City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Asha Mohamed		
Board or Commission name: Community Police Commission		**Position Title:** *Member*
☒ **Appointment** ***OR*** ☐ **Reappointment**	**Council Confirmation required?** ☒ Yes ☐ No	
Appointing Authority: ☐ Council ☒ Mayor ☐ Other: *Fill in appointing authority*	**Date Appointed:** 4/5/2019	**Term of Position: *** 1/1/2017 **to** 12/31/2019 ☐ *Serving remaining term of a vacant position*
Residential Neighborhood:	**Zip Code:**	**Contact Phone No.:**

Background:
Asha Mohamed is a dedicated public servant, and she is rooted in community. She has been a Seattleite for over 20 years but maintains a global consciousness. Asha has worked to form multiethnic, multicultural, and multilingual spaces in the quest of seeking equity through a human rights and social justice lens. She's a fierce advocate for reproductive justice and an ally for LGBTQ rights. She is currently serving as the Executive Director of SYFC, a nonprofit organization that addressing homeless and refugee and immigrant integration.

Authorizing Signature (original signature): Jenny A Durkan	**Appointing Signatory:** *Jenny A. Durkan* *Mayor of Seattle*

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Dear Mayor,

My name is Asha Mohamed, Executive Director of Somali Youth &Family Club a nonprofit organization that is dedicated to foster and build the capacity of civic leaders in the field of housing in Seattle. I am writing to express strong interest in seeking a nomination for Community Police Commission position by highlight my experience, my passion, and commitment to a stronger, thriving Seattle.

I have humbly served in Seattle and greater King County for the past 20 years as a leader within housing, self-sufficiency, education, criminal justice, immigration and working in coalition to build sustainable equity on a systemic level. I recognize the importance of an honest and authentic relationship between police and civilians. I also recognize the importance of inclusion, while seeking solutions where voids and gaps exist. We must address it with the urgency of now using the highest of ethics and integrity.

A competing void exists between institutions and their perceived capacity to serve immigrant and refugee communities and communities of color. There's a clear lack of training for cultural humility and language capacity that isn't being used, which in my experience as a National Trainer properly equips me to bridge institutional misunderstandings with lived experience and framework.

There are obstacles immigrant and refugee communities face when attempting to utilize police without fear during domestic violence and/or emergency service situations. Using my experience creating effective community engagement and workshops makes me more than capable of shifting our law enforcement on accessing situations. Through implementing policies that focus on de-escalation that shepherd law enforcement officers towards create and utilize safety plans and providing resources to survivors.

National conversations and questions have erupted around the police's relationship with communities of color, and from the communities' perspective it has gone unanswered. As a daughter of a police officer, I know protect and serve is not a buzz term; it's an oath. However, I am also a mother of Black sons, a wife and sister to Black men who live in fear of interacting with law enforcement. They, as well as I have watched time and again instances where Black men are killed in the streets from police brutality. This oath is promised to these communities, but it is continuously broken on a national level. There is a lack of communication and relationship building from these institutions. Employing community engagement

principles to deal with a violation of community trust would begin to mend relationships.

In closing, there are issues, voids, obstacles and gaps that Seattle grapples with. My hope in becoming a Community Police Commissioner is to eliminate an "Us versus Them" mentality and to become an authentic We. For these communities to have trust in these institutions, and for the promise of protect and serve to be kept. The city of Seattle is leading in many fronts nationally including in reform and I would be a testament that "WE" are innovators that WE seek answers from all communities. I will be honored and fully committed to serve as a Community Police Commission.

Thank you, Asha Mohamed

Community Police Commission

21 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority: Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	2	City Council
6	M		3.	Public Defense	Benjamin Goldsmith	1/1/18	12/31/20	1	Commission
3	F		4.	Member	Claudia D'Allegri	1/1/18	12/31/20	2	Mayor
3	M	3	5.	Member	Isaac Ruiz	1/1/18	12/31/20	2	City Council
6	F		6.	Civil Liberties	Lisa Daugaard	1/1/18	12/31/20	2	Commission
	F		7.	Member	Erin B. Goodman	1/1/18	12/31/20	1	Mayor
2	F		8.	Member	Brandy Grant	1/1/19	12/31/21	1	City Council
6	F		9.	Member	Melinda Giovengo	1/1/16	12/31/18	1	Commission
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member					City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	Commission
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Karisa Morikawa	1/1/19	12/31/21	1	City Council
			15.	SPOG	Mark Mullens	1/1/17	12/31/19	1	Commission
			16.	Member	Colleen Echohawk	1/1/17	12/31/19	1	Mayor
3	NB		17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA					Commission
			19.	Member	Emma Catague	1/1/17	12/31/19	1	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
2	F		21.	Member	Helen Gebreamlak	1/1/17	12/31/19	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/ U	Asian (1)	Black/ African American (2)	Hispanic/ Latino (3)	American Indian/ Alaska Native (4)	Other (5)	Caucasian/ Non-Hispanic (6)	Pacific Islander (7)	Middle Eastern (8)	Multiracial (9)
Mayor		5				1	1						1
Council	2	2		1		3	2						
Other	2	3				1				3	1		
Total	4	10		1		3	3			3	1		1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB=** Non-Binary, **O=** Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.