



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Alia Abboud</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Commissioner</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 8/15/2018	Term of Position: * 5/1/2018 to 4/30/2020 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>North Admiral</i>	Zip Code: 98116	Contact Phone No.:
Background: <p><i>Alia Abboud has been a small business owner and community member in the greater Seattle area for over 18 years. Her hard work, and dedication has given her the ability to succeed and create a bright future for herself and others around her. Alia is very active in the community and believes in giving back. She donates to a large number of organizations, schools, and community fundraisers. Along with her dedication to the community, she strongly believes in taking care of those within her organization. She is continually implementing programs within her business to help her employees build a successful future. Alia's organization includes 137 dedicated team members who receive unlimited support when it comes to their education, health, and personal needs. Alia loves the Pacific Northwest and enjoys spending time with her family and friends, volunteering, traveling, cooking, and exercising.</i></p>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Teresa Mosqueda</i> Councilmember	

FILED
 CITY OF SEATTLE
 18 NOV 26 PM 2:58
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Alia C. Abboud



SUMMARY

A passionate and dedicated small business owner who has over 30 years of industry experience. Devoted to continually giving back to her community through multiple efforts and donations, and committed to empowering those within her organization by treating them with respect and giving them the tools needed to become successful professionals.

EXPERIENCE

Small Business Owner

Owner- Quick Service Restaurant

Seattle, WA

March 1999– Present

- Employ over 137 team members across the organization
- Supervise and manage all decisions regarding operations, P&L, Inventory, Payroll, and HR for all four locations in Seattle for over 18 years
- Involved in every aspect of the business from employee relations to customer service
- Analyze trends and performance in order to make calculated and successful business decisions
- Ensure all processes are working at full capacity through a hands-on-approach
- Collect data to improve margins in different areas of the business
- Project financial liability for positive business growth
- Set high standards for employee empowerment and reward employees with excellent work ethic through contests, giveaways, and promotions
- Established an internal scholarship for higher education available to employees
- Provide financial support for yearly vaccination shots for all employees
- Provide employees a stable and healthy work environment to build a career in areas of interest
- Employee turnover rate consistently at or below 25% year after year
- Offer a flexible work schedule based on employee education and family needs
- Held a five year elected position that created local advertisements for the company and was a member of various committees to promote and support the business
- Environmentally conscious; implemented a compost program in all business locations

Labor Standards Advisory Commission

Commissioner

Seattle, WA

May 2016 – April 2018

- Appointed by City Council (one of fifteen members)
- Advise the Office of Labor Standards, Mayor, City Council and other City departments on labor standards, including wages, working conditions, safety, and the health of workers
- Provide input and feedback to the Office of Labor Standards on the implementation of labor standards ordinances
- Reviewed Arabic translation and edited website for PSST and Secure Scheduling

Small Business Owner*Owner- Quick Service Restaurant*Sacramento, CA
July 1997– March 1999

- Worked closely with the city of Sacramento and several city council members on a strategy to improve Del Paso Blvd
- Invested in re-constructing the Del Paso restaurant location in an effort to encourage other small businesses to move into the area
- Increase foot traffic by offering a new and exciting location in the community

Small Business Owner*Owner- Quick Service Restaurant*Lovelock, NV
August 1993- July 1997

- Established a new business location in a town with no previous attraction, leading to economic revitalization through jobs
- Brought equal opportunity for young adults to have urban job experiences, rather than solely agricultural lifestyles
- Developed and trained employees in inventory management, employee scheduling, equipment operation, customer service, and financial control
- Planned multiple events for the community and showed support through donations as the location was a gathering point for many individuals in the community

COMMUNITY INVOLVEMENT

- Ronald McDonald House Charity
- National Helping Hands
- World Children's Day
- Bite of West Seattle
- Washington PTSA
- Lafayette Elementary School
- Alki Elementary
- Holy Rosary Elementary
- West Seattle Disabled Student/Employee Training program
- West Seattle Annual Parade
- West Seattle Food Bank
- Seattle Police Department
- Boy Scouts of America
- West Seattle Little League Baseball
- Wilderness Game Park Flag Pole Donor
- District Fire House Children ID Day

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/17	4/30/19	1	Mayor
2	M	NA	2.	Commissioner	Anthony Burnett	5/1/18	4/30/20	2	Mayor
6	F	6	3.	Commissioner	Anna Boone	5/1/17	4/30/19	2	Mayor
6	F	2	4.	Commissioner	Nicole Grant	5/1/18	4/30/20	2	Mayor
1	M	7	5.	Commissioner	I-Miun Liu	5/1/17	4/30/19	2	Mayor
6	M	2	6.	Commissioner	Andrew Beane	5/1/18	4/30/20	1	Mayor
	F	NA	7.	Commissioner	Betsy McFeely	5/1/17	4/30/19	1	Mayor
	U	NA	8.	Commissioner	Artie Nosrati	5/1/18	4/30/20	1	City Council
3	F	NA	9.	Commissioner	Cariño Barragán	5/1/17	4/30/19	1	City Council
	F	NA	10.	Commissioner	Samantha Grad	5/1/18	4/30/20	1	City Council
6	F	NA	11.	Commissioner	Kellis Borek	5/1/17	4/30/19	2	City Council
6	F	2	12.	Commissioner	Mona Smith	5/1/18	4/30/20	1	City Council
6	F	NA	13.	Commissioner	Rebecca Smith	5/1/17	4/30/19	2	City Council
5	F	1	14.	Commissioner	Alia Abboud	5/1/18	4/30/20	1	City Council
1	F	2	15.	Commissioner	Janet Chung	5/1/17	4/30/19	1	Commission

SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1	1				3			
Council		6		1			1		1	3			
Other		1			1								
Total	3	11		1	2	1	1		1	6			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.