

July 20, 2018

## MEMORANDUM

**To:** Members of the Civil Rights, Economic Development, Utilities & Arts Committee  
**From:** Asha Venkataraman, Council Central Staff  
**Subject:** CB 119309: Youth diversion funding proviso lift

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On July 24, 2018, the Civil Rights, Economic Development, Utilities & Arts Committee (CRUEDA) will discuss and vote on Council Bill (CB) 119309, a bill lifting a proviso imposed in the 2018 Adopted Budget ([Green Sheet 97-1-B-1](#)) on \$100,000 in the Office for Civil Rights budget control level (BCL) to be spent on a community-based youth diversion program. The proviso prohibited spending these funds until the Seattle Office for Civil Rights (SOCR) submitted a proposed spending plan that Council approved by ordinance.

This memorandum describes the program the funding will support and the proposed spending plan for the funds (Attachment A).

### **Diversions Program**

The funding supports a comprehensive diversion program for youth 18 and under, in line with the City's vision of [zero use of detention for youth](#). A consortium of community organizations in conjunction with community members and youth involved in or impacted by the criminal justice system is developing this program to divert youth from felony charges and support their development through three major elements: services to court-involved youth, leadership development, and policy change.

The program is intended to include collaborators from the community and institutional stakeholders in achieving shared goals around youth and equity. Consortium members currently include Community Passageways, Glover Empowerment Mentoring (GEM), TeamChild, Safe Futures, Companion Athletics, the Public Defender Association, and the Somali Youth & Family Club. Community Passageways will serve as the lead organization and the administrative hub for receiving referrals, identifying appropriate services, and referring youth to community partners for services.

### **Funding Plan**

The \$100,000 will be split into three major areas for expenditure in the remainder of 2018: (1) staffing, (2) stipends to youth, and (3) other program expenses.

First, \$35,000 will go to salaries for personnel administering and staffing the program. Currently, staffing for the program is unfunded, and personnel have been supporting the program without compensation. Out of the \$35,000 for two staff members, about \$23,000 will fund a coordinator for 13 hours a week to conduct activities such as leading consortium and youth council meetings, participating in legislative hearings, assisting with workshops, and

meeting with policy stakeholders. The remaining \$12,000 will support administrative staff for ten hours a week.

Second, another \$30,000 will fund stipends for ten youth to be involved in meetings and workshops in developing the program through a youth advisory council. These youth may include individuals who have gone through the consortium's diversion program and those representing the consortium organizations. The youth council will be developing what zero use of detention for youth looks like in King County and discussing what would help youth avoid incarceration. These youth will also be learning about the legal system and how the City's budget works.

Lastly, \$35,000 will be spent on project development, contractors, professional services, stipends for stakeholders, and other expenses and administrative costs. About \$13,000 of the \$35,000 will be spent on providing a stipend to current and future-recruited consortium members for monthly project planning and development meetings. \$6,000 will be spent to contract with consortium members to provide services specific to the needs of youth referred to the diversion program, and another \$6,000 on a contractor to hold leadership workshops. Stipends of \$2,000 will go to community stakeholders participating in meetings to give their input on the process. These stakeholders include parents of youth and youth themselves. About \$8,000 will fund miscellaneous expenses and administrative costs of providing food at meetings.

**Attachments:**

- A. Community Consortium Proposed Spending Plan

cc: Kirstan Arestad, Central Staff Director  
Ketil Freeman, Supervising Analyst



## Community Consortium Proposal

### *Partnering Organizations:*

*Community Passageways, Glover Empowerment Mentoring, TeamChild, Safe Futures, Companion Athletics, Public Defender Association, Somali Youth & Family Club*

The Community Consortium is dedicated to building a community-based infrastructure to support zero youth detention in King County. The Community Consortium's original formation was driven by an impetus for community healing and the need to pull community-based organizations out of their silos. By working together and unifying our multiple voices as one, we are able to serve youth more holistically and effectively shift power and resources to our most marginalized and disenfranchised youth.

The consortium is particularly well situated to deliver on these three pillars:

(1) Services include court advocacy, felony diversion, mentorship, housing, legal representation, adult pre-booking diversion, case management. Community Passageways (CP) and a network of mentors and youth advocates CP enlists is working in conjunction with the PAO and department of defense, to advocate for diversions on a number of cases with court-involved youth in the county. Both departments have been referring felony cases to CP in juvenile courts. So far, CP successfully advocated for diversions in over 22 felony cases in youth and adult courts over a 14-month span. CP currently is working on eight felony cases that have been referred to us from the community and the criminal justice system. We have been able to provide job placement, school re-engagement, and help youth enter college.

(2) Leadership development is supported by youth stipends and a youth council to engage in mentorship and apprenticeship model leadership development, leadership trainings, attendance at public forums, and public speaking opportunities. The purpose of the youth council is to train and develop youth to lead the initiative of zero youth detention as they are the most impacted.

(3) We shift power and resources into community on the individual level by actively moving cases out of the system and at the community level through our Consortium's role in real policy change. Consortium members and technical advisors contributed on a prefiling felony diversion for youth bill which eventually passed. We also partnered with ACLU to pass an auto-decline bill. The Consortium expands community voice with Seattle City Council, such as with the most recent budget hearing.



Furthermore, this proposal will unite the efforts of the community and the institutions that serve it—from the schools to the courts to the detention centers. Every step has been and will continue to be taken in collaboration with the support of our institutional stakeholders. This collaboration has been indispensable in accomplishing our shared goals of making King County the leader in youth outcomes, public safety, and juvenile justice equity.

Proposed Program Budget				
Contractor Name:	Community Passageways		Project/ Program:	Community Passageways Consortium
Person Completing Form:	Dominique Davis		Phone #:	206-334-4793
	Amount by Fund Source			
Item	City of Seattle	(Other funding sources)	(Other funding sources)	Total Project
PERSONNEL SERVICES Salaries (Full- & Part-Time)	34,624			34,624
SUBTOTAL –PERSONNEL SERVICES	34,624			34,624
Project Development	13,200			13,200
Contractors	6,000			6,000
Other Professional Services	6,000			6,000
Youth Stipends	30,000			30,000



Community Stakeholder Stipends	2,000			2,000
Other Miscellaneous Expenses	3,176			3,176
Administrative Costs/Indirect Costs	5,000			5,000
<b>SUBTOTAL - OTHER SERVICES &amp; CHARGES</b>	<b>65,376</b>			<b>65,376</b>
<b>TOTAL EXPENDITURES</b>	<b>100,000</b>			<b>100,000</b>

### Budget Narrative

Consortium members will engage in planning and project development as well as mentoring and direct services and will receive payment accordingly. Referrals will be arranged on a contract basis depending on the cultural and clinical needs of particular young people who are referred to the Community Passageways diversion program. Community Passageways will act as the lead agency and administrative hub, receiving referrals, identifying appropriate services and arranging for those services to be provided by situationally appropriate consortium partners and other community partners.

The network of supporting organizations is essential in thinking through what is needed and can be supported, and provides essential culturally competent contractors for the “hub” that is managing diverted cases. However, to be an effective partner to receive cases from institutional actors like the Prosecutor, it is essential that there be a hub to provide administrative coordination and ensure appropriate staffing and support. Community Passageways has taken on the largest piece of uncompensated labor to date in developing this model, working on 10 diversion cases at present and coordinating and building confidence from the King County Prosecutor, Department of Public Defense and courts, with virtually no funding. Given the limited amount of funding available, in this proposal, CP will provide and be compensated for coordination and associated administrative support, while ensuring that contracting partners are compensated appropriately for services they provide.

#### *Personnel*

Coordinator - \$22,747 (13 hours/week, \$33.65/hour)



- Lead 3 monthly meetings (1 consortium, 2 youth council)
- Participate in council chamber hearings with youth council
- Meetings with individual council members
- Assist with 6 youth leadership workshops
- Meet with individual consortium members regularly
- Coordinate referrals
- Vet parents from the community to participate in 4 community meetings
- Meet with city and county officials connected to zero incarceration vision
- Vet new consortium partners

Administrative Support - \$11,877 (10 hours/week, \$22.84/hour)

- Schedule meetings
- Schedule workshops
- Bookkeeping
- Meeting minutes
- Coordinate youth participation in city and county meetings
- Coordinate feedback from youth
- Track progress of youth referrals

#### *Project Development*

- Consortium members \$100 stipend for monthly project planning meeting. During the 12 month period, we will recruit community organizations such as EPIC, Got Green, Choose 180, WA-BLOC, and Urban League to join the consortium.

#### *Contractors*

- Payments to consortium members per referral for mentorship and direct services.

#### *Other Professional Services*

- Contractor(s) to lead 6 leadership development workshops for youth committee members on topics including legislative process.

#### *Youth Stipends*

- 10 youth (representing all consortium organizations); \$100/meeting; 24 meetings (2x/month); 6 workshops (meetings/workshops 2 hours each)

#### *Community Stakeholder Stipends*

- 10 participants (parents/community youth); \$50/participant; 4 meetings



### *Other Miscellaneous Expenses*

- food for community stakeholder meetings, youth council meetings, youth leadership development workshops, and some consortium meetings (approximately 40 meetings)

### *Administrative Costs/Indirect Costs*

- bookkeeper/accounting expenses
- administrative expenses

## Community Partners

Community Passageways. Community Passageways unlocks the promise of the youth who face the highest barriers to reaching their potential. It offers healing circles, aspirational programming, and 24/7 mentorship in schools, detention centers, criminal diversion programs, and the community as a whole. It is also a community advocate for youth in the justice system, collaborating with judges and the prosecuting attorney's office to drop charges against youth who complete its programming. Community Passageways also continually creates opportunities for youth to become leaders in the community through advocacy, internships, advisory boards, and peer mediation.

Team Child. TeamChild is a not-for-profit law firm that provides free legal representation to low-income youth who are involved or at risk of being involved in the juvenile justice system. Youth seeking help from TeamChild have often faced many challenges in their lives. They may have struggled with school, experienced trauma or violence in their homes or community, experience mental health needs or drug and alcohol issues, lived in unsafe or unstable housing, or become entangled in the child welfare or juvenile justice system. While every youth TeamChild serves has unique circumstances, strengths, needs, and goals, they all face legal barriers that block their access to support they need. TeamChild believes that young people should take an active part in coming up with solutions to the problems they face. Our attorneys work directly with youth to help them identify their goals and create an advocacy plan that will achieve those goals. TeamChild attorneys are there to help youth understand their legal rights and make informed decisions every step of the way.

The Glover Empower Mentoring (G.E.M.) Program. This community based nonprofit organization offers mentoring to young men in and around Kent, WA and South King County. Working together with the City of Kent other community based organizations, G.E.M. seeks to provide mentoring, academic tutoring, and life skills.



Public Defender Association. Public Defender Association (PDA) advocates for justice system reform and develops alternatives that shift from a punishment paradigm to a system that supports individual and community health. It also provides technical assistance to community partners who are committed to these goals. It is the Project Manager for LEAD®, which reduces racial disparity in the justice system by providing an alternative outcome for police engagement with people who commit law violations due to unmet behavioral health needs, particularly addiction.

SafeFutures Youth Center. SafeFutures empowers and advocates for underserved young people from low-income communities and communities of color to maximize their potential. The Youth Center's prevention and intervention programs and services aim to reduce youths' involvement in the juvenile justice system, gangs, and school truancy and drop out. It is here to ensure that our young people emerge confident, resourceful, engaged community members with the tools and support to navigate their futures.

Companion Athletics. Companion Athletics is a non-profit organization that creates athletic, leadership, and technology programs that promote creativity and solidarity among East African immigrant and refugee families. Through these programs, it aims to create young leaders who will lift their community by giving back and becoming stewards who are role models to their peers.

Somali Youth and Family Club. Somali Youth and Family Club provides case management for housing support and homelessness prevention to refugees and immigrant communities in South King county. We have variety of programs that have an opportunity to help our families learn how to advocate for fair and livable housing where they feel safe, appliances work and are clean, and children are healthy and successful in school. We are in a unique position to help our families learn how to advocate for housing, and for policy changes. They also partner with other community organizations in South King County to advocate for the East African community and other underserved communities.