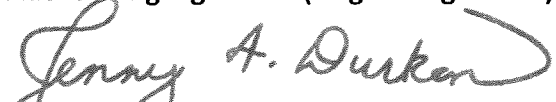




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Shkelqim Kelmendi</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Commission	<b>Date Appointed:</b> <del>10/01/18</del> <i>10/3/2018</i> <i>ECP</i>	<b>Term of Position: *</b> 1/23/2018 to 1/22/2020
<b>Residential Neighborhood:</b> Queen Anne	<b>Zip Code:</b> 98109	<b>Contact Phone No.:</b>
<b>Background:</b>  <p>Shkëlqim Kelmendi is Manager of Strategic Planning and Development at the Seattle Housing Authority, an organization that fosters stability and increases self-sufficiency for individuals with low incomes. Shkelqim is also the current Co-Chair of the Seattle Human Rights Commission and a member of the Race and Gender Equity Task Force. During his time with the Human Rights Commission he has led the planning of the 2017 Seattle Human Rights Day and has partnered alongside his fellow co-chairs to update the Commission's bylaws and recruit candidates to fill the empty seats on the Commission.</p> <p>Born in Kosove, Kelmendi immigrated to the United States as a refugee in 1999, and is an active advocate for the immigrant and refugee community. His experiences have fueled his commitment to bring individuals together to strengthen communities and have led him to a number of civic leadership roles. Currently, Shkëlqim is on the Board of the South Lake Union Community Council where he Chairs the Communications and Resident Engagement Committee. Additionally, he is on the Board of the Seattle Metropolitan Chamber of Commerce Young Professionals Network, Seattle Works and is a member of the Seattle Leadership Tomorrow Class of 2018. Shkëlqim was also selected to represent the City of Seattle at the Harvard Business School's 2018 Young American Leaders Program. Shkëlqim currently lives in the South Lake Union neighborhood of Seattle, Washington with his wife, Tereas and their golden doodle, Sarah.</p>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Jenny A. Durkan</i> Mayor of Seattle

FILED  
 CITY OF SEATTLE  
 18 OCT -3 PM 12:38  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not appointment date.

# SHKELQIM KELMENDI

## PROFESSIONAL EXPERIENCE

**Seattle Housing Authority – Project Manager, Policy and Strategic Initiatives** 2016-Present

- Established departmental project management methodology and coach/mentor team members to implement best practices.
- Managed department's project portfolio and ensure alignment with strategic initiatives.
- Motivate and supervise staff, influencing them to take positive actions and accountability for assigned work.
- Define departmental business strategy and assess market changes and risks facing policy projects to ensure successful outcomes.

**Federal Reserve Bank of Dallas - Management Development Professional** 2013-2016

- Led the Districts Process Improvement High Priority Objective. Facilitated training sessions for employees and officers on best practices in process improvement and coached over 120 employees in defining and implementing their process.
- Advisor to the Data Driven Decision Making Institute; consulted organizations on opportunities to implement and expand data driven decision making; advised eight teams through program.
- Conducted gap analysis of hiring trends within the District. Identified solutions for attracting diverse candidates that represent the demographics of the District and presented to members of the Board of Governors of the Federal Reserve System.
- Produced inaugural System conference titled: *What Works: Dallas*. Responsible for end to end program management including marketing, content development, and sourcing 13 speakers from across the country. Conference resulted in cross-functional collaboration of innovative ideas in community development by 200+ participants.

**U.S. Department of Labor – Investigator** 2012-2013

- Investigated pension and health fraud under the Employee Retirement Income Security Act (ERISA). Provided consultation to pension plan participants who experienced fraud. Enforced regulation against companies and individuals in violation of ERISA.
- Responsible for recovering \$1.5M+ in assets for citizens; recognized as the 2012 top performer ultimately achieving the highest annual recovery rate.

## CIVIC ENGAGEMENT

**City Of Dallas Community Development Commission – Appointed Commissioner** 2014-2015

- Appointed Chair of the Housing & Home Investment Partnerships Program Committee and Economic Development Committee.

**Mayor's Poverty Task Force – Earned Income Tax Credit (EITC) Action Team** 2014-2015

- Conducted gap analysis on the 2014 EITC budget; developed a comprehensive methodology to normalize IRS data according to city council districts; resulted in outlining gaps between EITC eligibility and acceptability.
- Collaborated with city leaders to expand the 2015 EITC budget. EITC funding program is focused on reducing the tax burden for low and moderate income working families. Proposal expansion resulted in an additional \$300,000 in increased funding.

## COMMUNITY INVOLVEMENT

**Dallas Albanian American Center, Young Professionals - Founder and Board Member** 2015-Present

**Dallas Court Appointed Special Advocates (CASA) Young Professionals, Council Member** 2015-Present

**Dallas Regional Chamber, Young Professionals - Board Member and Chair of Service Committee** 2014-Present

## EDUCATION

**Southern Methodist University – Bachelors of Science in Economics**

Minor in Business and Mathematics

## SKILLS

Bilingual, strategic planning, project management, forecasting, budgeting, community outreach, community development, poverty intervention, public speaking, leadership, generational diversity, public policy, international affairs, social entrepreneurship, innovation, process improvement, volunteerism, community service, non-profit management, board service, board management.

# Seattle Human Rights Commission September 2018

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/17	7/22/19	1	City Council
			2.	Member	VACANT	7/23/17	7/22/19	2	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/17	7/22/19	1	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/17	7/22/19	1	Mayor
3	F	3	5.	Member	Tammy J. Morales	7/23/17	7/22/19	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
1	F	2	8.	Member	Kiddist Emmanuel	1/23/18	1/22/20	1	Commission
			9.	Member	Judith Howard	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/18	7/22/20	1	City Council
9	F	7	11.	Member	Erika Chen	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/18	7/22/20	1	City Council
			13.	Member	VACANT	1/23/17	1/22/19	1	Mayor
6	F	1	14.	Member	Danielle Marie Wallace	1/23/17	1/22/19	2	City Council
			15.	Member	Sarah Hillman	1/23/17	1/22/19	1	Mayor
	F		16.	Get Engaged	Annie Dimitras	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
			19.	Member	VACANT	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

## SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3					1			1	1		1
Council	3	5			1	3	2			2			
Comm	1	2				1				2			
Total	6	10			1	4	3			5	1		1

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*