

2019 - 2020 Seattle City Council Statement of Legislative Intent

Ready for Notebook

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34	2	A	1

Budget Action Title: Request that SDHR, DEEL, and CBO submit a report on providing childcare benefits for City employees

Ongoing: No

Primary Sponsor: Mosqueda, Teresa

Councilmembers: Harrell; Johnson

Staff Analyst: Patricia Lee

Date	Total	BC	SB	TM	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Statement of Legislative Intent:

This Statement of Legislative Intent requests that the Seattle Department of Human Resources (SDHR), the Department of Education and Early Learning (DEEL), and the City Budget Office (CBO) research, analyze, develop cost estimates and evaluate impacts on:

1. Expanding the City of Seattle's Child Care Assistance Program to City employees who reside outside of Seattle;
2. Providing childcare subsidies as an employee benefit, like healthcare, to all City employees.

DEEL has been identified for this work because they administer the Child Care Assistance Program, SDHR because they work on workforce equity and labor relations issues and CBO because they assist departments with the fiscal analysis of City proposals.

Background. The Child Care Assistance Program provides vouchers to eligible low- and moderate-income working families to help pay for child care for children ages one month to 12 years old. However, residency in the City of Seattle is required, making City employees who reside outside the City of Seattle ineligible for this program.

The 2016 Workforce Equity Strategic Plan includes a cost estimate to provide City employees a childcare subsidy based on 2016 data. The estimated cost was based on the number of employees with dependent children and a differential subsidy based on wages. This information needs to be updated as the City workforce has changed, the cost of childcare has increased and wages have changed.

The report should be submitted to the Chair of the City Council's Housing, Health, Energy and Workers' Rights committee and the Central Staff Director by June 30, 2019.

Responsible Council Committee(s): Housing, Health, Energy, and Workers' Rights Committee

Date Due to Council: June 30, 2019