

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Leg	Ted Virdone / 206-684-8016	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

- 1. Legislation Title:** A RESOLUTION urging the University of Washington to swiftly arrive at a fair and equitable contract with its academic student employees.
- 2. Summary and background of the Legislation:** This is a resolution urging the University of Washington to swiftly arrive at a fair and equitable contract with its academic student employees. UAW Local 4121 represents the 4,500 academic student employees (ASEs) on the University of Washington's (UW) campuses in Seattle, Tacoma, and Bothell, including research assistants, teaching assistants, graders, and tutors. Members of UAW Local 4121 report that, after four months of negotiations, UW has not agreed to a contract that meets their needs. According to a membership survey conducted by UAW Local 4121 last fall, the average ASE pays 44 percent of their income for housing, 82 percent are rent-burdened, and the majority of UW's ASEs make ends meet by cutting costs on food, clothing, child care, and other basic necessities.

This resolution resolves that the Seattle City Council urges UW leadership to reach a fair and equitable contract agreement with the members of UAW Local 4121 that addresses ASEs concerns about pay, fees, and affordability at UW, and asks the Office of intergovernmental relations to communicate that to UW.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project?** ___ Yes No
If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget?** ___ Yes No
If there are no changes to appropriations, revenues, or positions, please delete the table below.
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**
If so, describe the nature of the impacts. This could include increased operating and maintenance costs, for example.

No

c. Is there financial cost or other impacts of *not* implementing the legislation?

Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.

No

If there are no changes to appropriations, revenues, or positions, please delete sections 3.d., 3.e., and 3.f. and answer the questions in Section 4.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.).

No

b. Is a public hearing required for this legislation?

If yes, what public hearing(s) have been held to date, and/or what public hearing(s) are planned/required in the future?

No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

If yes, please describe the measures taken to comply with RCW 64.06.080.

No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren't sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.

No

e. Does this legislation affect a piece of property?

If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.

No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation's impact on certain communities.

Academic Student Employees at the University of Washington argue that fair pay and fee waivers are necessary to prevent the further gentrification of graduate education, so that people from low-income and working families, women, people of color, queer and trans people,

immigrants, and working parents have a sustainable opportunity to earn advanced degrees and further contribute to their communities

- g. If this legislation includes a new initiative or a major programmatic expansion:
What are the specific long-term and measurable goal(s) of the program? How will
this legislation help achieve the program's desired goal(s).**

This answer should highlight measurable outputs and outcomes.

List attachments/exhibits below: