

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

- 1. Legislation Title:** A RESOLUTION requesting that the Department of Finance and Administrative Services and the Central Budget Office negotiate a contract for Basic Life Support emergency services that includes provisions guaranteeing wage and benefit standards for emergency medical technicians (EMTs); and requesting the draft contract be provided to the City Council for approval prior to its execution.
- 2. Summary and background of the Legislation:** This is a resolution requesting that the Department of Finance and Administrative Services and the Central Budget Office negotiate a contract for Basic Life Support emergency services that includes provisions guaranteeing wage and benefit standards for emergency medical technicians (EMTs); and requesting the draft contract be provided to the City Council for approval prior to its execution.

In 2011, 2011, The City of Seattle (“City”) entered into a five-year contract, with a two-year extension expiring in 2018, with AMR to provide Basic Life Support ambulance services. The City’s Central Budget Office, under the authority of the Mayor, is reviewing a proposal from AMR for a successor contract to provide Basic Life Support ambulance services beyond 2018.

EMTs employed by AMR in Seattle are paid \$15.54 an hour, 28 percent less than the starting pay for EMTs employed by AMR in comparable and lower cost-of-living cities in Northern California, according to the 2015 collective bargaining agreement between the United Emergency Medical Services Workers AFSME 4911 and AMR (West). They report that low pay and inadequate healthcare have resulted in an unacceptably high turnover among their coworkers, putting at risk Seattle residents who depend on continually inexperienced EMTs for life saving ambulance services.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project?** Yes No
If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget?** Yes No
If there are no changes to appropriations, revenues, or positions, please delete the table below.

b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

If so, describe the nature of the impacts. This could include increased operating and maintenance costs, for example.

While this resolution has no direct financial impacts, there could be indirect impacts on other financial aspects of the City's contract for Basic Life Support Ambulance Services.

c. Is there financial cost or other impacts of *not* implementing the legislation?

Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.

Continued high turnover of EMTs impacts the quality of emergency care in Seattle, which could increase the costs of healthcare, putting increased financial strain on an already unaffordable healthcare system.

If there are no changes to appropriations, revenues, or positions, please delete sections 3.d., 3.e., and 3.f. and answer the questions in Section 4.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.).

No

b. Is a public hearing required for this legislation?

If yes, what public hearing(s) have been held to date, and/or what public hearing(s) are planned/required in the future?

No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

If yes, please describe the measures taken to comply with RCW 64.06.080.

No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren't sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.

No

e. Does this legislation affect a piece of property?

If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.

No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation's impact on certain communities.

EMTs in Seattle report that low pay has forced them into debt and financial precarity, including unstable living conditions, long commutes to work each day, and even homelessness, along with dependence on food banks and other public assistance to provide nutrition for their children and themselves. Additionally, EMTs provide life saving services to people who need medical services, and maintaining an experienced EMT workforce is necessary to provide the best possible services.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

This answer should highlight measurable outputs and outcomes.

List attachments/exhibits below: