



Community Consortium Proposal

Partnering Organizations:

Community Passageways, Glover Empowerment Mentoring, TeamChild, Safe Futures, Companion Athletics, Public Defender Association, Somali Youth & Family Club

The Community Consortium is dedicated to building a community-based infrastructure to support zero youth detention in King County. The Community Consortium's original formation was driven by an impetus for community healing and the need to pull community-based organizations out of their silos. By working together and unifying our multiple voices as one, we are able to serve youth more holistically and effectively shift power and resources to our most marginalized and disenfranchised youth.

The consortium is particularly well situated to deliver on these three pillars:

(1) Services include court advocacy, felony diversion, mentorship, housing, legal representation, adult pre-booking diversion, case management. Community Passageways (CP) and a network of mentors and youth advocates CP enlists is working in conjunction with the PAO and department of defense, to advocate for diversions on a number of cases with court-involved youth in the county. Both departments have been referring felony cases to CP in juvenile courts. So far, CP successfully advocated for diversions in over 22 felony cases in youth and adult courts over a 14-month span. CP currently is working on eight felony cases that have been referred to us from the community and the criminal justice system. We have been able to provide job placement, school re-engagement, and help youth enter college.

(2) Leadership development is supported by youth stipends and a youth council to engage in mentorship and apprenticeship model leadership development, leadership trainings, attendance at public forums, and public speaking opportunities. The purpose of the youth council is to train and develop youth to lead the initiative of zero youth detention as they are the most impacted.

(3) We shift power and resources into community on the individual level by actively moving cases out of the system and at the community level through our Consortium's role in real policy change. Consortium members and technical advisors contributed on a pre-filing felony diversion for youth bill which eventually passed. We also partnered with ACLU to pass an auto-decline bill. The Consortium expands community voice with Seattle City Council, such as with the most recent budget hearing.



Furthermore, this proposal will unite the efforts of the community and the institutions that serve it—from the schools to the courts to the detention centers. Every step has been and will continue to be taken in collaboration with the support of our institutional stakeholders. This collaboration has been indispensable in accomplishing our shared goals of making King County the leader in youth outcomes, public safety, and juvenile justice equity.

Proposed Program Budget				
Contractor Name:	Community Passageways		Project/ Program:	Community Passageways Consortium
Person Completing Form:	Dominique Davis		Phone #:	206-334-4793
	Amount by Fund Source			
Item	City of Seattle	(Other funding sources)	(Other funding sources)	Total Project
PERSONNEL SERVICES Salaries (Full- & Part-Time)	34,624			34,624
SUBTOTAL –PERSONNEL SERVICES	34,624			34,624
Project Development	13,200			13,200
Contractors	6,000			6,000
Other Professional Services	6,000			6,000
Youth Stipends	30,000			30,000



Community Stakeholder Stipends	2,000			2,000
Other Miscellaneous Expenses	3,176			3,176
Administrative Costs/Indirect Costs	5,000			5,000
SUBTOTAL - OTHER SERVICES & CHARGES	65,376			65,376
TOTAL EXPENDITURES	100,000			100,000

Budget Narrative

Consortium members will engage in planning and project development as well as mentoring and direct services and will receive payment accordingly. Referrals will be arranged on a contract basis depending on the cultural and clinical needs of particular young people who are referred to the Community Passageways diversion program. Community Passageways will act as the lead agency and administrative hub, receiving referrals, identifying appropriate services and arranging for those services to be provided by situationally appropriate consortium partners and other community partners.

The network of supporting organizations is essential in thinking through what is needed and can be supported, and provides essential culturally competent contractors for the “hub” that is managing diverted cases. However, to be an effective partner to receive cases from institutional actors like the Prosecutor, it is essential that there be a hub to provide administrative coordination and ensure appropriate staffing and support. Community Passageways has taken on the largest piece of uncompensated labor to date in developing this model, working on 10 diversion cases at present and coordinating and building confidence from the King County Prosecutor, Department of Public Defense and courts, with virtually no funding. Given the limited amount of funding available, in this proposal, CP will provide and be compensated for coordination and associated administrative support, while ensuring that contracting partners are compensated appropriately for services they provide.

Personnel

Coordinator - \$22,747 (13 hours/week, \$33.65/hour)



- Lead 3 monthly meetings (1 consortium, 2 youth council)
- Participate in council chamber hearings with youth council
- Meetings with individual council members
- Assist with 6 youth leadership workshops
- Meet with individual consortium members regularly
- Coordinate referrals
- Vet parents from the community to participate in 4 community meetings
- Meet with city and county officials connected to zero incarceration vision
- Vet new consortium partners

Administrative Support - \$11,877 (10 hours/week, \$22.84/hour)

- Schedule meetings
- Schedule workshops
- Bookkeeping
- Meeting minutes
- Coordinate youth participation in city and county meetings
- Coordinate feedback from youth
- Track progress of youth referrals

Project Development

- Consortium members \$100 stipend for monthly project planning meeting. During the 12 month period, we will recruit community organizations such as EPIC, Got Green, Choose 180, WA-BLOC, and Urban League to join the consortium.

Contractors

- Payments to consortium members per referral for mentorship and direct services.

Other Professional Services

- Contractor(s) to lead 6 leadership development workshops for youth committee members on topics including legislative process.

Youth Stipends

- 10 youth (representing all consortium organizations); \$100/meeting; 24 meetings (2x/month); 6 workshops (meetings/workshops 2 hours each)

Community Stakeholder Stipends

- 10 participants (parents/community youth); \$50/participant; 4 meetings



Other Miscellaneous Expenses

- food for community stakeholder meetings, youth council meetings, youth leadership development workshops, and some consortium meetings (approximately 40 meetings)

Administrative Costs/Indirect Costs

- bookkeeper/accounting expenses
- administrative expenses

Community Partners

Community Passageways. Community Passageways unlocks the promise of the youth who face the highest barriers to reaching their potential. It offers healing circles, aspirational programming, and 24/7 mentorship in schools, detention centers, criminal diversion programs, and the community as a whole. It is also a community advocate for youth in the justice system, collaborating with judges and the prosecuting attorney's office to drop charges against youth who complete its programming. Community Passageways also continually creates opportunities for youth to become leaders in the community through advocacy, internships, advisory boards, and peer mediation.

Team Child. TeamChild is a not-for-profit law firm that provides free legal representation to low-income youth who are involved or at risk of being involved in the juvenile justice system. Youth seeking help from TeamChild have often faced many challenges in their lives. They may have struggled with school, experienced trauma or violence in their homes or community, experience mental health needs or drug and alcohol issues, lived in unsafe or unstable housing, or become entangled in the child welfare or juvenile justice system. While every youth TeamChild serves has unique circumstances, strengths, needs, and goals, they all face legal barriers that block their access to support they need. TeamChild believes that young people should take an active part in coming up with solutions to the problems they face. Our attorneys work directly with youth to help them identify their goals and create an advocacy plan that will achieve those goals. TeamChild attorneys are there to help youth understand their legal rights and make informed decisions every step of the way.

The Glover Empower Mentoring (G.E.M.) Program. This community based nonprofit organization offers mentoring to young men in and around Kent, WA and South King County. Working together with the City of Kent other community based organizations, G.E.M. seeks to provide mentoring, academic tutoring, and life skills.



Public Defender Association. Public Defender Association (PDA) advocates for justice system reform and develops alternatives that shift from a punishment paradigm to a system that supports individual and community health. It also provides technical assistance to community partners who are committed to these goals. It is the Project Manager for LEAD®, which reduces racial disparity in the justice system by providing an alternative outcome for police engagement with people who commit law violations due to unmet behavioral health needs, particularly addiction.

SafeFutures Youth Center. SafeFutures empowers and advocates for underserved young people from low-income communities and communities of color to maximize their potential. The Youth Center's prevention and intervention programs and services aim to reduce youths' involvement in the juvenile justice system, gangs, and school truancy and drop out. It is here to ensure that our young people emerge confident, resourceful, engaged community members with the tools and support to navigate their futures.

Companion Athletics. Companion Athletics is a non-profit organization that creates athletic, leadership, and technology programs that promote creativity and solidarity among East African immigrant and refugee families. Through these programs, it aims to create young leaders who will lift their community by giving back and becoming stewards who are role models to their peers.

Somali Youth and Family Club. Somali Youth and Family Club provides case management for housing support and homelessness prevention to refugees and immigrant communities in South King county. We have variety of programs that have an opportunity to help our families learn how to advocate for fair and livable housing where they feel safe, appliances work and are clean, and children are healthy and successful in school. We are in a unique position to help our families learn how to advocate for housing, and for policy changes. They also partner with other community organizations in South King County to advocate for the East African community and other underserved communities.