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and Refugee Workers and Professionals" that included recommendations for supporting immigrants and refugees in pursuing gainful employment in professional occupations. The proposed budget does not have any funding for DEEL to provide such support. This proposal would begin implementation of recommendations related to bilingual teachers.

Funds would be used for activities such as:

1. Strengthening recruiting and outreach efforts to identify bilingual candidates who are currently working as instructional assistants and/or individuals who have internationally obtained degrees.
2. Funding stipends to support residents enrolled in alternate route programs such as the Seattle Teacher Residency program, and/or assistance to mentors and career ladder teachers working with those residents.
3. Partnering with the Puget Sound Welcome Back Center to expand services to Seattle.

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Budget Action Transactions

Budget Action Title: Add \$200,000 GSF to DEEL to support the bilingual teacher pipeline

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF support for bilingual teacher pipeline				FG	Department of Education Fund	Q5971410	00100	2018		\$200,000
2	Increase GSF support for bilingual teacher pipeline				DEEL	Oper Tr IN - FR General Fund	587001	14100	2018	\$200,000	
3	Increase appropriations for bilingual teacher pipeline				DEEL	K-12	ED400	14100	2018		\$200,000