

SDHR 1Q17 Employment
(Implementation of the 1Q17 Employment Ordinance)

Dept	Report	Position Title	Potential Positions Impacted	2016
Exempt Actions				
DON	#16-15580	Strategic Advisor 2, Exempt ²	1	\$0
DIT	#16-15659	Info Technol Professional A, Exempt ²	1	\$4,317
DIT	#16-15676	Info Technol Professional A, Exempt ²	1	\$1,775
OED	#16-15708	Strategic Advisor 1, Exempt ¹	1	(\$105)
OED	#16-15709	Strategic Advisor 1, Exempt ¹	1	\$1,439
DPR	#17-15740	Executive 2 ²	1	\$0
SDHR	#17-15748	Manager 3, Exempt ¹	1	\$0
SDHR	#17-15768	Strategic Advisor 1, Exempt ¹	1	\$0
SDHR	#17-15770	Manager 3, Exempt ¹	1	\$0
			Subtotal	\$7,426
			Total ³	

Costing Assumptions:

¹ Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).

² Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

³ The 2016 and 2017 costs will be absorbed in departments' current budgets.

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2017

	\$0
	\$16,531
	\$10,935
	(\$1,283)
	\$17,712
	\$32,806
	\$68,616
	\$7,496
	\$21,665
	\$174,478
	\$181,904