

Seattle Office for Civil Rights Commission Work Plans

March 27, 2018



Seattle
Office for Civil Rights

SEATTLE WOMEN'S COMMISSION

Multi-Year Policy & Public Awareness Focus

Affordable Child Care, Gender-Based Violence, & Stable Housing for Women & Families

Annual Work Plan Priority Areas

Community Health & Wellness

Understand & address health disparities affecting women in Seattle.

Equitable Development

Identify & address barriers to shelter & housing. Support safe, affordable housing & transit options for women & families in Seattle.

Economic & Educational Opportunities

Promote economic & educational opportunities for all women in Seattle.

Violence Prevention & Justice

Advocate for policies & programs that prevent violence against women. Increase access to quality & responsive services. Promote healthy, safe spaces & relationships for women and/or gender nonconforming individuals.

SEATTLE LGBTQ COMMISSION

Annual Work Plan Priority Areas

Intergovernmental Relations

- Quarterly Community Conversations on Sex work/Human Trafficking and Sexual Assault/Relationship Violence

People of Color Stakeholders

- Focus on Outreach for Queer People of Color (QPOC) in South Seattle, Beacon Hill, and Rainier Beach
- Community Resource Fair – Bring other QPOC organizations together

Health, Aging, and Disability Justice

- Drug Use/Treatment and HIV Advocacy
- Health Insurance Coverage & Policies for Transgender Health Care

Housing, Homelessness, & Affordability

- Focus on gender-inclusive services for unsheltered individuals
- Focus on issues regarding LGBTQ Unsheltered Youth

SEATTLE COMMISSION FOR PEOPLE WITH disABILITIES

Annual Work Plan Priority Areas

Housing

Work with constituents and city officials around accessing and maintaining housing for vulnerable populations

Public Safety

Advocate for opioid-specific treatment facilities. Advocate for equity in criminal justice for youth and people experiencing addiction and/or mental health crises. Advocate for police reform and constituent involvement

Nominating

Focus on recruitment and attracting diverse candidates and making recommendations to appointing authorities

Transportation

Work with stakeholders in order to build power and make informed policy recommendations

SEATTLE HUMAN RIGHTS COMMISSION

Annual Work Plan Priority Areas

Homelessness

Promote the rights, dignity and advancement of unsheltered people

Immigration

Support and collaborate with organizations around the many issues of immigration

Race and Gender Equity

Promote and support efforts of City of Seattle to protect the human rights of girls and women

Advance and support an assessment of the City's Racial Equity Toolkit

Commission Development

Increase outreach to and recruitment from communities of color, young people, and other communities that are underrepresented on the commission