

2019 - 2020 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
22	1	A	1

Budget Action Title: Add \$185,000 GF in 2019 and \$185,000 GF in 2020 to OED for a Transgender Economic Empowerment Program

Ongoing: Yes

Has CIP Amendment: No Has Budget Proviso: No

Primary Sponsor: Herbold, Lisa

Councilmembers: Johnson; Juarez

Staff Analyst: Aly Pennucci

Council Bill or Resolution:

Date	Total	BC	SB	TM	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2019 Increase (Decrease)	2020 Increase (Decrease)
General Subfund		
General Subfund Revenues	\$0	\$0
<u>General Subfund Expenditures</u>	<u><i>\$185,000</i></u>	<u><i>\$185,000</i></u>
Net Balance Effect	<i>(\$185,000)</i>	<i>(\$185,000)</i>
Total Budget Balance Effect	<i>(\$185,000)</i>	<i>(\$185,000)</i>

Budget Action description:

This green sheet adds \$185,000 GF in 2019 and \$185,000 GF in 2020 to the Office of Economic Development (OED) for a Transgender Economic Empowerment Program. This funding would support a non-profit organization that works with transgender and gender nonconforming residents to help them receive healthcare, legal, and employment assistance, such as the existing Seattle Transgender Economic Empowerment Program (STEEP) run by the Ingersoll Gender Center. The 2018 Adopted Budget included \$100,000 for a pilot expansion of the Ingersoll Gender Center’s program; no funding is included in the 2019-20 Proposed Budget.

Background

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STEEP helps transgender and gender nonconforming residents to help them receive healthcare, legal and employment assistance. Contracted services include:

1. Hosting legal clinics serving community members in both civil and criminal issues, focusing on legal identity documents with a criminal charge education element
2. Hosting one on one support and coaching meetings with community members and workshops focused on soft job skills
3. Building a set of resources to provide individual community members looking for support in finding a job and navigating resources
4. Hosting focus groups, workshops, and support job fairs for employers with the intent of building out a Seattle guide for model employment practices
5. Providing access for gender affirming clothing
6. Working with OED staff to incorporate the City of Seattle’s Racial Equity Toolkit into the ongoing operation of STEEP

From April 2018- August 2018 STEEP has provided direct one-on-one support to 117 people, provided civil legal support to 45 people, provided financial assistance to 40 people. Assistance has included amending identity documents and providing training and technical assistance to 890 housing providers and employers.

According to the 2015 US Transgender Survey, the largest survey examining the experiences of transgender people in the United States transgender people in Washington State face high barriers to economic empowerment. Fourteen percent of transgender respondents in Washington were unemployed, and 28% were living in poverty. Transgender respondents also reported significant barriers to employment; 28% of those who held or applied for a job during that year reported being fired, being denied a promotion or not being hired for a job they applied for because of their gender identity or expression.

This funding is intended to help mitigate some of these disparate impacts by funding direct services within transgender and gender non-conforming communities.

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Budget Action Transactions

Budget Action Title: Add \$185,000 GF in 2019 and \$185,000 GF in 2020 to OED for a Transgender Economic Empowerment Program

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GF appropriation for a Transgender Economic Empowerment Program				OED	Business Services	BO-ED-X1D00	00100	2019		\$185,000
2	Increase GF appropriation for a Transgender Economic Empowerment Program				OED	Business Services	BO-ED-X1D00	00100	2020		\$185,000