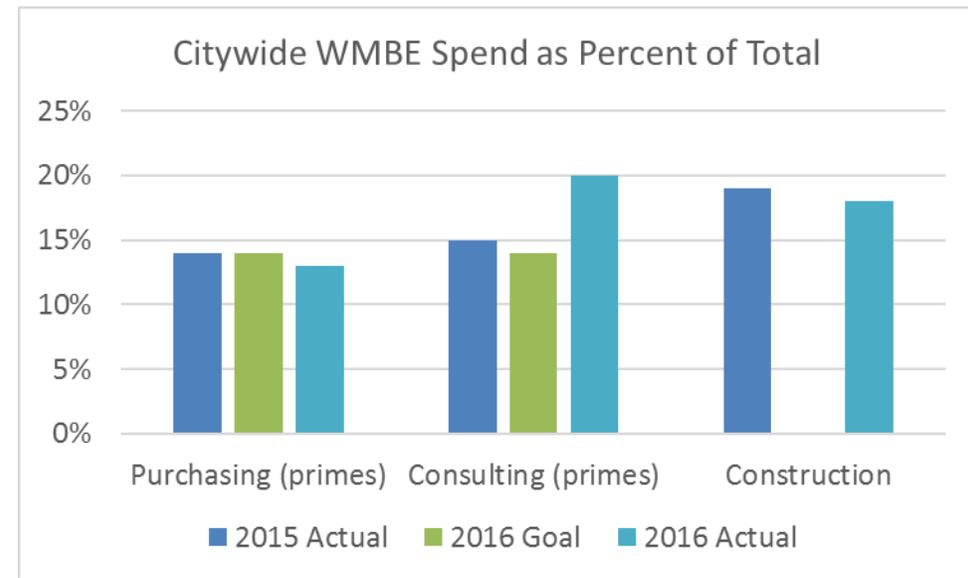
- ▶ Fleet Management
  - ▶ Apprenticeship program provides opportunities for individuals to become automotive mechanics and offers subsequent promotion pathways.
  - ▶ Utilizes electric cars in the City's motor pool to improve the environment and reduce the City's carbon footprint.
- ▶ The Seattle Animal Shelter provides low cost spay and neuter services and makes such services available at no cost on a case-by-case basis when a low-income pet owner finds even the lower cost unaffordable.
- ▶ Real Estate Services unit looks for City leasing opportunities in underserved communities.

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### Women and Minority-Owned Businesses (WMBE): 2016 Citywide Utilization

FAS manages the City's commitment to include WMBEs in our contracts. Each City department establishes plans and goals for WMBE inclusion in purchasing and consulting.



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### Prompt Pay Initiative

Executive Order 2014-3:

- ▶ Requires all prime contractors on public works and consultant contracts to pay all sub-tier firms within 30 days of a proper invoice.
- ▶ Holds the City to an equal obligation to pay primes within 30 days of a properly completed, undisputed invoice.

<b>Total City Consultant Contracts</b>		
<b>Average Days Late</b>	<b>Number of Invoices</b>	<b>Percent late</b>
21	10,067	18%

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- ▶ FAS RSJI Change Team

- ▶ Led by our co-chairs: Katia Garcia from Fleet Management and Dora Wrenn from Regulatory Compliance and Consumer Protection

- ▶ Hosted Three Workshops: “Building Community in FAS”

- ▶ Topics:

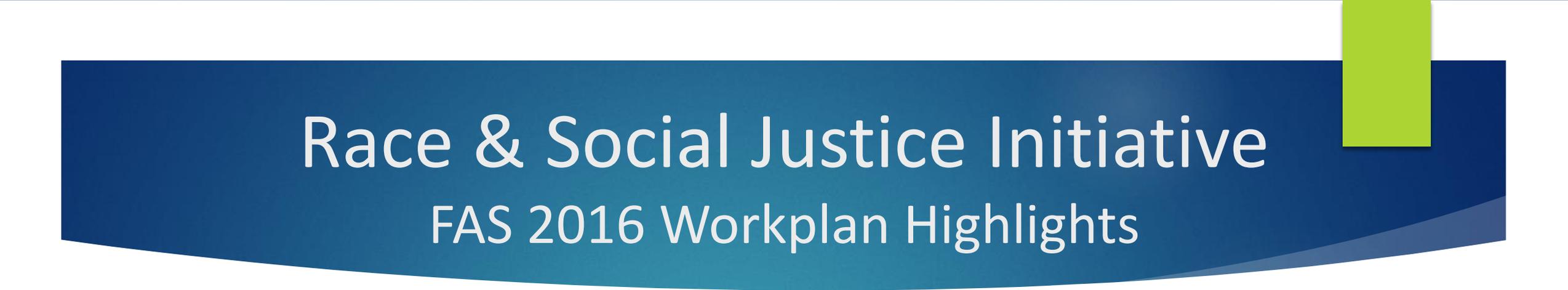
- ▶ Implicit Bias

- ▶ Privilege

- ▶ Trauma Stewardship

- ▶ 80 FAS employees attended

- ▶ Workshops supported and co-hosted by OCR



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Thank You