

Seattle  
**Community**  
Police Commission

Our City. Our Safety. Our Police. **Better Together.**

**Community Police Commission  
Community Engagement Role**

**March 17, 2017**

# Oversight Structure and Functions

**OPA – Investigation of misconduct**

**OIG – Professional oversight of management, operations, and policies**

**CPC - Community-based oversight including input of broad and diverse perspectives on policies and practices**

# What is Community-Based Oversight?

- **Brings perspectives of Seattle communities and subject matter/technical experts to SPD proposals, policies, practices, and training**
- **Shares these perspectives with SPD and City officials and collaborates to help improve the effectiveness of SPD services**
- **Seeks balance among competing interests**

# Who is the Community?

- **Everyone who lives or works in Seattle**
- **Those who use or provide Seattle police services**
- **People who feel their neighborhoods are under-policed or over-policed**
- **Members of groups who are politically disconnected**
- **Racial, ethnic, LGBTQ, and other groups who historically have had challenging relationships with the police**
- **Advocates, activists, social service, business and faith leaders**

# Why is Community-Based Oversight Important?

- **Builds trust and credibility**
- **Ensures range of perspectives is taken into account on significant issues**
- **Better ensures police services are delivered in line with community expectations**
- **Identifies patterns of misconduct, problematic deployment of police resources, and service, policy, and practice issues**

# What are CPC's goals?

- Create and steward a welcoming space for all community members to be involved, express diverse views, and seek improvements in policing
- Assist SPD in identifying issues and concerns from a community perspective, providing input to critical SPD proposals, policies, practices, and training before they are implemented
- Ensure SPD and the police accountability system are responsive to community expectations

# What are CPC's goals?

- Engage effectively with those in the community who historically have been marginalized or disenfranchised
- Maintain respectful and productive relationships with other police oversight bodies and SPD
- Serve as a credible broker in bringing multiple perspectives to the table, focusing on problem-solving and consensus-building

**What are the most important characteristics of an effective CPC?**



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1. **Representative of Seattle's diverse communities**

# What are the most important characteristics of an effective CPC?

2. **Collectively, members have expertise and experience in policing issues**

# What are the most important characteristics of an effective CPC?

3. **Members have deep roots and credibility in their communities**

# What are the most important characteristics of an effective CPC?

4. Independent and with a clear mandate and authority set by law

# What are the most important characteristics of an effective CPC?

5. Resources and capacity to meet public expectations for community-based oversight

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4. **Independent, with clear mandate and authority set in law**
5. **Resources and capacity to meet public expectations for community-based oversight**

**With these essential elements, CPC will be well-positioned to achieve the goal of effective community-based oversight**

Questions?



# Contact Information

Seattle Community Police Commission

[OCPC@seattle.gov](mailto:OCPC@seattle.gov)

Website

<http://www.seattle.gov/policecommission/>