

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human Resources	Amanda Grumbach/ 206-684-3068	Jessica Wang/ 206-615-1759

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

- 1. Legislation Title:** AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2018 Employment Ordinance; designating positions as exempt from the civil service system; and amending Sections 4.13.010 and 4.24.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.
- 2. Summary and background of the Legislation:** This legislation seeks to designate positions as exempt from civil service and amend the Seattle Municipal Code. If passed, this legislation:
 - a. Establishes nine positions as exempt from the civil service system. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes may create a cost increase for the affected department, which will be funded within the existing budget authority.
 - b. Authorizes amending Section 4.13.010 of the Seattle Municipal Code for exemptions from the Civil Service and Public Safety Civil Service Systems. This revision reflects a classification action approved by the Seattle Human Resources Director.
 - c. Authorizes amending Section 4.24.010 of the Seattle Municipal Code to express how the City is meeting Paid Sick and Safe Time requirements for accumulation of sick leave.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project?** ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget?** ___ Yes X No

- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**
The estimated costs associated with this legislation are summarized in the Summary and Fiscal Note Attachment 1 and will be funded through departments' existing budgets.
- c. Is there financial cost or other impacts of *not* implementing the legislation?**
This legislation is needed to appropriately designate civil service status, which can have personnel implications.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
This legislation will affect the Community Police Commission, the Office of Economic Development, the Office of Sustainability and Environment, the Retirement System, the Seattle Department of Human Resources, and Seattle Information Technology.
- b. Is a public hearing required for this legislation?**
No
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- e. Does this legislation affect a piece of property?**
No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**
N/A
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
N/A

List attachments/exhibits below:

Summary Attachment 1 – Summary of Actions