

Dept	Report	Position Title	Potential Positions Impacted	2018
<b>Exempt Actions</b>				
DON	#18-16566	Strategic Advisor 1, Exempt <sup>1</sup>	1	(\$8,082)
OED	#18-16460	Strategic Advisor 2, Exempt <sup>2</sup>	1	\$0
OED	#18-16539	Strategic Advisor 3, Exempt <sup>2</sup>	1	\$10,434
OPCD	#18-16613	Strategic Advisor 2, Exempt <sup>2</sup>	1	\$0
SDOT	#18-16623	Executive 3 <sup>2</sup>	1	\$42,557
			Subtotal	\$44,909
<b>New Titles and Salary Adjustments</b>				
Law	#17-16118	Paralegal - Law	17	\$28,905
Law	#17-16117	Paralegal, Senior - Law	3	\$5,255
			Subtotal	\$34,160
			Total <sup>3</sup>	\$79,069

Costing Assumptions:

<sup>1</sup> Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).

<sup>2</sup> Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

<sup>3</sup>The 2018 costs will be absorbed in departments' current budgets.