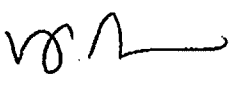




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Janet S. Chung</i>		
<b>Board/Commission Name:</b> <i>Labor Standards Advisory Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>LSAC Commission</i>	<b>Date Appointed:</b> <i>9/12/2017</i>	<b>Term of Position: *</b> <i>5/1/2017</i> to <i>4/30/2019</i>
<b>Residential Neighborhood:</b> <i>District 2</i>	<b>Zip Code:</b> <i>98144</i>	<b>Contact Phone No.:</b> <div style="background-color: black; width: 100px; height: 15px;"></div>
<b>Background:</b> <p><i>Janet Chung is Legal &amp; Legislative Counsel with Legal Voice. Founded in 1978 as the Northwest Women's Law Center, Legal Voice is a non-profit organization that fights to advance legal rights for women and girls in Alaska, Idaho, Montana, Oregon, and Washington, through legislative advocacy, impact litigation, and legal rights education.</i></p> <p><i>Ms. Chung focuses her legal advocacy on expanding economic justice for women, protecting access to comprehensive health care, and combating gender discrimination in the workplace and in schools. Her legislative advocacy has included efforts to establish minimum paid sick and safe days standards, to expand equal pay protections for workers, to protect pregnant women in the workplace, and to expand insurance coverage for reproductive health services. Her litigation successes include cases defending state pharmacy rules to limit health care refusals, challenging gender stereotyping of workers with family caregiving responsibilities, protecting indigent litigants' access to courts, and strengthening the law on sexual assault protection orders. She is a frequent speaker on gender and the law, reproductive health, workplace discrimination, and Title IX.</i></p> <p><i>Prior to joining Legal Voice, Ms. Chung taught at Seattle University School of Law, practiced employment and business law, was a Georgetown Women's Law &amp; Public Policy Fellow with the National Partnership for Women and Families, and served as a law clerk to a federal judge. She currently serves on the board of APACE, a nonprofit focused on Asian Pacific American civic empowerment and voting justice.</i></p>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Wendy Gillihan</i> <i>Co-Chair, Labor Standards Advisory Commission</i>

\*Term begin and end date is fixed and tied to the position and not appointment date.

# JANET S. CHUNG

## SUMMARY

---

Experienced litigator with proven record of success in public interest and private sectors. Public policy expert with extensive knowledge of key progressive issues and legislative process. Collaborative community builder and impassioned social justice advocate.

## PROFESSIONAL EXPERIENCE

---

### Legal Voice, Seattle, WA

2007-present

#### *Legal & Legislative Counsel*

- Legal and policy expert on employment, civil rights, and health care for nonprofit public interest legal advocacy organization covering a five-state region.
- Develop and execute affirmative impact litigation strategies in state and federal courts to advance gender equity and protect constitutional and civil rights, including through extensive amicus practice.
  - Coordinate litigation teams and collaborate with co-counsel to develop novel litigation strategies, work with clients, draft complaints and trial and appellate briefs, conduct discovery, identify and prepare expert and other witnesses, participate in mediation and settlement negotiations, and organize moot courts.
  - Successfully challenged gender stereotyping, secured indigent litigants' court access, defended patients' rights, overturned abortion restrictions, and protected health care providers' constitutional rights.
- Shape and advocate for progressive state and local policy agenda to advance gender justice, civil rights, and health care through legislation and rulemaking.
  - Lead cross-movement and creative collaborations and participate in multiple coalitions to develop shared strategies to advance law and policy on civil rights, economic justice, and health care equity and access.
  - Cultivate and deepen strategic relationships with allied national and regional advocacy organizations, local communities, government agencies, and legislators.
  - Key drafter of and legal advisor to advocates for groundbreaking legislation on comprehensive women's health care coverage, labor standards, and civil rights.
  - Testify frequently before legislative committees, prepare written comments in administrative rulemaking, and work closely with stakeholders and legislative and agency staff.
- Speak frequently before diverse audiences on gender justice, reproductive health and rights, and civil rights topics, ranging from large public events to specialized trainings on legal and policy issues.
- Coordinate communications advocacy strategy, draft messaging and press releases, speak at press conferences, engage in television, newspaper, and radio interviews, and write articles and opinion pieces.
- Recruit, supervise, and manage dozens of volunteers, including pro bono cooperating counsel, legal interns, and workgroup and committee members.
- Develop and maintain key institutional relationships with legal community, board, foundations, and donors.

### Seattle University School of Law, Seattle, WA

2002-2007

#### *Legal Writing Professor*

- Taught research, writing, oral argument, and advocacy skills in top-rated Legal Writing program.
- Developed curricula and taught students in Academic Resource Center support program.
- Served as faculty advisor to 50+ member *Seattle Journal for Social Justice*.

### Preston, Gates & Ellis LLP, Seattle, WA

1999-2002

### Williams, Kastner & Gibbs PLLC, Seattle, WA

1998-1999

### Hogan & Hartson LLP, Washington, DC

1995-1997

- Defended employers in litigation before state and federal courts and agencies, including extensive pre-trial motion and discovery practice and trial and appellate brief writing.
- Advised employers on compliance with labor and employment laws.
- Negotiated and drafted consulting, non-compete, non-disclosure, and separation agreements.
- Coordinated document reviews in complex litigation and for due diligence in corporate transactions.

**National Partnership for Women & Families**, Washington, DC 1997-98  
*Policy Counsel & Georgetown University Women's Law & Public Policy Fellow*

- Developed advocacy and public education materials and worked with stakeholders to coordinate federal advocacy efforts on labor, employment, and civil rights issues.
- Authored briefs in successful federal appeal and drafted multiple *amicus curiae* briefs.

**U.S. District Court for the Southern District of Texas**, Houston, TX 1994-1995  
*Judicial law clerk to The Honorable Lee H. Rosenthal*

- Assisted federal trial judge in all aspects of federal court criminal and civil adjudication.

## **EDUCATION**

---

**Columbia University School of Law**, New York, NY, J.D. 1994  
Editor-in-Chief, *Columbia Journal of Law and Social Problems*, Harlan Fiske Stone Scholar

**Yale University**, New Haven, CT, B.A. 1990, *summa cum laude*, National Merit Scholar

## **PUBLIC AND COMMUNITY SERVICE**

---

- Asian Pacific Islander Americans for Civic Empowerment (APACE), Board Member (current)
- Washington Women Lawyers Foundation, Board Member (current)
- Columbia University School of Law, Social Justice Initiatives, Volunteer Career Advisor (current)
- Washington Women Lawyers, President, Vice-President for Judicial Affairs
- Washington State Bar Association, Amicus and Legislative committees, Member, Leadership Institute Fellow
- Program for Early Parent Support (PEPS), Board Member

## **SELECTED PRESENTATIONS**

---

- Panelist, "The First 100 Days: Trump's Administration Policy Panel," UW Evans School of Public Policy and Governance, Evans School Organization (1/2017)
- Presenter, "2016 Legislative Review and Case Law Update," Washington Women Lawyers CLE (10/2016)
- Featured speaker, "I Object! Attorneys Standing Up Against Exclusion," King County Bar Association 130th Anniversary Speaker Showcase (5/2016)
- Speaker, "Advancing Gender Equity in the Workplace: State Policy Solutions," League of Women Voters forum (3/2016)
- Speaker, "Connecting Women, Gender Violence, Economic Justice, and Community-Based Policy Change," Women of Color Network, Inc., Economic Policy & Leadership Forum (2/2016)
- Presenter (national webinar), "The Nelson Amendment: Challenges and Opportunities for State Advocates," Center for Reproductive Rights and Law Students for Reproductive Justice (12/2015)
- Presenter, "The Right to Choose: U.S. Laws Regulating Abortion," Human Right to Family Planning conference, University of Washington (10/2015)
- Panelist, "Omnibus Strategies to Advance Reproductive Rights and Health," Center for Reproductive Rights State Leadership Summit (6/2015)
- Speaker, "The Ethics of *Amici*: Considerations for Representing and Working with *Amici Curiae*," King County Bar Association, Appellate Practice Section (5/2015)
- Presenter (national webinar), "Building Blocks for Change: Advocating for Reproductive Health, Rights, and Justice at the Local Level," National Institute for Reproductive Health (5/2015)
- Presenter, "Engaging Medical, Policy, Research, and Advocacy Collaboration," Abortion Care Network annual conference (3/2015)
- Presenter (national webinar), "Turning Allies Into Champions," Coalition for Abortion Access and Reproductive Equity and Center for Reproductive Rights (3/2015)

# Labor Standards Advisory Commission

15 Members: Pursuant to Ord 124643, all members subject to City Council confirmation, two-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify):

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
7	F	2	1.	Commissioner	Nicole Vallesterro Keenan	05/01/17	04/30/19	2	Mayor
2	M	n/a	2.	Commissioner	Anthony Burnett	05/01/16	04/30/18	1	Mayor
6	F	6	3.	Commissioner	Anna G. Boone	05/01/17	04/30/19	2	Mayor
6	F	2	4.	Commissioner	Nicole Grant	05/01/16	04/30/18	1	Mayor
1	M	7	5.	Commissioner	I-Miun Liu	05/01/17	04/30/19	2	Mayor
5	M	6	6.	Commissioner	Joe Mizrahi	05/01/16	04/30/18	1	Mayor
6	F	5	7.	Commissioner	Wendy Gillihan	05/01/17	04/30/19	2	Mayor
1	F	3	8.	Commissioner	Sejal Parikh	05/01/16	04/30/18	1	Council
3	F	n/a	9.	Commissioner	Cariño Barragán	05/01/17	04/30/19	1	Council
6	M	2	10.	Commissioner	Andrew Beane	05/01/16	04/30/18	1	Council
6	F	n/a	11.	Commissioner	Kellis Borek	05/01/17	04/30/19	2	Council
6	F	2	12.	Commissioner	Mona Smith	05/01/16	04/30/18	1	Council
6	F	n/a	13.	Commissioner	Rebecca Smith	05/01/17	04/30/19	2	Council
5	F	1	14.	Commissioner	Alia Abboud	05/01/16	04/30/18	1	Council
1	F	2	15.	Commissioner	Janet Chung	05/01/17	04/30/19	1	Commission

**SELF-IDENTIFIED DIVERSITY CHART**

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	4	0	0	1	1	0	0	1	3	1	0	0					
Council	1	6	0	0	1	0	1	0	1	4	0	0	0					
Other	0	1	0	0	1	0	0	0	0	0	0	0	0					
<b>Total</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>					

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*