



SEATTLE LGBTQ COMMISSION WORK PLAN 2018

Co-Chairs: Julia Ricciardi, Katrina Sanford, and Jessi Murray

Secretary: Nikki Hurley

Treasurer: Ann Luetzow

Staff: Erika Pablo

The Seattle LGBTQ Commission’s goal is to lead their work with a trans and racial equity lens.

Standing Committees: Commission Operations; Intergovernmental Relations; People of Color Stakeholders; Health, Aging, and Disability Justice; Social Media & Communications; and Housing, Homelessness, & Affordability

Commission Operations: Co-Chairs - Nikki Hurley and Julia Ricciardi; Members: Lauren Boling and Tay Wisor

Goal	Strategies, Actions and Measures	Due Date(s)
Create cohesion within and facilitate smooth operations of the LGBTQ Commission	Build relationships with Council and staffers to have better communications for operational work	Ongoing
	Commission accessibility including CART and ASL interpretation	Ongoing
	Attendance Monitoring	Ongoing
	Bylaw review	First Quarter
	Google drive protocol	First Quarter
	Recruitment plan	Second Quarter
	Commission onboarding plan	Second Quarter
	Google drive merge and clean	Second Quarter
	Recruitment and Onboarding	Third and Fourth Quarter
	Get Engaged Interviews	Third Quarter
	Retreat Planning	Fourth Quarter
	Commission Retreat	Fourth Quarter
Google Drive Clean Up	Fourth Quarter	

Intergovernmental Relations: Chair – Manuel Venegas; Members – Nikki Hurley, Kari Lerum, and Lauren Boling

Goal	Strategies, Actions and Measures	Due Date(s)
Monitor and build relationships with city,	Research	Ongoing
	Safe Schools Coalition Update	Second Quarter
	Quarterly Community Conversation: Sex work/Human Trafficking – A Queer Perspective	Third Quarter

Goal	Strategies, Actions and Measures	Due Date(s)
council, and state lawmakers	Quarterly Community Conversation: Sexual Assault/Relationship Violence (Restorative Justice)	Fourth Quarter

People of Color Stakeholders: Chair – Latosha Correll; Members – Ely Hernandez, Jessi Murray, Manuel Venegas, Katrina Sanford, Deepa Sivarajan, and Ian Irving Bradshaw

Goal	Strategies, Actions and Measures	Due Date(s)
Engagement & Outreach with Queer People of Color (QPOC), Environmental Justice, and Education between QPOC and the Commission	Focus on outreach where QPOC are, i.e.: South Seattle, Beacon Hill, and Rainier Beach	Ongoing
	Community Resource Fair in order to bring other QPOC organizations together	Ongoing
	Collaborating more with other Commissions and organizations doing similar work	Ongoing
	Collaborate with Arts & Culture	Ongoing
	Environmental Justice – advocating for QTPOC & QPOC	Ongoing
	Education between QPOC and Committee	Ongoing

Health, Aging, and Disability Justice: Chair – Jessi Murray and Manuel Venegas; Members – Michael Garrett and Shaun Bickley

Goal	Strategies, Actions and Measures	Due Date(s)
To assess local policy around health, aging, drug use, and disability as it affects the LBGTQIA++ population, and to advocate for inclusion of LBGTQIA++ perspectives in efforts to support people with disabilities, people with drug use disorders, and aging LBGTQ community at the city, county, and state levels	Drug use/treatment	Ongoing
	HIV advocacy	Ongoing
	Health insurance coverage & policies and trans health care	Ongoing
	LBGTQ Aging	Ongoing
	Sexual assault/harassment/ DV	Ongoing

Communications & Social Media: Chair – Joseph Suttner; Members: Jessi Murray and Ian Irving Bradshaw

Goal	Strategies, Actions and Measures	Due Date(s)
	Manage social media accounts (twitter, Facebook, and Instagram)	Ongoing
	Regularly update Commission website	Ongoing
	Amplify other committee's work	Ongoing

Goal	Strategies, Actions and Measures	Due Date(s)
	Build and maintain relationships with outside staff & press members	Ongoing
	Increasing community engagement (community forum & interviews with LGBTQ community members of interest)	Ongoing

Housing, Homelessness, & Affordability: Chair – Manuel Venegas and Deepa Sivarajan; Members – Jessi Murray

Goal	Strategies, Actions and Measures	Due Date(s)
Renter’s Protections, Gender-Inclusive Services for Unsheltered Individuals, and Issues re LGBTQ Unsheltered Youth	Attend and/or Stay current with Council Committee Hearings and Citywide Meetings – Housing, Health, Energy, and Workers’ Rights Committee; Human Services, Equitable Development, and Renter Rights Committee; Progressive Revenue Task Force; One Table Taskforce; Citywide Mandatory Affordable Housing Meetings	Ongoing
	Tour City’s Navigation Center	First Quarter
	Renter’s Protections – Attend Know Your Rights Workshops; Source of Income Discrimination Updates; Housing discrimination	First Quarter
	Gender-Inclusive Services for Unsheltered Individuals – Survey of Services/Data Collection, Outreach to Organizations	Second Quarter
	Issues regarding LGBTQ Unsheltered Youth – Outreach to Youth Organizations about rights of children (McKinney Vento Act)	Third Quarter

Other areas of interest:

- Community Safety
- Police & Prison Accountability
- LGBTQ Community Center and Recreation Development