

**SUMMARY and FISCAL NOTE\***

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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; authorizing the Mayor to execute a Memorandum of Understanding by and between the City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32; creating non-exempt positions; modifying positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

**Summary and background of the Legislation:**

This legislation seeks to designate four positions as exempt from Civil Service status, authorize the Mayor to execute a Memorandum of Understanding, and modify the number of positions in certain City departments. If passed, this legislation:

1. Establishes four positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes may create a cost increase for the affected department, which will be funded within the existing budget authority.
2. Authorizes the Mayor to execute a Memorandum of Understanding by and between the City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32. This Memorandum of Understanding (MOU) is supplemental to the Collective Bargaining Agreement by and between the City of Seattle (City) and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32. The City and the Union have agreed to adopt the Water Meter Technician and Water Meter Technician, Senior classifications as provided effective February 20, 2018.
3. Adds positions to the Seattle Police Department (SPD) and Seattle City Light (SCL). These additions were intended to take effect with the 2018 Adopted Budget, as described in the 2018 Endorsed Budget book and reflected in the 2018 Adopted Budget book. However, the 2018 Adopted Budget – Attachment B reduced SPD and SCL in error. This action removes the error and adds the correct positions. Additional budget authority is already included in the 2018 Adopted Budget.
4. Removes positions at the Department of Finance and Administrative Services (FAS). These position reductions were intended to take effect with the 2018 Adopted Budget, as described in the 2018 Endorsed Budget book and reflected in the 2018 Adopted Budget book. However, the 2018 Adopted Budget – Attachment B added positions to

FAS in error. This action removes the error and removes the correct positions. The corresponding budget reduction is already included in the 2018 Adopted Budget.

## 2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project? \_\_\_ Yes  No

## 3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget? \_\_\_ Yes  No
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?  
The estimated costs associated with this legislation are summarized in the Summary and Fiscal Note Attachment 1 and will be funded through departments' existing budgets.
- c. Is there financial cost or other impacts of *not* implementing the legislation?  
This legislation is needed to appropriately designate civil service status, which can have personnel implications.

## 4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?  
This legislation will affect the Department of Finance and Administrative Services, Office of Community Police Commission, Seattle City Light, Seattle Information Technology, Seattle Police Department, and Seattle Public Utilities.
- b. Is a public hearing required for this legislation?  
No
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?  
No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?  
No
- e. Does this legislation affect a piece of property?  
No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?  
N/A
- g. If this legislation includes a new initiative or a major programmatic expansion:

**What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

N/A

**h. Other Issues:**

N/A

**List attachments/exhibits below:**

Summary Attachment 1 – Summary of Actions