

City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Lani Todd								
Board/Commission Name:		Position Title:						
Domestic Workers Standards Board				Member				
		Council Cor	Council Confirmation required?					
Appointment OR Reappoint	ment	Yes No						
Appointing Authority:	Date	Appointed:	Term	of Position: *				
Council	3/1/2		3/1/2	2019				
Mayor		to						
Other: Fill in appointing authority			2/28/2022					
other: I'm in appointing dathority								
	☐ Serving remaining term of a vacant positi							
Residential Neighborhood:	ode:	Contact Phone No.:						
Beacon Hill	98118	3						
Background:								
Lani is the Legislative and Public Policy Director at SEIU 775 since 2015. Previously Lani worked as the								
Political Director for SEIU 925. Lani recei	ical Director for SEIU 925. Lani received her J.D. from U.C. Davis and her undergraduate degree at							
WWU. Before lobbying she worked as a	union c	organizer and	l politi	cal fundraiser.				
Authorizing Signature (original signatur	e):	Appointing Signatory:						
d 10.	1	Jenny A. Durkan						
Jenny A. Durke		Mayor of	Mayor of Seattle					

^{*}Term begin and end date is fixed and tied to the position and not the appointment date.

Education

Juris Doctorate, University of California, Davis, School of Law, Davis, CA • 2010

Bachelor of Arts, Political Science, Philosophy, and Economics, Western Washington University, College of Business and Economics, Bellingham, WA • 2005

Professional Highlights

- Mastery of the public and private sector laws and regulations that govern unions, collective bargaining, and labor standards.
- Extensive management experience for teams of diverse sizes, backgrounds and objectives.
- Leader in legislative development and strategy for multiple first-in-the-nation labor policies, including portable benefits legislation that is being duplicated in multiple states across the country, as well as state-funded longterm care insurance.

Public Policy and Legal Experience

Legislative and Policy Director, SEIU 775, Seattle, WA • Nov. 2015 – Present

- Led passage of legislation that eliminated the harm of the *Harris v. Quinn* decision, saved the union millions of dollars and positioned the union for further organizational growth.
- Serve as the face of SEIU 775, a large and politically powerful public sector union, in Washington state,
 Washington, D.C. and with partners across the country, exercising discretion and decision-making on behalf of 45,000 workers daily.
- Routinely advise union leaders and legislators, including union elected officers, legal counsel and legislative leadership on legislative strategy and legal consequences.
- Pass priority legislation every legislative cycle, including best-in-the-nation contract for long-term care
 Medicaid workers, ensuring overtime pay for workers, and delivering state-wide paid family leave.
- Representative of the union as trustee or board member on key boards, commissions and work groups
 as well as an invited speaker or expert panelist for large groups and conferences, including 1000+
 audiences and Congressional caucuses.

Political and Legislative Director, SEIU 925, Seattle, WA • Jan. 2015 - Nov. 2015

- Directed the political and legislative department and represented union local on all related matters including political spending, political field program, legislative priorities and staffing.
- Provided strategic analysis from a legal, political and policy perspective to union officers and executive board.
- Hired and supervised legislative and political staff.

Legislative and Public Policy Coordinator, SEIU 925, Seattle, WA = Dec. 2010 - Dec. 2014

- Managed lobbying efforts for union local at the local and state level.
- Coordinated member lobbying and supervised contract lobbyists.
- · Promoted to director.

Certified Law Student, King Hall Civil Rights Clinic, Davis, CA • Aug. 2009 – May 2010

· Represented inmate in Eighth Amendment lawsuit, ultimately leading to a successful settlement in his favor.

Wrote and filed motions and pleadings, strategized with legal team and advised client on most effective courses
of action.

Summer Associate, Leonard Carder, Oakland, CA • May 2009 – Aug. 2009

- Drafted pleadings and research memoranda for class action litigation, ERISA, labor contracts, jurisdiction and wrongful termination proceedings and prepared senior legal partners for proceedings.
- Represented union leaders and members in arbitration proceedings, including drafting of post-arbitration briefs.

Legal Extern, California Department of Fair Employment and Housing, Sacramento, CA - Jan. 2009 - May 2009

Supported staff attorneys including conducting client intake, research of constitutional and procedural issues
and drafting research memoranda used in trial briefs.

Organizing and Political Experience

Chair, Voter Rights Campaign, Davis, CA • April 2008 – Nov. 2008

- Led, coordinated and recruited for large-scale poll worker and poll-observer campaigns throughout Yolo and neighboring counties.
- Analyzed voter data and generated reports for presentation to local election officials.
- Met with election officials and campaign leaders to promote collaboration and efficacy.

Fundraiser and Political Consultant, Newman Partners, Seattle, WA • May 2006 – Aug. 2007

Worked within small firm to organize and run high-dollar yielding fundraising events for Governor Chris Gregoire and Senators Patty Murray and Maria Cantwell of Washington State as well as Planned Parenthood.

External Organizer, SEIU International, Washington, D.C. • Dec. 2005 - May 2006

 Organized new members into unions in various campaigns across the United States including child care workers in Iowa and Massachusetts, city workers in Houston and healthcare workers in Florida.

Organizer-in-Training, SEIU International and ACORN, Washington, D.C. • Sept. 2005 – Dec. 2005

- Organized family child care providers into a union.
- Promoted to Organizer.

Current Affiliations

Member, State Bar of California, CA • October 2010 – Present

Trustee, SEIU 775 Training Partnership, Washington • February 2018 – Present

Board Director Alternate, Healthcare Career Advancement Program • November 2015 – Present

Steering Committee Member, MomsRising State Moms Force, Seattle, WA • April 2015 – Present

Member, SEIU WA State Council, Seattle, WA • December 2010 – Present

Participant, Consumer Directed Employment Development Group, Olympia, WA • April 2018 – Present

Past Affiliations

Founding Board Member, Win with Women, Seattle, WA = March, 2014 – June 2016
Founding Board Member and Director, ACLU at King Hall, Davis, CA = 2007 – 2010
Public Interest Law Program Scholar, King Hall School of Law, Davis, CA = 2010
Web Chair, Journal of International Law and Policy, Davis, CA = 2008 – 2010
Board Member/Delegate/Member, National Lawyers Guild of King Hall, Davis, CA = 2007 – 2010

Domestic Workers Standards Board

9 Members: Pursuant to *CB 119286, all* members subject to City Council confirmation, positions 1,3,5 and 7 2-year terms and positions 2,4,6,8 and 9 to 3-year terms;

- 4 City Council-appointed
- 4 Mayor-appointed
- 1 Board appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
NA	F	NA	1.	Member	Sylvia Gonzalez	3/1/19	2/28/21	1	Mayor
NA	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
NA	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
NA	F	2	4.	Member	Teresa Hillis	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	Т	NA	6.	Member	Elijah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
			9.					1	Board
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SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

Diversity information is self-identified and is voluntary.

^{*}D List the corresponding Diversity Chart number (1 through 9)

^{**}G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A