

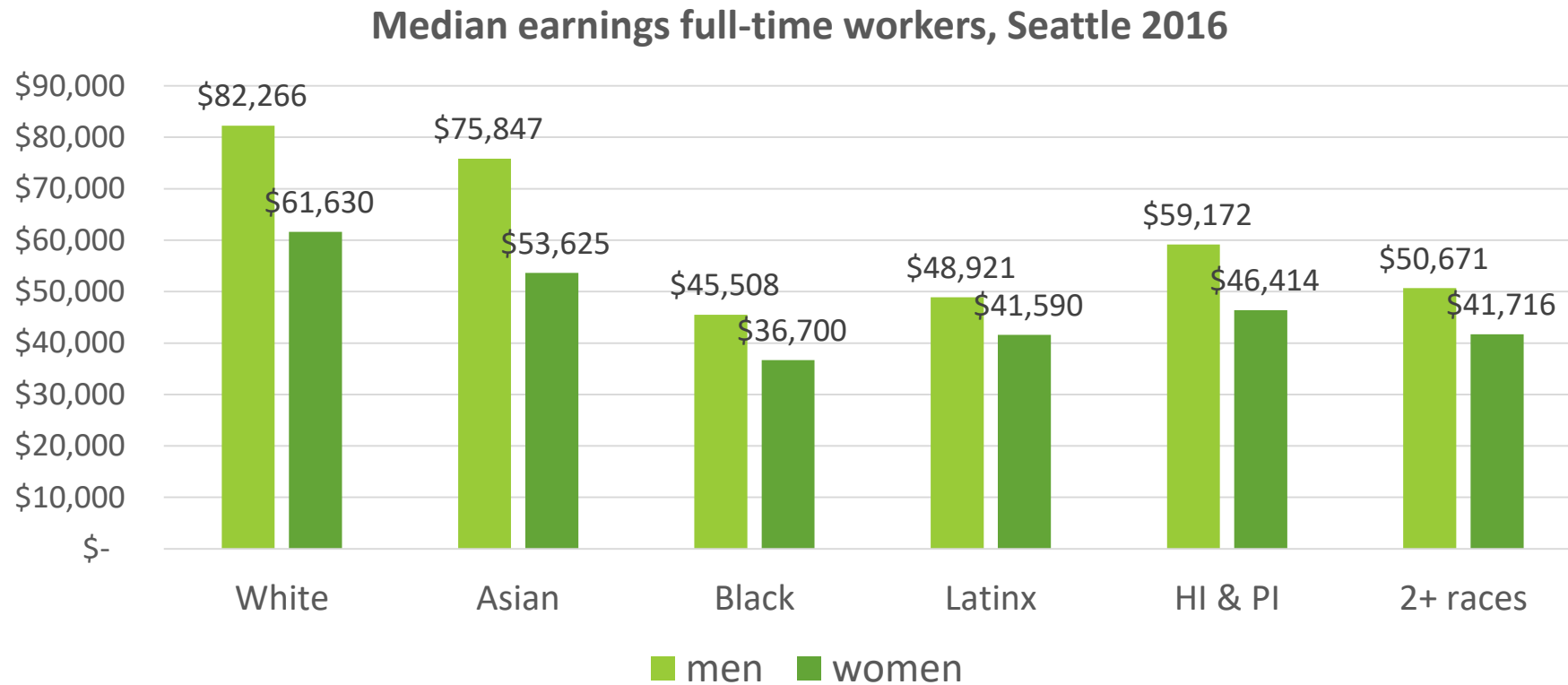
Seattle Women's Economic Issues

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PREPARED FOR HOUSING, HEALTH, ENERGY AND WORKER'S RIGHTS COMMITTEE

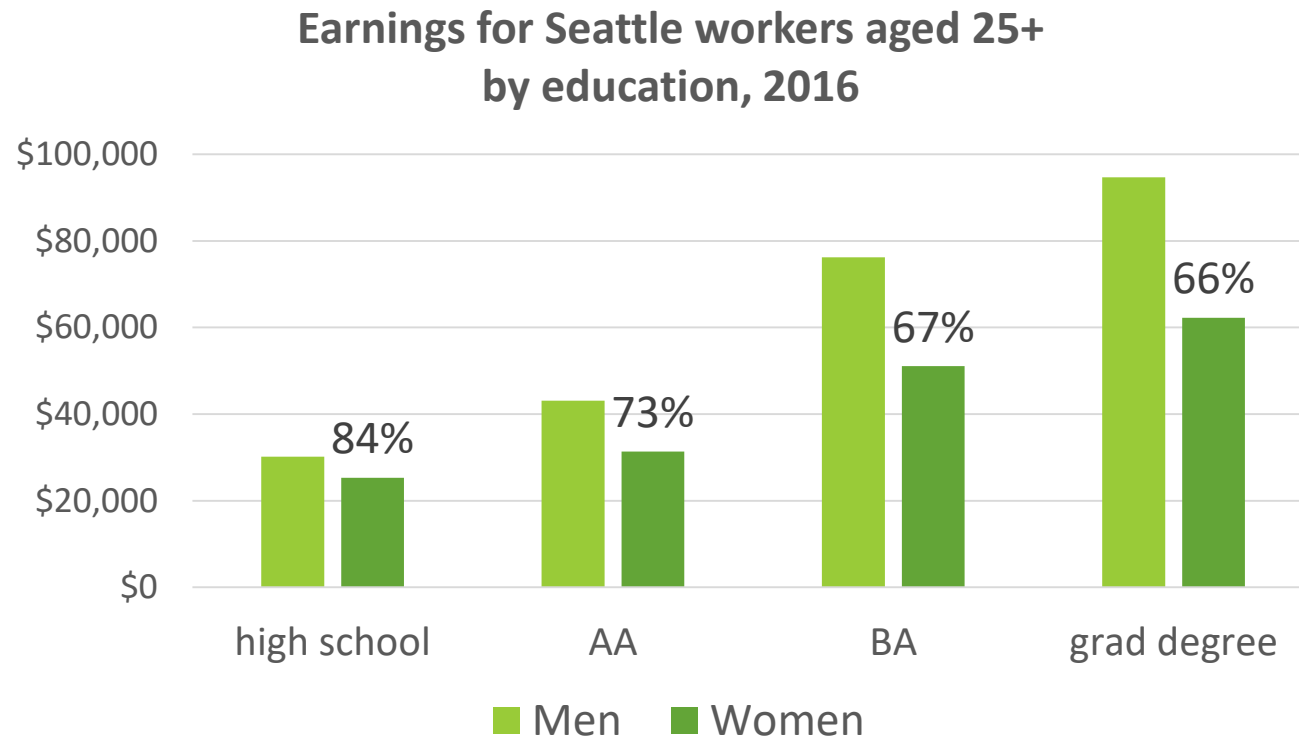
JANUARY 18, 2018

Seattle wage gap 2016 = 77.4%



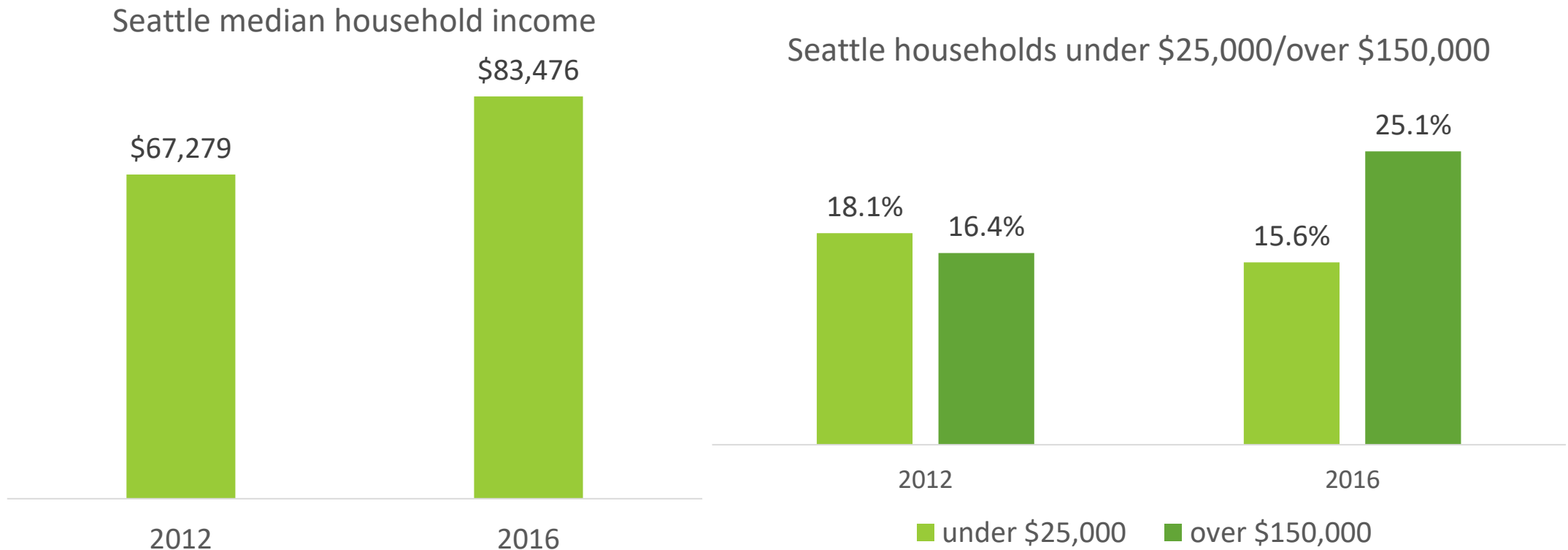
Source: US Census Bureau, American Community Survey 2016

Wage gap increases with education



Source: US Census Bureau, American Community Survey 2016

Incomes in Seattle are rising – for some



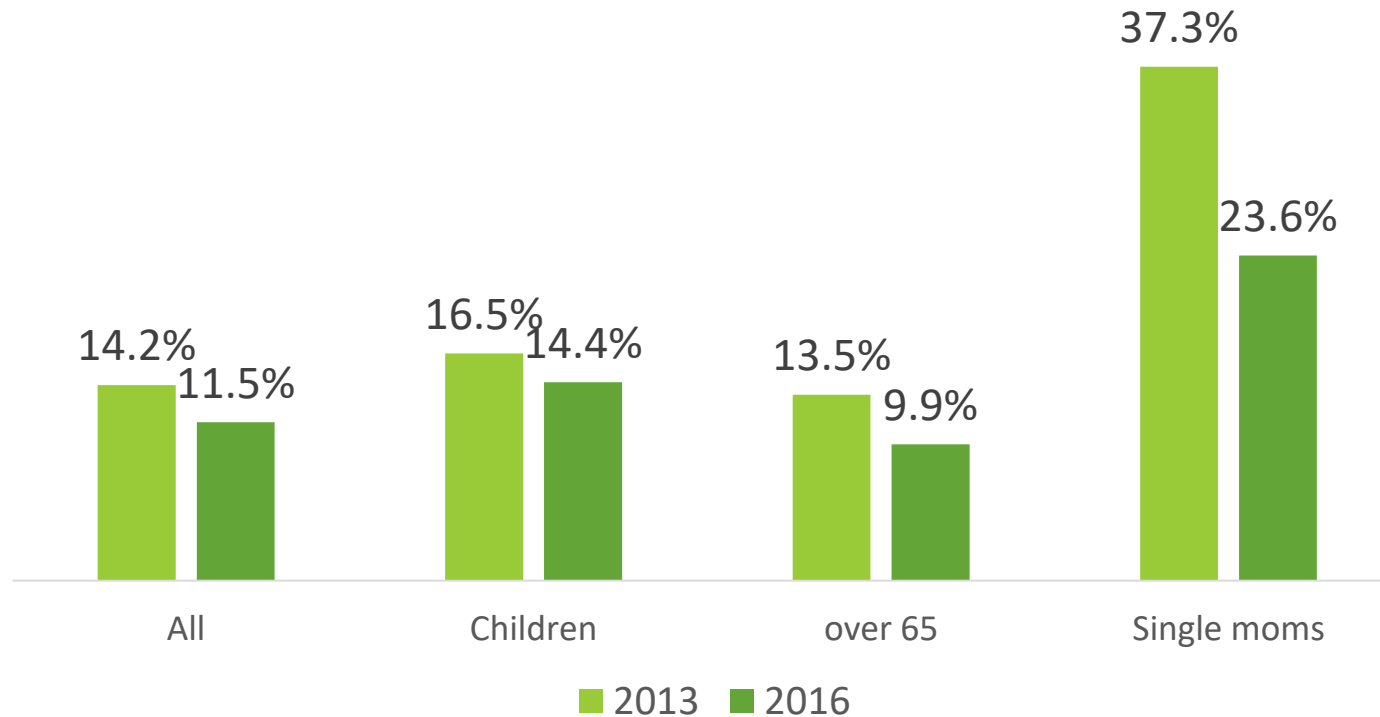
Source: US Census Bureau, American Community Survey 2016

Poverty rates are falling:

*still high among single moms

*higher among Seattle seniors than statewide

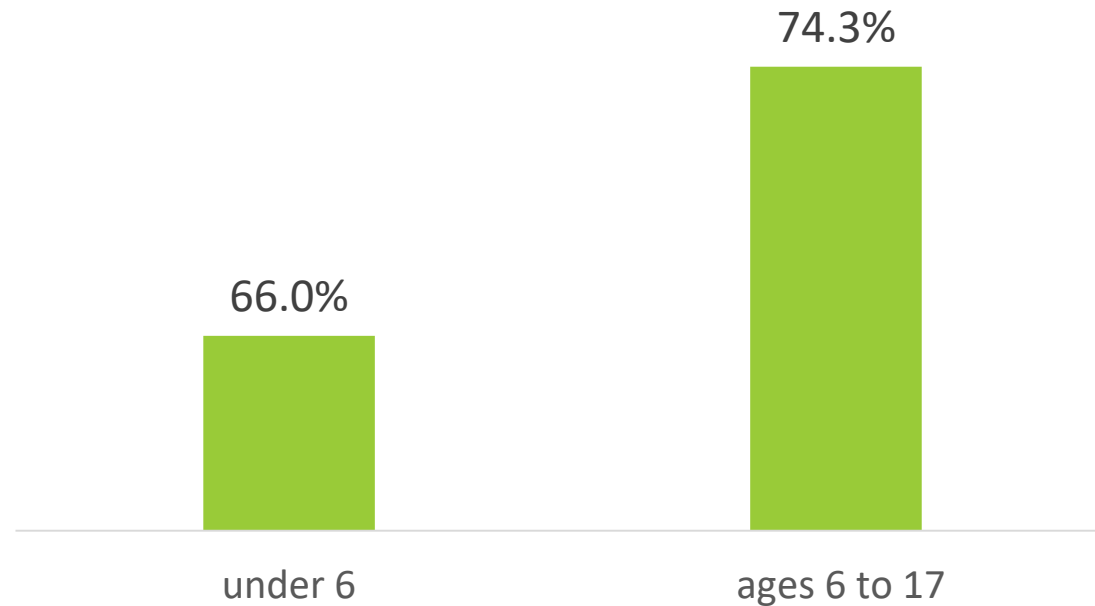
Poverty in Seattle



Source: US Census Bureau, American Community Survey 2016

Most kids have all parents in workforce

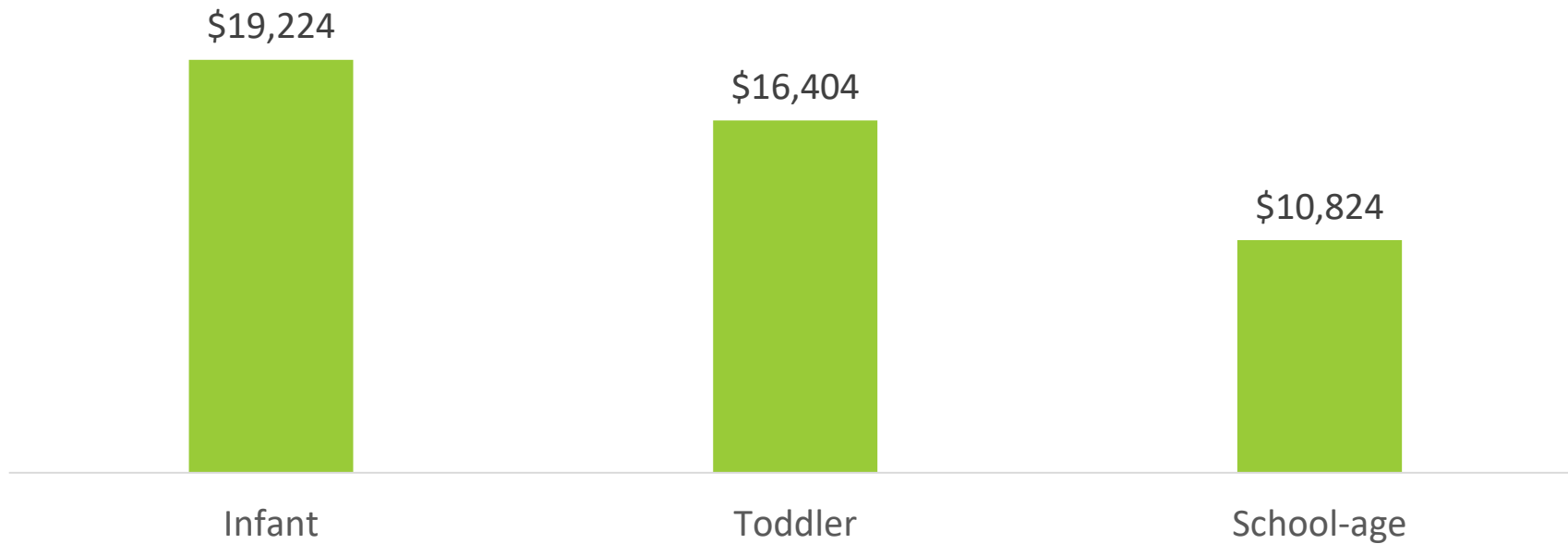
Seattle households with kids:
all parents in workforce



Source: US Census Bureau, American Community Survey 2016

Childcare is unaffordable – but teachers make under \$30,000

Seattle-area annual childcare costs 2014



Source: Washington State 2014 Child Care Survey

Policy gaps?

- ✓ Childcare affordability
- ✓ Childcare worker pay
- ✓ Pay gap issues state has failed to address