

2018 Seattle City Council Statement of Legislative Intent

Ready for Notebook

Tab	Action	Option	Version
13	1	A	1

Budget Action Title: SPU's Employee to Manager Ratio

Ongoing: No

Primary Sponsor: Herbold, Lisa

Councilmembers:

Staff Analyst: Peter Lindsay

Date		Total	SB	KH	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Statement of Legislative Intent:

Council requests that Seattle Public Utilities (SPU) provide quarterly written reports in 2018 to the Civil Rights, Utilities, Economic Development and Arts (CRUEDA) Committee on measures and policies that address recommendations from the 2009 State Auditor's report analyzing SPU's managerial practices. According to the report, SPU's employee to manager ratio was 7.7 whereas the national standard for organizations of similar size was 10 to 15 employees per manager.

Council requests that SPU submit a written report to the Chair of the CRUEDA Committee (or its successor) and the Council Central Staff Director at the end of each calendar quarter in 2018. The report should describe steps taken to address or affect the employee-to-manager ratio across all SPU lines of business and describe any other measures that implement recommendations or address findings included in the 2009 State Auditor report.

Responsible Council Committee(s): Civil Rights, Utilities, Economic Development and Arts Committee

Date Due to Council: 3/30/18

6/29/18

9/28/18

12/28/18