




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Maya Babla Appiah		
Board/Commission Name: Immigrant and Refugee Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 12/3/2018	Term of Position: * 2/1/2019 to 1/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: District 6	Zip Code: 98103	Contact Phone No.: <div style="background-color: black; width: 100px; height: 15px;"></div>
Background: <p>Maya is in the business of helping people land jobs at great companies. She currently works as a program manager within Microsoft’s Global Talent Acquisition team, strategizing creative ways to bring amazing, often undiscovered, talent to Microsoft from all over the world. She previously worked at LinkedIn in San Francisco, where she consulted with Fortune 500 companies on their hiring strategies in her core role, and supported LinkedIn’s refugee program, Welcome Talent, as a volunteer. While in the Bay Area Maya joined the Leadership Council of Upwardly Global, a nonprofit supporting refugees & immigrants in landing professional jobs aligned to their skills. When she moved to Seattle in January, Maya began growing Upwardly Global’s presence in the PacificNorthwest.</p> <p>Previously, Maya worked at a Washington, DC-based nonprofit that partnered with women leaders in the developing world. This work inspired an ongoing commitment to find creative ways to have a positive social impact, and in particular, to use technology and cross-sector partnerships in order to do so at global scale.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: M. Lorena González Councilmember, Position 9 (City Wide)

*Term begin and end date is fixed and tied to the position and not the appointment date.

MAYA BABLA APPIAH

Experience

MICROSOFT

Seattle, WA

Business Program Manager, Global Talent Acquisition Excellence

January 2018 – Present

- Leverage data and insights to build strategies and drive decision-making to help Microsoft hire more efficiently and effectively across the world, including around diversity initiatives
- Building innovation program to evaluate new technologies and drive best practices within a global talent function

LINKEDIN

San Francisco, CA

Refugee Tiger Team Lead (Volunteer)

February 2017 – January 2018

- Partnered with LinkedIn's social impact arm to develop programs that inspire LinkedIn employees to engage with refugee communities globally, through deeper learning, volunteering, or giving.
- Designed and led the partnership between LinkedIn & [Upwardly Global](#), a nonprofit organization supporting immigrants & refugees in finding professional employment. Partnership included \$45K unrestricted funding for Upwardly Global, LinkedIn employee volunteer opportunities, and a direct hiring from Upwardly Global's talent pool.
- Represented LinkedIn at public refugee events and forums.

LINKEDIN

San Francisco, CA

Sr. Customer Success Manager, Global Accounts, Talent Solutions

December 2015 – January 2018

- Built consultative partnerships with Fortune 500 clients such as Expedia, Starbucks and Disney, identifying new business opportunities and partnering with sales to pitch, sell and implement branding & recruiting solutions to help meet client goals.
- Drove engagement, accountability and alignment with all stakeholder groups, from C-suite to recruiter.
- Served as internal lead and project manager for team of eight cross-functional partners.
- Consulted with clients on diversity recruiting best practices; trained pilot team and developed activation plan for global roll-out with key talent acquisition stakeholders.
- Selected as a speaker for LinkedIn's marquee customer conference on [cross-cultural communications in recruiting](#).

VITAL VOICES GLOBAL PARTNERSHIP

Washington, DC

Sr. Program Coordinator, Innovation & Strategic Investments

March 2012 – February 2015

- Launched international leadership & mentoring programs for a nonprofit organization supporting women leaders working in the areas of human rights, political leadership and economic development in 144 countries.
- Managed partnerships with government, foundation and corporate partners including US Department of State, Bill & Melinda Gates Foundation, and ANN INC.
- Developed and managed robust grantee management and support system, enabling 65 grantees to implement community projects that had an estimated impact of 5,000+ beneficiaries annually.
- Designed and facilitated trainings with women and girls in India, South Africa, Cambodia, Qatar and US.

Community Leadership

UPWARDLY GLOBAL

San Francisco & Seattle

Western Region Leadership Council Member

February 2017 - Present

Upwardly Global aims to eliminate barriers for skilled immigrants & refugees and integrate these communities into the professional U.S. workforce. I fundraise, identify partners & build capacity for the organization and I am leading our efforts to expand into Washington state.

Education

UNIVERSITY OF SOUTHERN CALIFORNIA, ANNENBERG SCHOOL FOR COMMUNICATION & JOURNALISM

Master's, Public Diplomacy

December 2011

Bachelor's, Communication

May 2011

Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	5	1.	Member	Maya Babla Appiah	2/1/19	1/31/21	1	Council
			2.	Member	VACANT	2/1/19	1/31/21	1	Council
2	F	1	3.	Member	Medhanit A. Abebe	2/1/19	1/31/21	1	Mayor
			4.	Member	VACANT	2/1/19	1/31/21	1	Mayor
1	F	4	5.	Member	Shelani Vanniasinkam	8/1/17	7/31/19	1	Council
3	M	5	6.	Member	Luis Ortega	8/1/17	7/31/19	2	Mayor
3	F	3	7.	Member	Marilena Morales	8/1/17	7/31/19	2	Mayor
8	F	2	8.	Member	Naheed Aaftaab	2/1/18	1/31/20	1	Council
3	F	5	9.	Member	Maria Zepeda Flores	2/1/18	1/31/20	1	Council
2	F	2	10.	Member	Farhiya Mohamed	2/1/18	1/31/20	2	Mayor
5	M	3	11.	Member	Eric Holzapfel	2/1/18	1/31/20	1	Mayor
			12.	Member	VACANT	8/1/18	1/31/20	1	Council
1	F	7	13.	Member	Riddhi Mukhopadhyay	8/1/18	7/31/20	2	Mayor
9	F	2	14.	Member	Ankita Patel	8/1/18	1/31/20	1	Council
1	M	2	15.	Get Engaged Member	Johnson Nguyen	9/1/18	8/31/19	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			2	2	3						
Council	0	5			1		1					1	1
Other													
Total	3	9			4	2	4					1	1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*