

SDHR 4Q18 Employment (Implementation of the 4Q18 Employment Ordinance)

Dept	Report	Position Title	Potential Positions Impacted	2018
<i>Exempt Actions</i>				
OED	#18-16716	Strategic Advisor 1, Exempt ¹	1	(\$872)
OSE	#18-16729	Strategic Advisor 2, Exempt ²	1	\$0
RET	#18-16788	Manager 2, Exempt ¹	1	\$6,147
SDHR	#18-16700	Strategic Advisor 1, Exempt ²	1	\$0
SDHR	#18-16653	Strategic Advisor 1, Exempt ¹	1	\$5,792
SDHR	#18-16652	Strategic Advisor 1, Exempt ¹	2	\$11,584
SealT	#18-16665	Info Technology Professional A, Exempt ²	1	(\$855)
SealT	#18-16669	Info Technology Professional A, Exempt ²	1	\$11,118
			Subtotal	\$32,914
			Total ³	\$32,914

Costing Assumptions:

¹ Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).

² Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

³ The 2018 costs will be absorbed in departments' current budgets.