

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Patricia Lee 386-0078	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the Office of Labor Standards; amending Section 14.19.025 of the Seattle Municipal Code to remove the authority to pay a subminimum wage to people with disabilities as set forth in RCW 49.46.060(2).

Summary and background of the Legislation: In 2015 the City of Seattle established a citywide minimum wage and modeled its ordinance on the State Minimum Wage Act, chapter 49.46 RCW. RCW 49.46 provides that the director of Labor and Industries, “to the extent necessary in order to prevent curtailment of opportunities for employment, shall by regulations provide for... (2) the employment of individuals whose earning capacity is impaired by age or physical or mental deficiency or injury, under special certificates issued by the director, at such wages lower than the minimum wage applicable under RCW 49.46.020 and for such period as shall be fixed in such certificates.

The City of Seattle Office of Labor Standards (OLS) Director’s Rules, adopted in September 2017, prohibit the OLS Director from issuing special certificates to pay a subminimum wage for people with certain earning capacity impairments described in RCW 49.46.060(2). The City agrees with these Rules and believes Seattle Municipal Code Section 14.19.025 should be amended accordingly.

2. CAPITAL IMPROVEMENT PROGRAM

a. Does this legislation create, fund, or amend a CIP Project? ___ Yes ___ **x** ___ No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

Project Name:	Project I.D.:	Project Location:	Start Date:	End Date:	Total Project Cost Through 2022:

3. SUMMARY OF FINANCIAL IMPLICATIONS

a. Does this legislation amend the Adopted Budget? ___ Yes ___ **X** ___ No

If there are no changes to appropriations, revenues, or positions, please delete the table below.

- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**
No
- c. Is there financial cost or other impacts of *not* implementing the legislation?**
No

x

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department? May affect the Seattle Human Resources Department that administers the Supported Employment program.**
- b. Is a public hearing required for this legislation?**
No.
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No.
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- e. Does this legislation affect a piece of property?**
No.
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
No.

List attachments/exhibits below: