

Education Action Plan

Education, Equity & Governance Committee

May 3, 2017



Seattle Department of
Education & Early Learning

Education Action Plan – Process

History

- **Spring, 2016:** 20 Community Conversations & on-line forums (>1,500 people)
- **April 30, 2016:** Mayor's Education Summit (>500 people)
- **February 29 – October 18, 2016:** Education Advisory Group Convening
- **November 17, 2016:** Education Advisory Group Issues 19 Recommendations
- **November 21, 2016:** Mayor and Council adopt 2017 City budget with initial investments
- **April 27, 2017:** Mayor announced Education Action Plan with funding proposal

Education Action Plan – Vision & Goal

Advisory Group’s “North Star:”

VISION

A City-led and broad-based community effort will shape Seattle as a city where children of all races and ethnicities thrive and succeed.[...] By transforming our public education system, we change the course of Seattle children’s futures and our own.

GOAL

Through targeted City, District, and other partnership investments across the education continuum, with specific emphasis on African-American/Black students and other students of color who have been historically underserved by the education system, postsecondary credential attainment for all SPS graduates shall rise to 70 percent by 2030.

Education Action Plan – Implementation Guidelines

- I. *All strategies and funding must be directly tied to eliminating educational disparities for African American/Black and children of color. The impacts and changes for these communities of color must be tracked and monitored.*
- II. *Ensure ongoing, authentic community, family, and student engagement.*
- III. *Continue a whole-child approach to the City's support for Seattle's children and families.*
- IV. *Engage community-based and cultural/language-based organizations to achieve outcomes for Seattle's students.*
- V. *Focus on systemic change through implementation of the recommendation strategies.*

Education Action Plan – Initial Investments

In the 2017 budget, Mayor and Council added funding consistent with the Advisory Group's draft recommendations, including funding for:

- Expanding the Families and Education Levy innovation school model in one high school.
- New Summer Learning with an emphasis on programs offering culturally specific and gender specific curriculum.
- Ensuring high school graduates remain engaged during the summer and successfully enroll in college.
- Expanding the Parent-child Home Program visitation program.
- Studying how to improve the quality of Family Child Care programs consistent with current research
- Expanding a Seattle Public Schools partnership for an elementary summer literacy program.
- Providing Executive function training in Middle Schools.
- Funding the non-tuition expenses of the Seattle Colleges 13th Year Scholarship Program.

Education Action Plan – New Investments

Overview

- **\$9.7M** annually to implement Education Advisory Group Recommendations (ramped up over 2 years)
 - Promoting Family Engagement & Collaboration
 - Enhancing Before & After School STEM Opportunities
 - Expanding School-Based Mentoring
 - Reducing Disproportionality in Discipline
 - Increasing Innovation School Investments
 - Growing Summer Learning Programs
 - Adding Workplace-Based Learning Programs
 - Supporting Educator Workforce Diversity
- **\$5M** one-time investment for 13th Year program
- **\$5.75M** annually for Birth to 5 Year programs

Education Action Plan – New Investments

1. *Promoting Family Engagement and Collaboration - \$1.9M*



- Investments to increase parents' ability to support their child's learning and educators' ability to engage parents

2. *Enhancing Before & After School Opportunities - \$38K*



- Increase wraparound programs outside of regular school hours, including STEM opportunities and partnerships

Education Action Plan – New Investments

3. *Expanding School-Based Mentoring - \$469K*



- Match a caring adult with every child who is struggling to keep up with school requirements

4. *Reducing Disproportionality in Discipline - \$1.1M*



- Provide students having issues in school with personalized case management, and train teachers and staff on how to reduce discipline disparities

Education Action Plan – New Investments

5. *Increasing Innovation School Investments - \$3.2M*



- Expand the number of middle and high schools getting flexible funds – a model that asks the school to creatively meet the needs of their students

6. *Growing Summer Learning Programs - \$1.3M*



- Provide students with additional time to catch up with peers, free and nutritious meals, and high quality enrichment experiences

Education Action Plan – New Investments

7. *Adding Workplace-Based Learning Programs - \$1.1M*



- Foster post-secondary success and workplace preparedness by providing stipends for students to experience career opportunities

8. *Supporting Educator Workforce Diversity - \$456K*



- Create opportunities for more instructional assistants to earn teaching certificates, increasing diversity among the teacher corps

Education Action Plan – New Investments

9. *Expanding Birth to 5 Year Investments - \$5.7M*



- Build on existing Pre-K investments by expanding programs to care for and prepare children with social and academic skills, setting them up for academic success in school

10. *13th Year Investment - \$5M (one-time)*



- Funding will help build an endowment to expand first year scholarship and tuition assistance at Seattle Colleges for graduates from Seattle Public High Schools

Education Action Plan – Ongoing Partnership

We are working to establish a cross-sector partnership/collaboration of City, District, education stakeholders, business, philanthropy, students, parents and community based organizations to facilitate implementation of Education Advisory Group recommendations. The charge of the group will include:

- Researching best practices on collective impact collaboration models in education;
- Coordinating learning/listening site visits to explore other jurisdictions' best practices and successfully implemented collaboration models;
- Development of a strategic plan that provides rationale, structure, scope and grounding for the work/partnership;
- Setting clearly defined roles and responsibilities for those involved in the work; and
- Adopting an outcomes-based framework with measurable goals and defined systems and structures

Education Action Plan – Next Steps

Resolution

- Section 1: Adopts Education Action Plan
- Section 2: Funding Levels as a Guide
- Section 3: Collaboration with Seattle Public Schools & Annual Report
- Section 4: Development of Families & Education Levy and SPP Levy Renewals

Revenue Proposal

- Consideration in Affordable Housing, Neighborhoods, & Finance Committee
- Goal: Adoption by May 30, 2017