

Police Accountability CB 118907 Roles and Issues

Amy Tsai

Council Central Staff

March 17, 2017, GESCNA Committee



SEATTLE CITY COUNCIL
CENTRAL STAFF

Building Public Trust in Police

Lack of
Community
Trust

DOJ
Investigation
(2011)

Consent
Decree
(2012)

CB 118907
(2017)

Where we are going is a function of where we came from.



New Orleans Study Mission

March 9-10, 2017

New Orleans Institutional Structure

Function	Entity
Investigations	Public Integrity Bureau
Monitoring of PIB	Independent Police Monitor, formerly under Office of Inspector General
General government auditing	Inspector General

Lessons learned

- ▶ History matters
- ▶ Manifestations of institutional government / community voice
- ▶ Clear roles
- ▶ Qualifications - the people in the positions matter
- ▶ Performance evaluations - challenges
- ▶ Reporting standards
- ▶ Power - court of public opinion, including Council committees
- ▶ Budgeting
- ▶ Building community - importance of grassroots connections
- ▶ Physical accessibility
- ▶ Possible tips - CPC accepting complaints; value of commendations; mediation

Study Mission Accountability Models

	Complaint Investigation	Auditing and Systemic Oversight	Community* Engagement
New York City	Civilian Complaint Review Board; NYPD Internal Affairs Bureau	OIG-NYPD (under historical Dept. of Investigation)	Local advocacy, minimal OIG/CCRB
City of Los Angeles	Internal Affairs Group	OIG (reporting to civilian LA Board of Police Commissioners)	Local advocacy, minimal OIG/LAPC
New Orleans	Public Integrity Bureau	OIG	IPM, local advocacy
Seattle	OPA	OIG & CPC	CPC

* Community member/volunteer component (not referring to civilian staff)

3.29.005 Purpose - Enhancing and sustaining effective civilian oversight

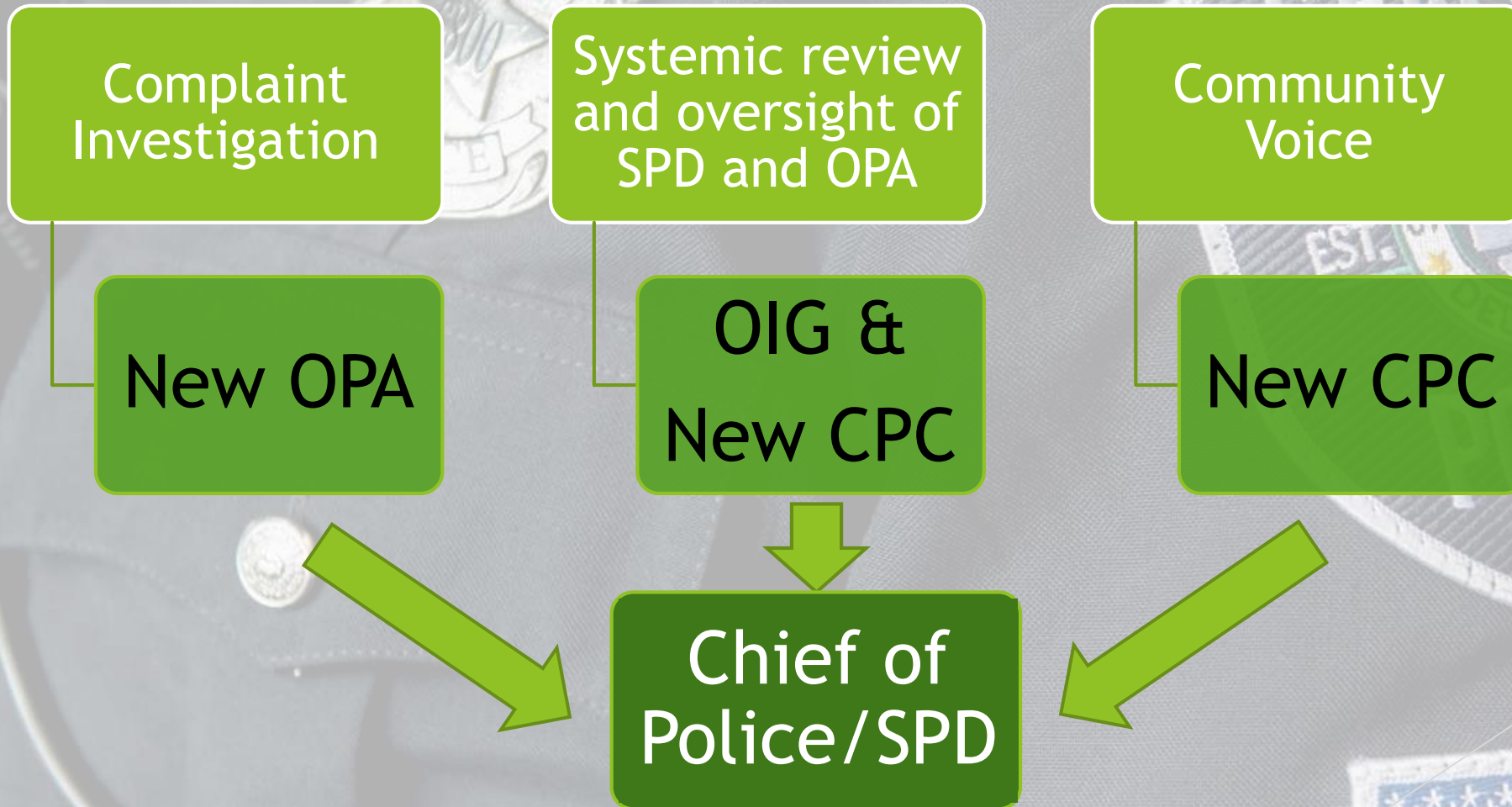
Civilian oversight of SPD shall be comprised of:

- ▶ **[institutional]** an **Office of Police Accountability (OPA)** to handle complaints of misconduct,
- ▶ **[institutional]** an **Office of Inspector General (OIG)** to provide systemic oversight of the management, practices, and policies of SPD and OPA, and
- ▶ **[community-based]** a **Community Police Commission (CPC)** to provide community input to ensure that police services are delivered in a lawful and nondiscriminatory manner and are aligned with community values and expectations.

3.29.005 Purpose - Enhancing and sustaining effective civilian oversight

- ▶ Because the police are granted extraordinary power, and **civilian** oversight of police is critically important to **enhancing the trust, respect, and confidence of the community**, it is the City of Seattle's intent to ensure by law a **comprehensive, independent, and sustained approach to civilian oversight** of the Seattle Police Department (SPD). The purpose of this Chapter 3.29 is to provide the authority necessary for that oversight to be as effective as possible.

Accountability Institution Roles



ISSUE INDEX

TOPIC	Issue Identification
ROLES - p. 6 <i>Purpose</i>	1. Refining purpose statement 2. Adding Chief of Police role
<i>OPA - p. 7</i>	3. Sworn staff qualifications
<i>OIG & CPC - p. 8</i> <i>Systemic Review - p.8</i> <i>Community Voice - p.10</i> <i>Performance Evaluation - p.12</i> <i>Police Intelligence Auditor - p.13</i>	4. Clarity of roles - p.11 5. Reporting and consultation - p.11 6. Performance evaluation - p.12 7. Police Intelligence Auditor - p.13
APPOINTMENTS & REMOVALS - p.14 <i>CPC Exec Director - p.14</i> <i>CPC - p.15</i> <i>OPA - p.16</i> <i>OIG - p.17</i>	Direction on appointment and removal

Questions?

- ▶ Proposed Amendments due - March 22
- ▶ Public Hearing - March 23
- ▶ Staff memo due - March 24
- ▶ Next GESCNA Accountability Meeting - March 29
 - ▶ CPC Membership
 - ▶ Qualifications
 - ▶ Geographic Representation
 - ▶ Reporting
 - ▶ Budget