

Police Accountability CB 118907 Structural Framework

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Building Public Trust in Police

Lack of
Community
Trust

DOJ
Investigation
(2011)

Consent
Decree
(2012)

CB 118907
(2017)

3.29.005 Purpose - Enhancing and sustaining effective civilian oversight

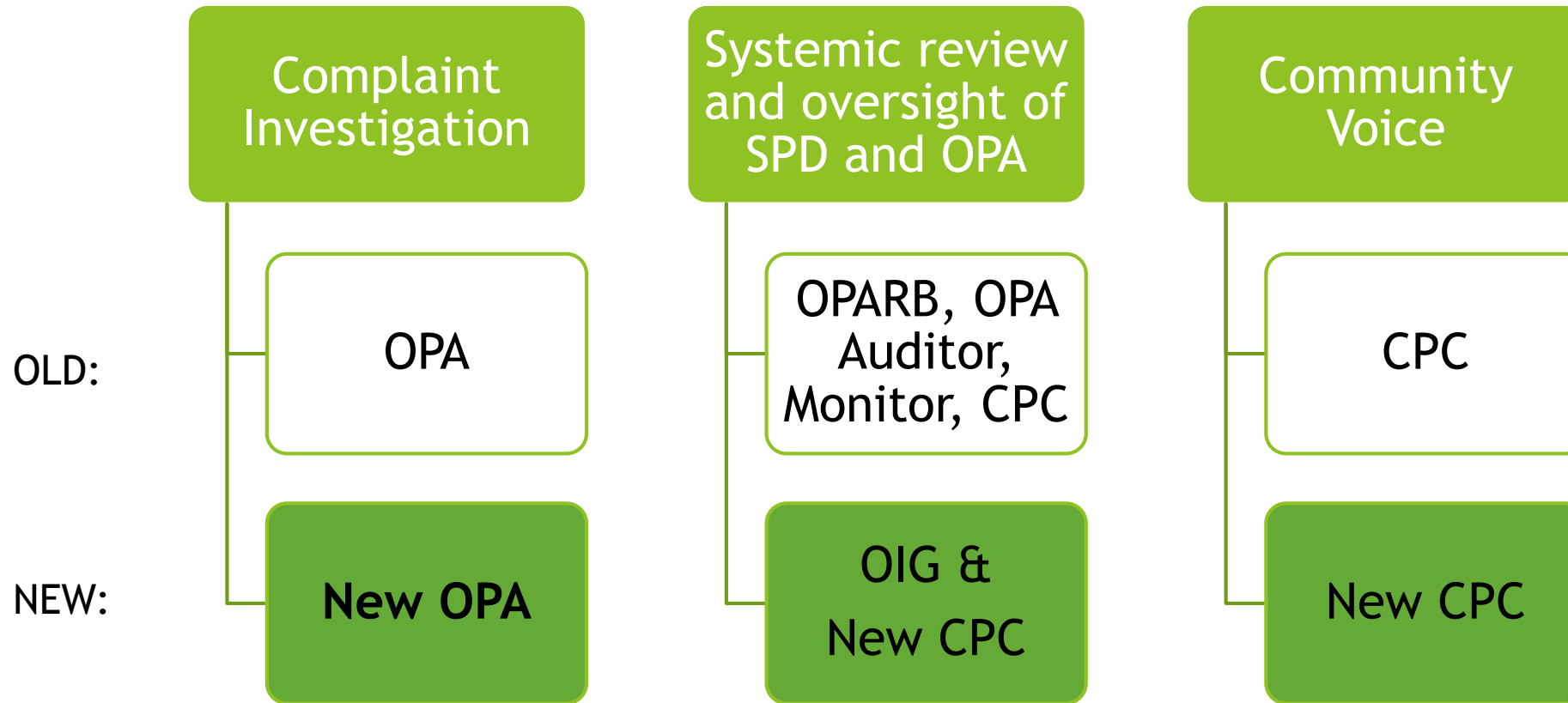
- ▶ Because the police are granted extraordinary power, and civilian oversight of police is critically important to **enhancing the trust, respect, and confidence of the community**, it is the City of Seattle's intent to ensure by law a **comprehensive, independent, and sustained approach to civilian oversight** of the Seattle Police Department (SPD). The purpose of this Chapter 3.29 is to provide the authority necessary for that oversight to be as effective as possible.

3.29.005 Purpose - Enhancing and sustaining effective civilian oversight

Civilian oversight of SPD shall be comprised of:

- ▶ an **Office of Police Accountability (OPA)** to handle complaints of misconduct,
- ▶ an **Office of Inspector General (OIG)** to provide systemic oversight of the management, practices, and policies of SPD and OPA, and
- ▶ a **Community Police Commission (CPC)** to provide community input to ensure that police services are delivered in a lawful and nondiscriminatory manner and are aligned with community values and expectations.

Accountability Institution Roles - Now and looking forward

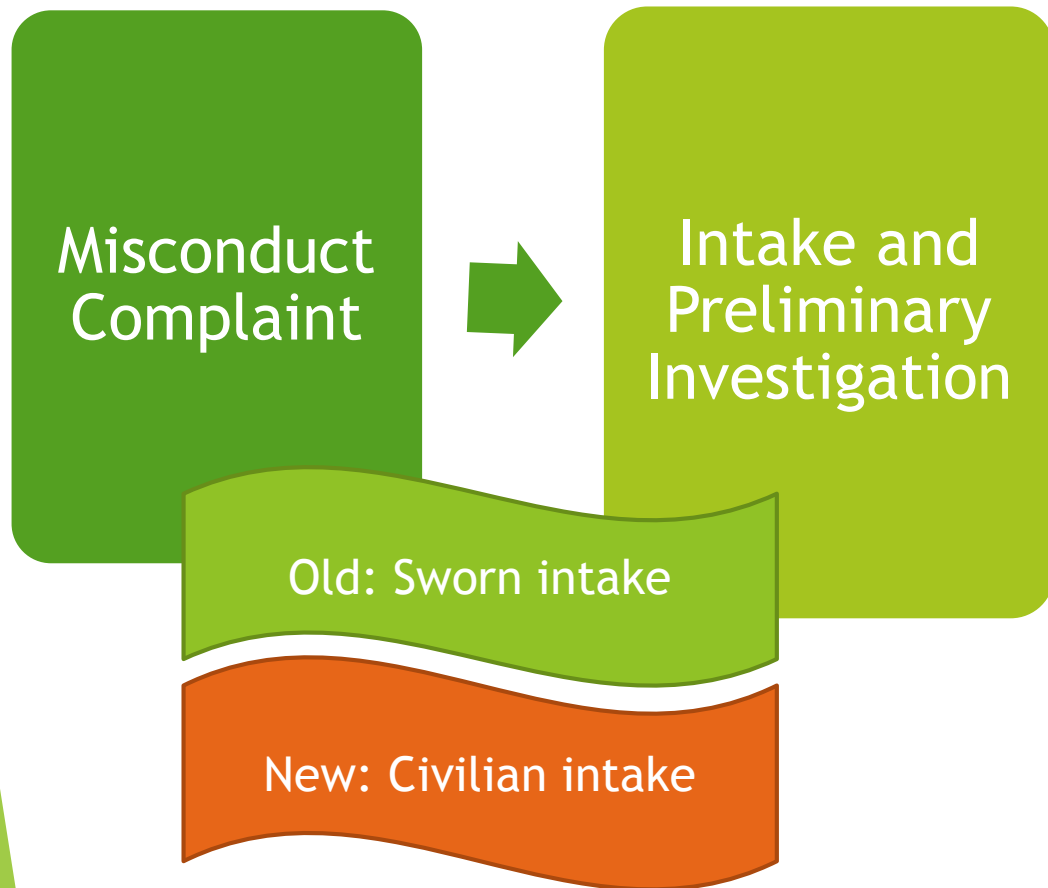


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Office of Professional/Police Accountability



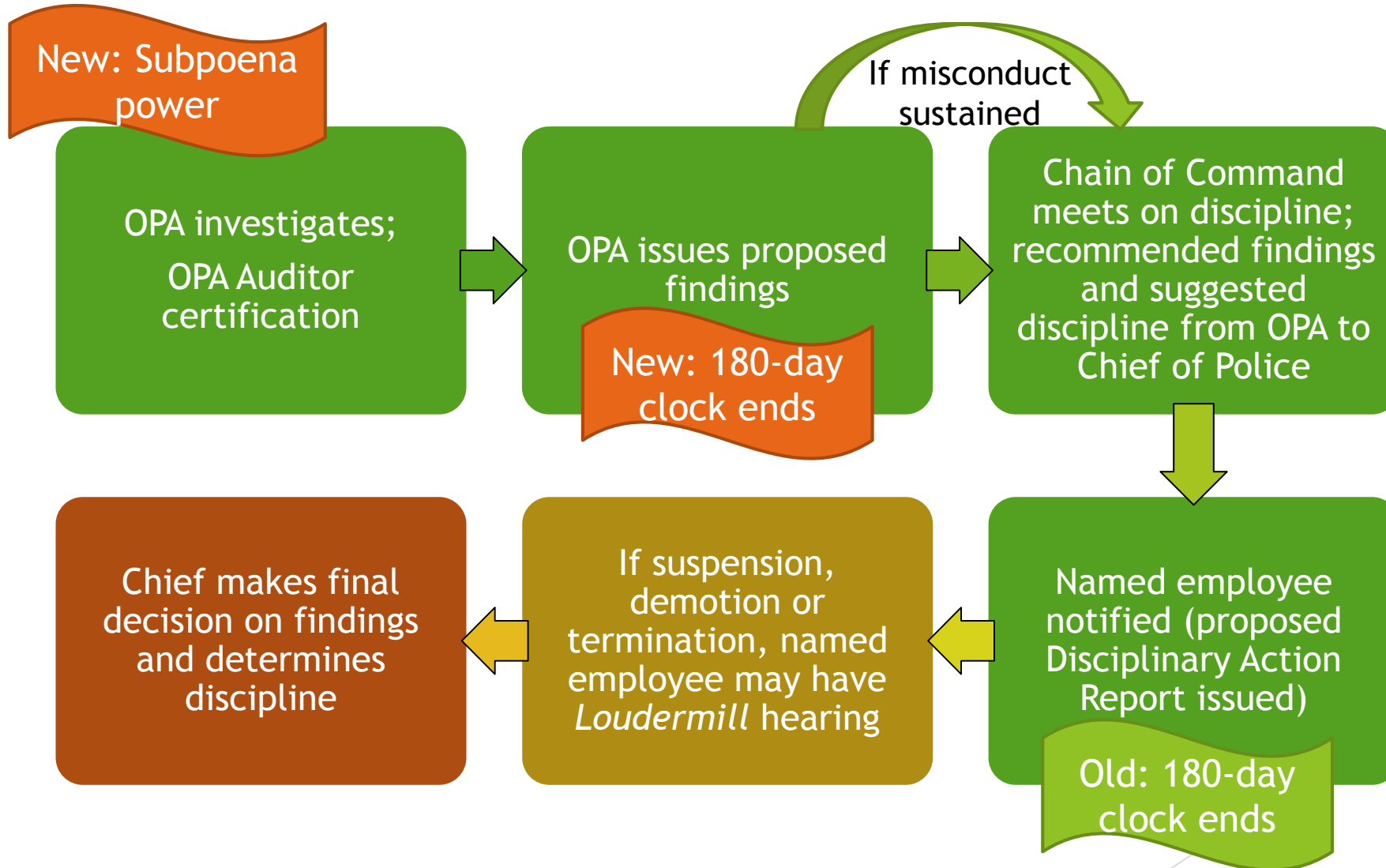
Review and Classification

- OPA Administrative Investigation
- Supervisor Action referral
- Mediation referral
- Criminal investigation referral
- **New: Rapid Adjudication**

Old: Sworn supervisors and investigators

New: Civilian supervisors and civilian or mixed investigators

OPA Administrative Investigation



3.29.005 Purpose - Enhancing and sustaining effective civilian oversight

- ▶ an **Office of Inspector General (OIG)** to provide systemic oversight of the management, practices, and policies of SPD and OPA

Office of Inspector General Functions: Auditing and Systemic Review of OPA & SPD

- ▶ Review classifications and other referrals
- ▶ Review and certify misconduct cases as complete (thorough, timely, and objective)



- ▶ Conduct audits of OPA and SPD
- ▶ Issue recommendations on systemic problems identified in audits and incident review

3.29.005 Purpose - Enhancing and sustaining effective civilian oversight

- ▶ a **Community Police Commission (CPC)** to provide community input to ensure that police services are delivered in a lawful and nondiscriminatory manner and are aligned with community values and expectations.

Community Police Commission Functions:

Community Voice and Systemic/Policy Review

▶ **Community Voice**

- ▶ Community engagement by CPC
- ▶ Review community engagement of SPD
- ▶ Assist entities with communications and outreach

▶ **Systemic Review**

- ▶ Continued responsibilities under consent decree
- ▶ Review and provide input on SPD policies
- ▶ Provide systemic recommendations
- ▶ Monitor implementation of OPA, OIG and CPC recommendations

Themes

- ▶ Roles and Relationships between the Entities
 - ▶ Duties, Powers - Recommendations and Reporting
 - ▶ CPC Membership - Qualifications, Residency
- ▶ Independence
 - ▶ Appointments & Removal (OPA, OIG, CPC, CPC ED)
 - ▶ Terms
 - ▶ Budget
- ▶ System Improvements
 - ▶ Staffing (Civilianization)
 - ▶ Investigations (Timelines, Standard of proof)
 - ▶ Disciplinary, appeal and grievance processes



LA Study Mission

February 9 & 10, 2017