

2018 Seattle City Council Green Sheet

Ready for Notebook

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295	1	B	2

**Budget Action Title:** Add \$50,000 GSF to LEG to fund SOCR's racial equity toolkit process regarding structure and design of SOCR

Ongoing: No

Has CIP Amendment: No Has Budget Proviso: No

Primary Sponsor: O'Brien, Mike

Councilmembers: Bagshaw; González; Harris-Talley; Sawant

Staff Analyst: Asha Venkataraman

Council Bill or Resolution:

Date		Total	SB	KH	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

**Summary of Dollar Effect**

See the following pages for detailed technical information

	2017 Increase (Decrease)	2018 Increase (Decrease)
<b>General Subfund</b>		
<b>General Subfund Revenues</b>	\$0	\$0
<b>General Subfund Expenditures</b>	\$0	\$50,000
<b>Net Balance Effect</b>	\$0	(\$50,000)
<b>Total Budget Balance Effect</b>	\$0	(\$50,000)

**Budget Action description:**

This green sheet would add \$50,000 GSF to the Legislative Department (LEG) to hire a consultant to lead a Racial Equity Toolkit (RET) including an overall organizational structure assessment of the Seattle Office of Civil Rights (SOCR). The consultant will support SOCR in its RET work to determine the best structure and design for SOCR to carry out enforcement, policy making, the Race and Social Justice Initiative, and auditing work. The consultant will conduct the RET and organizational assessment, including engagement with SOCR staff, SOCR Commissions, City-sponsored affinity groups, and the broader community with specific emphasis on oppressed communities.

The consultant is expected to work with SOCR to provide reports regarding the progress and outcomes of the RET and organizational assessment to the chair of the committee overseeing civil rights and the Council

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Central Staff Director in March 2018 and July 2018, and a final report with recommendations regarding the structure and design of the Office in October 2018. At a minimum, the final report should include an identification of the challenges with the current structure, an explanation of the options for structure and design considered, how each option would or would not address the challenges identified, the factors considered when deciding on the ultimate recommendation, and how each of the chosen recommendations will address the identified challenges.

These funds are in addition to \$100,000 currently in the LEG consulting budget. The contract with the consultant for \$100,000 is expected to be encumbered in 2017 with the remaining \$50,000 contracted for in 2018.

Council anticipates that the consultant will work with SOCR to create an RET team comprised of SOCR staff; other City employees, including, but not limited to, RSJI change team or RSJI affiliated group members; and members of the broader Seattle community.

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**Budget Action Transactions**

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#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase appropriations for SOCR RET				LEG	Legislative Department	G1100	00100	2018		\$50,000