



SEATTLE CITY COUNCIL

Legislative Summary

CB 119115

Record No.: CB 119115

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125469

In Control: City Clerk

File Created: 10/09/2017

Final Action: 11/28/2017

Title: AN ORDINANCE relating to the City Light Department; amending Ordinance 121176 to remove certain performance pay provisions.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Herbold

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: patrick.wigren@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

Yes

No

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	10/18/2017	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
	Notes:						
1	Council President's Office	10/19/2017	sent for review	Select Budget Committee			
	Action Text: The Council Bill (CB) was sent for review. to the Select Budget Committee						
	Notes:						
1	Full Council	10/23/2017	referred	Select Budget Committee			
1	Select Budget Committee	10/24/2017					
1	Select Budget Committee	11/14/2017					
1	Select Budget Committee	11/15/2017	pass				Pass
	Action Text: The Committee recommends that Full Council pass the Council Bill (CB).						
	Notes:						

In Favor: 8 Member Bagshaw, Member Harrell, Member Harris-Talley, Chair Herbold, Vice Chair Johnson, Member Juarez, Vice Chair O'Brien, Member Sawant

Opposed: 0

Absent(NV): 1 Member González

1 Full Council 11/20/2017 passed Pass

Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

Notes:

In Favor: 9 Councilmember Bagshaw, Councilmember González , Council President Harrell, Councilmember Harris-Talley, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant

Opposed: 0

1 City Clerk 11/22/2017 submitted for Mayor
Mayor's signature

1 Mayor 11/22/2017 Signed

1 Mayor 11/28/2017 returned City Clerk

1 City Clerk 11/28/2017 attested by City Clerk

Action Text: The Ordinance (Ord) was attested by City Clerk.

Notes:

CITY OF SEATTLE
ORDINANCE 125469
COUNCIL BILL 119115

AN ORDINANCE relating to the City Light Department; amending Ordinance 121176 to remove certain performance pay provisions.

WHEREAS, Ordinance 121176 established annual and term-of-appointment performance pay awards for the position of the General Manager and CEO of the City Light Department, to be granted at the discretion of the Mayor; and

WHEREAS, no other department head is eligible for performance awards in excess of their regular compensation; and

WHEREAS, the Council wishes to be good stewards of ratepayer money; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Subsections 1.C and 1.D of Ordinance 121176 are amended as follows:

* * *

C. Reserved. (~~Short Term Performance Award: A lump sum payment of up to eight percent (8%) of base salary, in addition to base salary, may be awarded for recognition of the accomplishment of goals and work outcomes at the completion of the annual evaluation period. Any lump sum payment made pursuant to this subsection shall be considered a part of regular compensation prorated annually, for purposes of withholding retirement contributions and calculating retirement benefits for affected employees who are members of the Seattle City Employees' Retirement System.~~)


D. Reserved. (~~Long Term Performance Award: A lump sum payment of up to ten percent (10%) of annualized base salary, in addition to base salary, may be awarded for recognition of the accomplishment of strategic, financial and operational goals of the utility at~~

1 ~~the end of the four year evaluation cycle. The long term performance award is also dependent~~
2 ~~upon the City Light Superintendent's successful reconfirmation by the City Council and/or~~
3 ~~successful continuation of active employment beyond the four year evaluation cycle. To receive~~
4 ~~the payment, the employee must continue to be working in the position and title of City Light~~
5 ~~Superintendent beyond the end of the evaluation period. Any lump-sum payment made pursuant~~
6 ~~to this subsection shall be considered a part of regular compensation prorated for that year, for~~
7 ~~purposes of withholding retirement contributions and calculating retirement benefits for affected~~
8 ~~employees who are members of the Seattle City Employees' Retirement System.))~~


9 * * *

1 Section 2. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.


4 Passed by the City Council the 20th day of NOVEMBER, 2017, and
5 signed by me in open session in authentication of its passage this
6 20th day of NOVEMBER, 2017.

7 
8 _____
9 President _____ of the City Council

10
11 Approved by me this 22nd day of November, 2017.

12 
13 _____
14 _____, Mayor

15
16 Filed by me this 28th day of NOVEMBER, 2017.

17 
18 _____
19 Monica Martinez Simmons, City Clerk

20
21
22 (Seal)